City of Mesa



Legislation Text

File #: 22-0601, Version: 1

Purchase of New Employee Onboarding Software (Addition) for the Human Resources Department (as requested by the Office of ERP Management) (Sole Source) (Citywide)

This subscription software solution is intended to automate the onboarding processes performed by the Human Resources New Hire Team. The Onboarding module provides the ability to create new hire checklists, electronically deliver required new hire paperwork, and uses the new hire candidates existing NeoGov personal profile to access and complete required tasks and paperwork. The City currently uses the NeoGov Insight recruitment module that facilitates all aspects of the recruiting process from the opening and approval of a new or replacement requisition, through the screening, interview, offer, and candidate acceptance steps. Onboarding is designed to work in tandem with Insight recruitment module.

The Human Resources Department, Office of ERP Management and Purchasing recommend awarding the contract to NeoGov, at \$82,899.94.