

**RESOLUTION NO. \_\_\_\_\_**

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF MESA, MARICOPA COUNTY, ARIZONA, ESTABLISHING THE COMPENSATION AND BENEFITS FOR THE POSITIONS OF CITY MAGISTRATE AND PRESIDING CITY MAGISTRATE.

WHEREAS, the Mesa City Charter, Section 401(D), and the Mesa City Code, Section 1-7-2, provide that the compensation of city magistrates shall be fixed by the City Council;

WHEREAS, the City of Mesa Human Resources Department reviewed compensation and benefits data for city magistrates from comparable Arizona cities and submitted a report to the City Council with its findings;

WHEREAS, the City Council acknowledges the findings regarding city magistrate compensation and benefits; and

WHEREAS, the City Council desires to fix the compensation and benefits for the position of City Magistrate and Presiding City Magistrate, as those terms are defined in Mesa City Code 1-7-1, as set forth in this Resolution.

**NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF MESA, MARICOPA COUNTY, ARIZONA, AS FOLLOWS:**

Section 1: Beginning with the September 13, 2021 pay period, the compensation and benefits for the position of City Magistrate, as that term is defined in Mesa City Code 1-7-1, are as follows:

- A. Annual Salary: The annual salary of City Magistrates is \$173,430 payable in installments at the same time and in the manner other City of Mesa employees are paid.
- B. One-Time Annual Payment: City Magistrates are eligible to receive any one-time annual payment authorized by the Mesa City Council for eligible non-sworn City of Mesa employees, in the same manner and the same amount as approved for eligible non-sworn City of Mesa employees.
- C. Deferred Compensation: City Magistrates are eligible to participate in the same deferred compensation program offered to full-time City of Mesa employees and are eligible to receive a City contribution to their deferred compensation account according to the same eligibility requirements and in the same manner and same percentage as full-time City of Mesa employees.

- D. Arizona State Retirement System: The City of Mesa is responsible for the City of Mesa's contribution and the City Magistrate is responsible for the City Magistrate's contribution to the Arizona State Retirement System.
- E. Benefits: City Magistrates are eligible to enroll in the benefit plans provided for in the Plan Document approved by the City of Mesa each year, including but not limited to medical, prescription drug, dental, vision, life insurance, and disability insurance.
- F. Personnel Rules: All terms and provisions of the City of Mesa Personnel Rules are applicable to City Magistrates unless inconsistent with this Resolution.

Section 2: Beginning with the September 13, 2021 pay period, the compensation and benefits for the position of Presiding City Magistrate, as that term is defined in Mesa City Code 1-7-1, are as follows:

- A. Annual Salary: The annual salary of the Presiding City Magistrate is \$200,132 payable in installments at the same time and in the manner other City of Mesa employees are paid.
- B. One-Time Annual Payment: The Presiding City Magistrate is eligible to receive any one-time annual payment authorized by the Mesa City Council for eligible non-sworn City of Mesa employees, in the same manner and the same amount as approved for eligible non-sworn City of Mesa employees.
- C. Vehicle Allowance: The City of Mesa will pay the Presiding City Magistrate \$3,600 per year, payable monthly (\$300 per month), to be used to purchase, lease, operate, maintain and/or insure a vehicle. The Presiding City Magistrate is solely responsible for obtaining insurance for such vehicle, including liability, property damage, and comprehensive insurance coverage. The insurance obtained by the Presiding City Magistrate will provide primary coverage on all claims and lawsuits related to the vehicle. For claims and lawsuits related to the vehicle asserted by third-parties against the City of Mesa and/or the Presiding City Magistrate, and that arise out of the Presiding City Magistrate's conduct during the course and scope of their employment with the City of Mesa, the City of Mesa's insurance will be secondary. In all other circumstances, the City of Mesa's insurance will be noncontributory. The Presiding City Magistrate is solely responsible for all expenses attendant to the leasing, purchase, operation, maintenance, repair, and regular replacement of the vehicle.
- D. Deferred Compensation: The Presiding City Magistrate is eligible to participate in the same deferred compensation program offered to full-time City of Mesa employees and is eligible to receive a City contribution to their deferred compensation account according to the same eligibility requirements and in the same manner and the same percentage as full-time City of Mesa employees.

- E. Arizona State Retirement System: The City of Mesa is responsible for the City of Mesa's contribution and the Presiding City Magistrate is responsible for the Presiding City Magistrate's contribution to the Arizona State Retirement System.
- F. Benefits: The Presiding City Magistrate is eligible to enroll in the benefit plans provided for in the Plan Document approved by the City of Mesa each year, including but not limited to medical, prescription drug, dental, vision, life insurance, and disability insurance.
- G. Personnel Rules: All terms and provisions of the City of Mesa Personnel Rules are applicable to the Presiding City Magistrate unless inconsistent with this Resolution.

PASSED AND ADOPTED BY THE CITY COUNCIL OF THE CITY OF MESA,  
MARICOPA COUNTY, ARIZONA, this 13th day of September, 2021.

APPROVED:

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Mayor

ATTEST:

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City Clerk