

Third Amendment to the Employment Agreement

**Joseph F. Lisitano
And
City of Mesa**

This Third Amendment to the Employment Agreement (“Third Amendment”) is entered into between the City of Mesa, an Arizona municipal corporation (“Employer”) and Joseph F. Lisitano (“Employee”). Employer and Employee may be referred to individually as “Party” and collectively as “Parties.”

RECITALS

- A. Employer and Employee are parties to that certain Employment Agreement entered into and made effective as of January 4, 2021; a First Amendment to the Employment Agreement entered into and made effective on November 1, 2021; and a Second Amendment entered into and made effective on March 17, 2022 (collectively, the “Employment Agreement”).
- B. The Parties, through this Third Amendment, hereby desire to modify the Employment Agreement under the terms and conditions set forth below.

AGREEMENT

NOW, THEREFORE, for and in consideration of the foregoing, and the promises and agreements set forth herein, the Parties agree as follows:

- 1. Base Salary: The Parties agree that Employee will receive a four percent (4%) salary adjustment increase to his annual base salary and such increase shall be effective as of July 1, 2022 in the same manner as other city employees eligible for the adjustment.
- 2. Effect of Third Amendment: This Third Amendment shall be deemed to amend the Employment Agreement with respect to all terms, provisions, and changes set forth in this Third Amendment. Except as amended by this Third Amendment, all terms, provisions, and conditions of the Employment Agreement shall remain in full force and effect.

IN WITNESS WHEREOF, the Parties have caused this Third Amendment to be duly executed on or as of October 3, 2022.

EMPLOYEE

EMPLOYER

Joseph F. Lisitano
City Auditor

John C. Giles
Mayor

Approved as to Form

Alfred J. Smith
Deputy City Attorney