

# Proposal to Amend § 205(D) of Mesa City Charter



Ballot  
Proposition to  
create  
exception to  
general  
prohibition on  
collective  
bargaining

Limited exception for sworn public safety employee organizations (i.e. sworn Police up to rank of sergeant; sworn Fire up to rank of Captain) allowing:

→ Meet and Confer process with City management

→ Council can enter into a Memorandum of Understanding

# Meet and Confer and MOU Topics

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- Wages; direct monetary compensation
- Hours, non-health-related benefits, and working conditions not covered under city personnel rules or state or federal laws
- No intent to create conflicts with existing rules and laws
- City Council may adopt or modify the MOU, or terminate the MOU based on fiscal considerations



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