

**Fourth Amendment to the Employment Agreement
Between
Joseph F. Lisitano
And
City of Mesa**

This Fourth Amendment to the Employment Agreement (“Fourth Amendment”) is entered into between the City of Mesa, an Arizona municipal corporation (“Employer”) and Joseph F. Lisitano (“Employee”). Employer and Employee may be referred to individually as “Party” and collectively as “Parties.”

RECITALS

- A. Employer and Employee are parties to that certain Employment Agreement entered into and made effective as of January 4, 2021; a First Amendment to the Employment Agreement entered into and made effective on November 1, 2021; a Second Amendment entered into and made effective on March 17, 2022; and a Third Amendment to the Employment Agreement entered into and made effective on October 3, 2022 (collectively, the “Employment Agreement”).
- B. The Parties, through this Fourth Amendment, hereby desire to modify the Employment Agreement under the terms and conditions set forth below.

AGREEMENT

NOW, THEREFORE, for and in consideration of the foregoing, and the promises and agreements set forth herein, the Parties agree as follows:

- 1. Base Salary: The Parties agree that Employee will receive an eight percent (8%) salary adjustment increase to his annual base salary and such increase shall be effective as of July 1, 2023 and payable in the same manner as other city employees’ salaries.
- 2. Effect of Fourth Amendment: This Fourth Amendment shall be deemed to amend the Employment Agreement with respect to all terms, provisions, and changes set forth in this Fourth Amendment. Except as amended by this Fourth Amendment, all terms, provisions, and conditions of the Employment Agreement not inconsistent with this Fourth Amendment shall remain in full force and effect.

IN WITNESS WHEREOF, the Parties have caused this Fourth Amendment to be duly executed on or as of October ____, 2023.

EMPLOYEE

EMPLOYER

Joseph F. Lisitano
City Auditor

John C. Giles
Mayor

Approved as to Form

Alfred J. Smith
Deputy City Attorney