

**Ninth Amendment to the Employment Agreement  
Between  
Christopher J. Brady  
And  
City of Mesa**

This Ninth Amendment to the Employment Agreement (“Ninth Amendment”) is entered into between the City of Mesa, an Arizona municipal corporation (“Employer”) and Christopher J. Brady (“Employee”). Employer and Employee may be referred to individually as “Party” and collectively as “Parties.”

**RECITALS**

- A. Employer and Employee are parties to that certain Employment Agreement entered into and made effective as of July 1, 2015; a First Amendment to the Employment Agreement dated November 9, 2016; a Second Amendment to the Employment Agreement dated October 2, 2017; a Third Amendment to the Employment Agreement dated August 27, 2018; a Fourth Amendment to the Employment Agreement dated November 4, 2019; a Fifth Amendment to the Employment Agreement dated February 25, 2021; a Sixth Amendment to the Employment Agreement dated November 1, 2021; a Seventh Amendment to the Employment Agreement dated March 17, 2022; and a Eighth Amendment to the Employment Agreement dated October 3, 2022 (collectively, the “Employment Agreement”).
- B. The Parties, through this Ninth Amendment, hereby desire to modify the Employment Agreement under the terms and conditions set forth below.

**AGREEMENT**

NOW, THEREFORE, for and in consideration of the foregoing, and the promises and agreements set forth herein, the Parties agree as follows:

- 1. Base Salary: The Parties agree that Employee will receive a base salary in the amount of Three Hundred Fifty Thousand Dollars (\$350,000.00) and such base salary shall be effective as of July 1, 2023 and payable in the same manner as other city employees’ salaries.
- 2. Effect of Ninth Amendment: This Ninth Amendment shall be deemed to amend the Employment Agreement with respect to all terms, provisions, and changes set forth in this Ninth Amendment. Except as amended by this Ninth Amendment, all terms, provisions, and conditions of the Employment Agreement not inconsistent with this Ninth Amendment shall remain in full force and effect.

IN WITNESS WHEREOF, the Parties have caused this Ninth Amendment to be duly executed on or as of October \_\_\_\_\_, 2023.

**EMPLOYEE**

**EMPLOYER**

\_\_\_\_\_  
Christopher J. Brady  
City Manager

\_\_\_\_\_  
John C. Giles  
Mayor

Approved as to Form

\_\_\_\_\_  
Alfred J. Smith, Deputy City Attorney