



**CITY OF MESA
HUMAN RELATIONS ADVISORY BOARD (HRAB)
October 22, 2025 Minutes**

The Human Relations Advisory Board (HRAB) of the City of Mesa met on October 22, 2025 at 6:00pm in the City Hall Study Session Chambers, 20 E. Main St.

MEMBERS PRESENT

Christiana Hammond, Chair
Nina Allred, Vice-Chair
William Campos
Sabrina Dobson
Abram Ellsworth
Chantelle Frazee-Jacobs
Yudidt Nonthe Sanchez
Perla Sandberg
Oscar White

MEMBERS ABSENT

Spencer Beck
Jane Williams-Cooper

STAFF PRESENT

Andrea Alicoate
Bianca Amin
Brandy Anderson
Tara Hall
Amy Sailors
Mini Salas

GUESTS

(Members of HRAB will attend either in person or by telephone conference call)

1. Chair's Call to Order.

(1a) Announcement of excused absences.

Mr. Spencer Beck and Ms. Jane Williams-Cooper were announced as excused absences for the meeting.

2. Items from Citizens Present. *

No citizens wished to speak to the board.

3. Approval of minutes from the September 24, 2025 HRAB meeting.

It was moved by Ms. Sabrina Dobson and seconded by Ms. Perla Sandberg that the above-mentioned minutes be accepted as written.

Upon tabulation of votes, it showed:

AYES – Ms. Christiana Hammond, Ms. Nina Allred, Mr. William Campos, Ms. Sabrina Dobson, Mr. Abram Ellsworth, Ms. Chantelle Frazee-Jacobs, Ms. Yudidt Nonthe Sanchez, Ms. Perla Sandberg, Mr. Oscar White

NAYS - None

4. Hear and discuss a presentation from the Mesa Police Department Community Engagement Division on upcoming programs and events.

Representatives from the Mesa Police Department (MPD), Ms. Tara Hall (Police Community Partnership Administrator), Ms. Mini Salas (Police Community Relations Supervisor), and Ms. Amy Sailors (Crime Prevention Supervisor), provided a brief introduction to the team and its functions.

Ms. Mini Salas presented to the Board an overview of the Department's community engagement programs. Ms. Salas, Police Community Relations Supervisor, provided an overview of the pathway programs, including Sports Programs and Activities Reuniting

Communities (SPARC), Cadet Program, Volunteer, Internship, and SkillBridge programs. Ms. Salas elaborated that the SPARC program includes partnerships with other organizations like the Mesa Public Schools and Maricopa County Juvenile Probation Department enabling youths to engage in various sports activities, gain life skills through the Youth Leadership Academy, and participate in Teen Court. The Cadet Program allows youths interested in pursuing careers in law enforcement to gain hands-on experience prior to attending the academy. Additionally, the MPD also has volunteers and interns from different ages and backgrounds.

A final part of the pathways program, the SkillBridge Program is available for retiring military members in building their skills with their transitions into civilian life. Ms. Salas shared that these programs have enabled the MPD to recruit new professional staff for both the department and the City. Following that, she also shared that registration for the 8-week course of Citizen Police Academy has recently opened. It provides an in-depth look about the department operations which includes visiting training facilities and stations across Mesa. She concluded by providing a brief mention of the Community Engagement Academy which happens twice a year.

Ms. Amy Sailors shared that the Getting Arizona Involved in Neighborhoods (G.A.I.N.) outreach event will be held on November 1st. It is a community building effort to involve neighbors, businesses, and faith-based organizations in their communities. The presenters concluded the presentation by addressing questions and responding to feedback from the Board.

5. Hear and discuss a presentation on plans and events for Mesa Celebrates America 250.

Ms. Andrea Alicoate presented to the Board on the City's plan as a part of the nationwide America 250 Celebration. Ms. Alicoate shared that July 4th, 2026 will mark the 250th anniversary of the United States of America and Veteran's Day marks the beginning of the celebration. Mesa will be a part of the celebration through honoring history through preservation, volunteerism, and supporting youth civic actions by making connections to the community on local and national scale. She shared information on Mesa events and establishments, like the Mesa Public Library and the Arizona Museum of Natural History, that will be a part of the celebrations. Ms. Alicoate concluded the presentation by addressing questions and responding to feedback from the Board.

6. Hear and discuss protocols for new meeting location and public art within City Hall.

Ms. Alicoate provided the Board with a physical tour and history of the fixtures within the City Hall. She concluded the presentation by addressing questions and responding to feedback from the Board.

7. Scheduling of meetings, future agenda items, and general information.

(7a) Next HRAB meeting will be held on December 3, 2025 at 6pm in the City Hall Study Session Chambers (20 East Main St.).

8. Hear reports on conferences and/or meetings attended.

Ms. Allred attended the Adelante & Éxito Gala, El Grito, and the Peruvian Advisory Council meetings.

Mr. Campos attended DATOS: The State of Arizona's Hispanic Market and an information session in Queen Creek.

Ms. Dobson visited the Neon Garden.

Mr. Ellsworth visited the Work While It's Day Church, Dia de los Muertos at the Mesa Temple Visitor's Center, Wings of Hope Community Partner Awards, the Fall Festival at ASANow, and visited the Sunbright Foundation.

Ms. Frazee-Jacobs attended the Domestic Violence Awareness Month event, visited the Idea Museum, and the Neon Garden.

Ms. Hammond attended Moonlight Movie Nights at the ASU MIX Center, ONE Community Spotlight, and Phoenix Pride Parade.

Ms. Nonthe Sanchez attended the 2025 APS Statespersons' Luncheon and the NextGen Leadership Conference.

Mr. White attended the Marine Corp. Ball planning committee meetings and Breakfast with a Cop with Mesa PD.

9. Adjournment.

The meeting was adjourned at 7:08 pm.

Submitted By:



Andrea Alicoate,
Assistant to the City Manager