

44	114	24.4125	50,778.00	Current Firefighter Minimum
44	115	24.4755	50,909.04	
44	116	24.5280	51,018.24	
44	117	24.5910	51,149.28	
44	118	24.6540	51,280.32	
44	119	24.7170	51,411.36	
44	120	24.7800	51,542.40	
44	121	24.8430	51,673.44	
44	122	24.9060	51,804.48	
44	123	24.9690	51,935.52	
44	124	25.0320	52,066.56	
44	125	25.0950	52,197.60	Proposed Firefighter Recruit Minimum

Currently on the standard COM Pay Plan in Grade 44

PAY24	FF24	114	18.3075	53,311.44	Current Firefighter Minimum
PAY24	FF24	115	18.3524	53,442.19	
PAY24	FF24	116	18.3975	53,573.52	
PAY24	FF24	117	18.4424	53,704.27	
PAY24	FF24	118	18.4949	53,857.15	
PAY24	FF24	119	18.5400	53,988.48	
PAY24	FF24	120	18.5850	54,119.52	
PAY24	FF24	121	18.6299	54,250.27	
PAY24	FF24	122	18.6750	54,381.60	
PAY24	FF24	123	18.7275	54,534.48	
PAY24	FF24	124	18.7724	54,665.23	
PAY24	FF24	125	18.8175	54,796.56	
PAY24	FF24	126	18.8625	54,927.60	Proposed Firefighter Minimum
PAY24	FF24	127	18.9149	55,080.19	
PAY24	FF24	128	18.9600	55,211.52	
PAY24	FF24	129	19.0050	55,342.56	
PAY24	FF24	130	19.0575	55,495.44	
PAY24	FF24	131	19.1024	55,626.19	
PAY24	FF24	132	19.1475	55,757.52	
PAY24	FF24	133	19.2000	55,910.40	
PAY24	FF24	134	19.2449	56,041.15	
PAY24	FF24	135	19.2900	56,172.48	
PAY24	FF24	136	19.3425	56,325.36	
PAY24	FF24	137	19.3875	56,456.40	
PAY24	FF24	138	19.4400	56,609.28	
PAY24	FF24	139	19.4850	56,740.32	
PAY24	FF24	140	19.5375	56,893.20	
PAY24	FF24	141	19.5825	57,024.24	
PAY24	FF24	142	19.6350	57,177.12	
PAY24	FF24	143	19.6799	57,307.87	
PAY24	FF24	144	19.7324	57,460.75	
PAY24	FF24	145	19.7775	57,592.08	
PAY24	FF24	146	19.8300	57,744.96	
PAY24	FF24	147	19.8825	57,897.84	
PAY24	FF24	148	19.9274	58,028.59	
PAY24	FF24	149	19.9799	58,181.47	
PAY24	FF24	150	20.0324	58,334.35	
PAY24	FF24	151	20.0775	58,465.68	
PAY24	FF24	152	20.1300	58,618.56	
PAY24	FF24	153	20.1825	58,771.44	
PAY24	FF24	154	20.2274	58,902.19	
PAY24	FF24	155	20.2799	59,055.07	
PAY24	FF24	156	20.3324	59,207.95	
PAY24	FF24	157	20.3849	59,360.83	
PAY24	FF24	158	20.4300	59,492.16	
PAY24	FF24	159	20.4825	59,645.04	
PAY24	FF24	160	20.5350	59,797.92	

PAY24	FF24	161	20.5875	59,950.80
PAY24	FF24	162	20.6400	60,103.68
PAY24	FF24	163	20.6925	60,256.56
PAY24	FF24	164	20.7450	60,409.44
PAY24	FF24	165	20.7975	60,562.32
PAY24	FF24	166	20.8425	60,693.36
PAY24	FF24	167	20.8950	60,846.24
PAY24	FF24	168	20.9475	60,999.12
PAY24	FF24	169	21.0000	61,152.00
PAY24	FF24	170	21.0525	61,304.88
PAY24	FF24	171	21.1050	61,457.76
PAY24	FF24	172	21.1575	61,610.64
PAY24	FF24	173	21.2100	61,763.52
PAY24	FF24	174	21.2700	61,938.24
PAY24	FF24	175	21.3225	62,091.12
PAY24	FF24	176	21.3750	62,244.00
PAY24	FF24	177	21.4275	62,396.88
PAY24	FF24	178	21.4800	62,549.76
PAY24	FF24	179	21.5325	62,702.64
PAY24	FF24	180	21.5850	62,855.52
PAY24	FF24	181	21.6449	63,029.95
PAY24	FF24	182	21.6974	63,182.83
PAY24	FF24	183	21.7499	63,335.71
PAY24	FF24	184	21.8024	63,488.59
PAY24	FF24	185	21.8549	63,641.47
PAY24	FF24	186	21.9150	63,816.48
PAY24	FF24	187	21.9675	63,969.36
PAY24	FF24	188	22.0200	64,122.24
PAY24	FF24	189	22.0799	64,296.67
PAY24	FF24	190	22.1324	64,449.55
PAY24	FF24	191	22.1849	64,602.43
PAY24	FF24	192	22.2450	64,777.44
PAY24	FF24	193	22.2975	64,930.32
PAY24	FF24	194	22.3574	65,104.75
PAY24	FF24	195	22.4099	65,257.63
PAY24	FF24	196	22.4700	65,432.64
PAY24	FF24	197	22.5225	65,585.52
PAY24	FF24	198	22.5825	65,760.24
PAY24	FF24	199	22.6350	65,913.12
PAY24	FF24	200	22.6949	66,087.55
PAY24	FF24	201	22.7516	66,252.66
PAY24	FF24	202	22.8085	66,418.35
PAY24	FF24	203	22.8655	66,584.34
PAY24	FF24	204	22.9228	66,751.19
PAY24	FF24	205	22.9800	66,917.76
PAY24	FF24	206	23.0374	67,084.91
PAY24	FF24	207	23.0951	67,252.93

PAY24	FF24	208	23.1528	67,420.95
PAY24	FF24	209	23.2107	67,589.56
PAY24	FF24	210	23.2687	67,758.45
PAY24	FF24	211	23.3269	67,927.93
PAY24	FF24	212	23.3852	68,097.70
PAY24	FF24	213	23.4437	68,268.05
PAY24	FF24	214	23.5023	68,438.70
PAY24	FF24	215	23.5611	68,609.92
PAY24	FF24	216	23.6200	68,781.44
PAY24	FF24	217	23.6790	68,953.25
PAY24	FF24	218	23.7382	69,125.64
PAY24	FF24	219	23.7975	69,298.32
PAY24	FF24	220	23.8571	69,471.88
PAY24	FF24	221	23.9167	69,645.43
PAY24	FF24	222	23.9764	69,819.28
PAY24	FF24	223	24.0364	69,994.00
PAY24	FF24	224	24.0966	70,169.30
PAY24	FF24	225	24.1567	70,344.31
PAY24	FF24	226	24.2172	70,520.49
PAY24	FF24	227	24.2778	70,696.95
PAY24	FF24	228	24.3385	70,873.71
PAY24	FF24	229	24.3993	71,050.76
PAY24	FF24	230	24.4603	71,228.39
PAY24	FF24	231	24.5214	71,406.32
PAY24	FF24	232	24.5827	71,584.82
PAY24	FF24	233	24.6442	71,763.91
PAY24	FF24	234	24.7058	71,943.29
PAY24	FF24	235	24.7676	72,123.25
PAY24	FF24	236	24.8295	72,303.50
PAY24	FF24	237	24.8915	72,484.05
PAY24	FF24	238	24.9538	72,665.47
PAY24	FF24	239	25.0161	72,846.88
PAY24	FF24	240	25.0787	73,029.17
PAY24	FF24	241	25.1414	73,211.76
PAY24	FF24	242	25.2043	73,394.92
PAY24	FF24	243	25.2674	73,578.67
PAY24	FF24	244	25.3304	73,762.12
PAY24	FF24	245	25.3937	73,946.45
PAY24	FF24	246	25.4573	74,131.66
PAY24	FF24	247	25.5209	74,316.99
PAY24	FF24	248	25.5847	74,502.78
PAY24	FF24	249	25.6487	74,689.04
PAY24	FF24	250	25.7128	74,875.76
PAY24	FF24	251	25.7771	75,062.95
PAY24	FF24	252	25.8416	75,250.61
PAY24	FF24	253	25.9062	75,438.73
PAY24	FF24	254	25.9709	75,627.33

Current Firefighter Maximum

PAY24	FF24	255	26.0359	75,816.40	
PAY24	FF24	256	26.1009	76,005.94	
PAY24	FF24	257	26.1662	76,195.95	
PAY24	FF24	258	26.2316	76,386.44	Proposed Firefighter Maximum

PAY24	FE24	227	26.7650	77,939.68	Current Fire Engineer Minimum
PAY24	FE24	228	26.8318	78,134.20	
PAY24	FE24	229	26.8989	78,329.60	
PAY24	FE24	230	26.9661	78,525.28	
PAY24	FE24	231	27.0335	78,721.55	
PAY24	FE24	232	27.1011	78,918.40	
PAY24	FE24	233	27.1689	79,115.84	
PAY24	FE24	234	27.2368	79,313.56	
PAY24	FE24	235	27.3048	79,511.58	
PAY24	FE24	236	27.3732	79,710.76	
PAY24	FE24	237	27.4415	79,909.65	
PAY24	FE24	238	27.5102	80,109.70	
PAY24	FE24	239	27.5790	80,310.05	Proposed Fire Engineer Minimum
PAY24	FE24	240	27.6479	80,510.68	
PAY24	FE24	241	27.7170	80,711.90	
PAY24	FE24	242	27.7863	80,913.71	
PAY24	FE24	243	27.8558	81,116.09	
PAY24	FE24	244	27.9254	81,318.76	
PAY24	FE24	245	27.9952	81,522.02	
PAY24	FE24	246	28.0651	81,725.57	
PAY24	FE24	247	28.1354	81,930.28	
PAY24	FE24	248	28.2057	82,135.00	
PAY24	FE24	249	28.2762	82,340.29	
PAY24	FE24	250	28.3469	82,546.17	
PAY24	FE24	251	28.4178	82,752.63	
PAY24	FE24	252	28.4889	82,959.68	
PAY24	FE24	253	28.5600	83,166.72	
PAY24	FE24	254	28.6314	83,374.64	
PAY24	FE24	255	28.7030	83,583.14	
PAY24	FE24	256	28.7747	83,791.93	
PAY24	FE24	257	28.8467	84,001.59	
PAY24	FE24	258	28.9188	84,211.55	
PAY24	FE24	259	28.9911	84,422.08	
PAY24	FE24	260	29.0636	84,633.20	Current Max of Fire Engineer
PAY24	FE24	261	29.1363	84,844.79	
PAY24	FE24	262	29.2091	85,056.90	
PAY24	FE24	263	29.2821	85,269.54	
PAY24	FE24	264	29.3553	85,482.71	
PAY24	FE24	265	29.4287	85,696.42	
PAY24	FE24	266	29.5023	85,910.66	
PAY24	FE24	267	29.5760	86,125.44	
PAY24	FE24	268	29.6500	86,340.75	
PAY24	FE24	269	29.7241	86,556.60	
PAY24	FE24	270	29.7984	86,773.00	
PAY24	FE24	271	29.8729	86,989.93	
PAY24	FE24	272	29.9476	87,207.40	
PAY24	FE24	273	30.0225	87,425.42	

PAY24	FE24	274	30.0975	87,643.99	
PAY24	FE24	275	30.1728	87,863.10	
PAY24	FE24	276	30.2482	88,082.75	
PAY24	FE24	277	30.3238	88,302.96	
PAY24	FE24	278	30.3996	88,523.72	
PAY24	FE24	279	30.4756	88,745.03	
PAY24	FE24	280	30.5518	88,966.89	
PAY24	FE24	281	30.6282	89,189.31	Proposed Fire Engineer Maximum

PAYFD	FE40	260	40.6875	84,630.00	3,255.00	Current Max of Fire Engineer
PAYFD	FE40	261	40.7892	84,841.58	3,263.14	
PAYFD	FE40	262	40.8912	85,053.68	3,271.30	
PAYFD	FE40	263	40.9934	85,266.31	3,279.47	
PAYFD	FE40	264	41.0959	85,479.48	3,287.67	
PAYFD	FE40	265	41.1986	85,693.18	3,295.89	
PAYFD	FE40	266	41.3016	85,907.41	3,304.13	
PAYFD	FE40	267	41.4049	86,122.18	3,312.39	
PAYFD	FE40	268	41.5084	86,337.48	3,320.67	
PAYFD	FE40	269	41.6122	86,553.33	3,328.97	
PAYFD	FE40	270	41.7162	86,769.71	3,337.30	
PAYFD	FE40	271	41.8205	86,986.64	3,345.64	
PAYFD	FE40	272	41.9250	87,204.10	3,354.00	
PAYFD	FE40	273	42.0299	87,422.11	3,362.39	
PAYFD	FE40	274	42.1349	87,640.67	3,370.79	
PAYFD	FE40	275	42.2403	87,859.77	3,379.22	
PAYFD	FE40	276	42.3459	88,079.42	3,387.67	
PAYFD	FE40	277	42.4517	88,299.62	3,396.14	
PAYFD	FE40	278	42.5579	88,520.37	3,404.63	
PAYFD	FE40	279	42.6643	88,741.67	3,413.14	
PAYFD	FE40	280	42.7709	88,963.52	3,421.67	
PAYFD	FE40	281	42.8779	89,185.93	3,430.23	Proposed Fire Engineer Maximum
				Fire Cert Rate		

PAY24	FC24	221	30.5243	88,886.76	Current Fire Captain Min
PAY24	FC24	222	30.6006	89,108.95	
PAY24	FC24	223	30.6770	89,331.42	
PAY24	FC24	224	30.7538	89,555.07	
PAY24	FC24	225	30.8306	89,778.71	
PAY24	FC24	226	30.9077	90,003.22	
PAY24	FC24	227	30.9850	90,228.32	
PAY24	FC24	228	31.0625	90,454.00	
PAY24	FC24	229	31.1401	90,679.97	
PAY24	FC24	230	31.2180	90,906.82	
PAY24	FC24	231	31.2960	91,133.95	
PAY24	FC24	232	31.3742	91,361.67	
PAY24	FC24	233	31.4527	91,590.26	
PAY24	FC24	234	31.5313	91,819.15	
PAY24	FC24	235	31.6101	92,048.61	
PAY24	FC24	236	31.6891	92,278.66	
PAY24	FC24	237	31.7684	92,509.58	
PAY24	FC24	238	31.8478	92,740.79	
PAY24	FC24	239	31.9274	92,972.59	
PAY24	FC24	240	32.0073	93,205.26	
PAY24	FC24	241	32.0873	93,438.22	
PAY24	FC24	242	32.1675	93,671.76	
PAY24	FC24	243	32.2479	93,905.88	
PAY24	FC24	244	32.3286	94,140.88	Proposed Fire Captain Minimum
PAY24	FC24	245	32.4093	94,375.88	
PAY24	FC24	246	32.4904	94,612.04	
PAY24	FC24	247	32.5716	94,848.50	
PAY24	FC24	248	32.6530	95,085.54	
PAY24	FC24	249	32.7347	95,323.45	
PAY24	FC24	250	32.8165	95,561.65	
PAY24	FC24	251	32.8985	95,800.43	
PAY24	FC24	252	32.9809	96,040.38	
PAY24	FC24	253	33.0632	96,280.04	
PAY24	FC24	254	33.1459	96,520.86	
PAY24	FC24	255	33.2287	96,761.97	
PAY24	FC24	256	33.3119	97,004.25	
PAY24	FC24	257	33.3951	97,246.53	
PAY24	FC24	258	33.4786	97,489.68	
PAY24	FC24	259	33.5624	97,733.71	
PAY24	FC24	260	33.6462	97,977.73	Current Maximum of Fire Captain
PAY24	FC24	261	33.7303	98,222.68	
PAY24	FC24	262	33.8146	98,468.24	
PAY24	FC24	263	33.8992	98,714.41	
PAY24	FC24	264	33.9839	98,961.19	
PAY24	FC24	265	34.0689	99,208.60	
PAY24	FC24	266	34.1541	99,456.62	
PAY24	FC24	267	34.2394	99,705.26	

PAY24	FC24	268	34.3250	99,954.52	
PAY24	FC24	269	34.4109	100,204.41	
PAY24	FC24	270	34.4969	100,454.92	
PAY24	FC24	271	34.5831	100,706.06	
PAY24	FC24	272	34.6696	100,957.82	
PAY24	FC24	273	34.7563	101,210.22	
PAY24	FC24	274	34.8431	101,463.24	
PAY24	FC24	275	34.9303	101,716.90	
PAY24	FC24	276	35.0176	101,971.19	
PAY24	FC24	277	35.1051	102,226.12	
PAY24	FC24	278	35.1929	102,481.68	
PAY24	FC24	279	35.2809	102,737.89	
PAY24	FC24	280	35.3691	102,994.73	
PAY24	FC24	281	35.4575	103,252.22	
PAY24	FC24	282	35.5461	103,510.35	
PAY24	FC24	283	35.6350	103,769.13	
PAY24	FC24	284	35.7241	104,028.55	
PAY24	FC24	285	35.8134	104,288.62	Proposed Maximum