

**Fifth Amendment to the Employment Agreement  
Between**

**Joseph F. Lisitano  
And  
City of Mesa**

This Fifth Amendment to the Employment Agreement (“Fifth Amendment”) is entered into between the City of Mesa, an Arizona municipal corporation (“Employer”) and Joseph F. Lisitano (“Employee”). Employer and Employee may be referred to individually as “Party” and collectively as “Parties.”

**RECITALS**

- A. Employer and Employee are parties to that certain Employment Agreement entered into and made effective as of January 4, 2021; a First Amendment to the Employment Agreement entered into and made effective on November 1, 2021; a Second Amendment entered into and made effective on March 17, 2022; a Third Amendment to the Employment Agreement entered into and made effective on October 3, 2022; and a Fourth Amendment to the Employment Agreement entered into and made effective on October 16, 2023 (collectively, the “Employment Agreement”).
- B. The Parties, through this Fifth Amendment, hereby desire to modify the Employment Agreement under the terms and conditions set forth below.

**AGREEMENT**

NOW, THEREFORE, for and in consideration of the foregoing, and the promises and agreements set forth herein, the Parties agree as follows:

- 1. Base Salary: The Parties agree that Employee will receive a three percent (3%) salary adjustment increase to his annual base salary and such increase shall be effective as of July 1, 2024 and payable in the same manner as other city employees’ salaries.
- 2. Effect of Fifth Amendment: This Fifth Amendment shall be deemed to amend the Employment Agreement with respect to all terms, provisions, and changes set forth in this Fifth Amendment. Except as amended by this Fifth Amendment, all terms, provisions, and conditions of the Employment Agreement not inconsistent with this Fifth Amendment shall remain in full force and effect.

IN WITNESS WHEREOF, the Parties have caused this Fifth Amendment to be duly executed on or as of September 23, 2024.

**EMPLOYEE**

**EMPLOYER**

\_\_\_\_\_  
Joseph F. Lisitano  
City Auditor

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John C. Giles  
Mayor

Approved as to Form

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Alfred J. Smith  
Deputy City Attorney