



COUNCIL/SALT RIVER PIMA-MARICOPA INDIAN COMMUNITY MEETING MINUTES

October 20, 2025

The City Council of the City of Mesa met in a Joint Meeting with the Salt River Pima-Maricopa Indian Community Council at The Post, 26 N. Macdonald Street, on October 20, 2025, at 11:55 a.m.

COUNCIL PRESENT

Mark Freeman
Scott Somers
Rich Adams
Jennifer Duff
Francisco Heredia
Julie Spilsbury

COUNCIL ABSENT

Alicia Goforth

OFFICERS PRESENT

Scott Butler
Holly Moseley
Jim Smith

SRPMIC COUNCIL
Martin Harvier, President
Ricardo Leonard, Vice President
David Antone
Jacob Butler
Mikah Carlos
Su:k Chu:vak Fulwilder
Michael Dallas, Sr.
Deanna Scabby

Mayor Freeman conducted a roll call.

Mayor Freeman excused Councilmember Goforth from the entire meeting.

Mayor Freeman excused Councilmember Heredia from the beginning of the meeting; he arrived at 11:59 a.m.

1. Welcome and introduction of Salt River Pima-Maricopa Indian Community (SRPMIC) Council and Leadership Team and Mesa City Council and Executive Staff.

Mayor Freeman welcomed the Salt River Pima-Maricopa Indian Community (SRPMIC) Council and a PowerPoint presentation was displayed (**See Attachment 1**)

SRPMIC Councilmembers and Mesa's City Councilmembers introduced themselves. (See Pages 2 and 3 of Attachment 1)

Mayor Freeman shared a video featuring several City departments expressing appreciation to the SRPMIC community for grant funding that supported a range of activities, programs, facilities,

parks, small businesses, and downtown revitalization efforts contributing to Mesa's vibrant community. (See Page 4 of Attachment 1)

2. Hear presentations, discuss, and provide direction on the following topics impacting the City of Mesa and SRPMIC:

2-a. Art, Culture, and Preserving History in Mesa, including information about Arizona Museum of Natural History exhibits, operations, and future planning; Sce:dagí Mu:val Va'aki; City archaeology and repository.

Arizona Museum of Natural History (AZMNH) Director Simon Tipene Adlam discussed the vision and mission of the museum, a living space of ideas in collaboration with the community. He emphasized that the AZMNH is an institution that has impacted generations in Mesa. He compared the progress and challenges the AZMNH has experienced through the years and the strategic plan for the future. He expressed appreciation and gratitude for the support from the SRPMIC for helping build a place that inspires and benefits Mesa's communities and future generations. (See Pages 5 through 12 of Attachment 1)

SRPMIC President Martin Harvier thanked Mr. Adlam for his work with culture resources.

In response to multiple questions from SRPMIC Vice President Ricardo Leondard, Mr. Adlam described the efforts regarding the reparation of ancestors, which will take decades to complete and will be carried out through partnerships.

Mayor Freeman stated that the City remains committed to continued, open, culturally respectful dialogue concerning actions previously taken in Mesa's district.

Mayor Freeman thanked staff for the presentation.

2-b. Public Safety and Well-being Resources in Mesa, including information about the Real Time Crime Center and collaborative programs and initiatives that support community safety, education, resources, and awareness.

Fire Chief Mary Cameli introduced Police Chief Dan Butler, Assistant Chief Tim Walker, Commander Jason Redwing, and Police Community Partnership Administrator Tara Hall.

Chief Cameli thanked the SRPMIC Council for their generous support and funding, which has enabled the City to provide school immunizations and flu shots. She said she appreciates the strong partnership in working together on training, the academy, videography, and the cadet program. She acknowledged SRPMIC Council's presence and collaboration during difficult times, such as the recent firefighter service. (See Pages 14 and 15 of Attachment 1)

President Harvier expressed gratitude to the Mesa Fire Department (MFD) for its support following the loss of a tribal firefighter several years ago, as well as for its assistance in the aftermath of a line-of-duty firefighter fatality.

SRPMIC Councilmember Butler recognized the exceptional work of MFD Academy, noting its significant impact in developing more community firefighters.

Responding to a question from Vice Mayor Somers, Chief Cameli mentioned that fire truck purchases are experiencing nationwide delays, with wait times of up to three years.

In response to a question from Mayor Freeman, Chief Cameli answered that the City of Mesa (COM) provides fleet support for several other agencies, including Queen Creek, Gilbert, Fountain Hills, and occasionally Superior.

Police Chief Butler expressed gratitude for the SRPMIC Council for its grant support that helps fund operations to keep Mesa and the region safe. (See Page 15 of Attachment 1)

Assistant Chief Walker discussed the Real Time Crime Center (RTCC), noting that grant funding has supported enhanced data and information sharing with neighboring communities to combat crime and maximize operational effectiveness. He highlighted the RTCC goals and operations, staffing needs, and the City's prevention efforts. He added that there are 11 full-time operators with plans to add two more. (See Pages 16, 18, and 19 of Attachment 1)

Assistant Chief Walker reviewed the RTCC statistics from January through October 2025, emphasizing its role in supporting arrests. He played a video demonstrating a crime in progress and how the RTCC operations and high-quality camera footage assists officers in quickly identifying and apprehending suspects. (See Pages 19, 20 and 23 of Attachment 1)

In response to a question from SRPMIC Vice President Leonard, Assistant Chief Walker explained that RTCC cameras can monitor multiple activities simultaneously. He noted that trained staff manage several screens at once to address different situations in real time and most intersections are equipped with cameras that monitor traffic and can zoom in on specific areas.

In response to a question from Vice Mayor Somers, Assistant Chief Walker described how the live feeds can be transmitted directly to the RTCC and the usefulness of drones. He indicated that the MFD may also utilize the drone, which can respond to most downtown incidents and provide live situational awareness to first responders.

Commander Redwing provided an overview of the Mindful Badge Wellness Program, which is funded through a grant and offers significant benefits to employees. He advised that the program focuses on mindfulness techniques and tools to promote balance and well-being. He announced a new program, the Resilience Immersion Training, and highlighted the services covered in the program. (See Pages 24 and 25 of Attachment 1)

Commander Redwing reviewed the grant details and discussed participant feedback. He stressed the importance of mindfulness for police and fire personnel responding to individuals in crisis, explaining that the program helps officers regulate their emotions, maintain composure, and remain balanced so they can provide effective assistance. He also discussed the broader positive impact on the community. (See Pages 26 and 27 of Attachment 1)

In response to multiple questions from Councilmember Spilsbury, Commander Redwing stated that the wellness program is promoted through a monthly email newsletter and operates on a first-come, first-served basis. He noted that supervisors can help guide employees to appropriate support programs when needs are identified. He added that classes fill quickly and that ongoing efforts focus on improving outreach and messaging to increase participation.

Ms. Hall described the origins of the community programs and explained how grant funding supported their launch and expansion. She noted that a 2019 grant helped grow an initial pilot community engagement academy into a one-day community academy model, making participation more accessible. She summarized the growth of various community programs and explained how partnerships with businesses and property managers are leveraged. She

identified the impact the programs have had on the community. (See Pages 29 through 32 of Attachment 1)

Ms. Hall shared participant feedback, noting that attendees express strong appreciation for community partnerships and often help promote the academies, leading to increased participation. She emphasized the pride participants feel in public safety and how a single grant-supported program expanded into multiple initiatives over the years as community priorities were recognized and supported. (See Pages 33 and 34 of Attachment 1)

In response to a question from SRPMIC Councilmember Antone, Ms. Hall replied that all of Mesa's police officers are engaged in community outreach, and this specific division has been dedicated since 2016.

In response to a question from SRPMIC Councilmember Antone, Doran Dalton, SRPMIC Assistant Community Manager, noted that the SRPMIC Police Department has partnered with the Fire Department to implement a new wellness program. He stated that his community is focusing on mental health for both Emergency Service Departments and Dispatch.

Responding to a question posed by SRPMIC Councilmember Butler, Mr. Dalton confirmed that the Well Path Program is designed to strengthen support services for officers who put themselves in harm's way.

Responding to multiple questions from SRPMIC Vice President Leonard, Commander Redwing explained how the City emphasizes and encourages officer wellness and described ways the department and personnel support one another by covering shifts when someone needs time off.

Mayor Freeman thanked staff for the presentation.

2-c. Early Learning, Career Pathways, and Higher Education Attainment in Mesa, including information about the Mesa Family Resource Center, Mesa College Promise, small business and entrepreneurship programs, and other workforce development resources.

Education and Workforce Office Administrator Sarah Tolar introduced Economic Development Director Jaye O'Donnell and emphasized the importance of partnering with the Economic Development Office to grow Mesa's economy. She highlighted education-focused programs, particularly early literacy initiatives such as Mesa K-Ready, which began with SRPMIC funding and supports families in preparing children for academic success. (See Pages 35 and 36 of Attachment 1)

Ms. Tolar noted Mesa's strong K-12 system and described the Mesa College Promise Program, established in 2022, to remove financial barriers to post-high school education for Mesa residents, with expanded enrollment and eligibility to now include adult learners. She discussed securing long-term funding for the program through a partnership with the Maricopa Community College District and its foundation using billboard revenue to support the program and establishing an endowment to benefit Native American students. (See Pages 37 and 38 of Attachment 1)

Ms. Tolar outlined the Workforce Center partnership between the City of Mesa, A New Leaf, and Maricopa County, which provides flexible workforce development services. (See Page 39 of Attachment 1)

Ms. O'Donnell explained that the Mesa Business Builder (MBB) Program was launched during COVID to support the creation of high-value, high-wage jobs and promote economic prosperity for Mesa residents. She identified the four primary service areas of the MBB Program. (See Pages 40 through 42 of Attachment 1)

Ms. O'Donnell described the MBB entrepreneurship and small business services, and highlighted the services offered to business owners. She encouraged everyone to visit www.mesabusinessbuilder.com for available resources. (See Pages 43 and 44 of Attachment 1)

Ms. O'Donnell discussed the MBB specialty spaces, including LaunchPoint and the Studios, which provide flexible, state-of-the-art facilities and resources to support technology companies, entrepreneurs, and small businesses as they grow and engage with the community. (See Page 45 of Attachment 1)

Mayor Freeman thanked staff for the presentation.

3. Brief discussion on future joint City Council and SRPMIC Council collaborations and priorities.

Mayor Freeman welcomed anyone in the community to visit the programming spaces to learn about the opportunities available.

4. Mayor and SRPMIC Community President Closing Remarks.

President Harvier thanked the COM for hosting the Council meeting and emphasized the long-standing relationship between the two communities. He reflected on the historical ties dating back to early settlement, highlighted Mesa's support of SRPMIC students and families, particularly in education and offering access to resources. He expressed appreciation for City leadership, staff presentations, and the continued commitment to open dialogue and collaboration.

Mayor Freeman reaffirmed the strong partnership that has existed for decades. He reiterated Mesa's commitment to continued growth and collaboration, noting the City's unique balance as a large city with a small-town feel, and supported ongoing coordination between leadership and communities, including meeting twice a year.

5. Adjournment.

Without objection, the City Council/Salt River Pima-Maricopa Indian Community meeting adjourned at 1:20 p.m.

MARK FREEMAN, MAYOR

ATTEST:

HOLLY MOSELEY, CITY CLERK

I hereby certify that the foregoing minutes are a true and correct copy of the minutes of the Joint Meeting with the Salt River Pima-Maricopa Indian Community Council and the City Council of Mesa, Arizona, held on the 20th day of October 2025. I further certify that the meeting was duly called and held and that a quorum was present.

HOLLY MOSELEY, CITY CLERK

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(Attachments – 1)

Mesa City Council and Salt River Pima-Maricopa Indian Community Council Collaborative Meeting

October 20, 2025





City of Mesa Mayor and Council

Mayor Mark Freeman

Vice Mayor Scott Somers: District 6

Councilmember Rich Adams: District 1

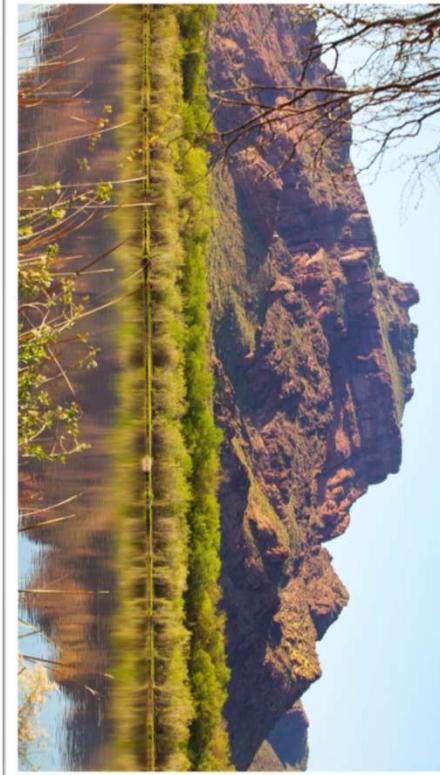
Councilmember Julie Spilsbury: District 2

Councilmember Francisco Heredia: District 3

Councilmember Jenn Duff: District 4

Councilmember Alicia Goforth: District 5





— Salt River Pima-Maricopa Indian Community Council

President Martin Harvier

Vice President Ricardo Leonard

Councilmember David Antone: District I-Salt River

Councilmember Jacob Butler: District I-Salt River

Councilmember Mikah Carlos: District I-Salt River

Councilmember Cheryl Doka: District I-Salt River

Councilmember Su:k Chu:vak Fulwilder: District I-Salt River

Councilmember Michael Dallas Sr: District II-Lehi

Councilmember Deanna Scabby: District II-Lehi



Art, Culture and Preserving History in Mesa:

City of Mesa
Arizona Museum of Natural History Director, Simon Tipene Adlam

Arizona Museum of Natural History[®]



Mission and Vision



Mission

To be a hub of discovery, discourse and positive change that shares evidence-based perspectives about Arizona and the surrounding region.

Vision

Curious communities empowered by exploration of science, culture and lived experience.

Values

Empowerment

We promote scientific thinking and aspire to a world in which everyone sees themselves as able to engage with science, evaluate evidence and affect change.

Experimentation

We operate in a way that embraces creative thinking, pilot testing and trial and error as part of our growth.

Co-authorship

We are committed to creating with members of our communities for our communities.

Discovery

We promote exploration and discovery by everyone and to contribute to society's knowledge. These values supplement the City of Mesa and Mesa Arts and Culture department values, which also guide our work.

The AZMNH of Yesterday



Possessing

- Passion
- Community
- Intent

Lacking

- Trust
- Communication
- Perspective

The AZMNH of Today



Possessing

- Trust
- Communication
- Perspective
- Policies
- Strategies

Lacking

- Space
- Staffing
- Modernization

The AZMNH of Tomorrow



Possessing

- Trust
- Communication
- Perspective
- Policies
- Strategies
- Staffing
- Space
- Modernization
- Legacy



With appreciation

Questions & Discussion





Public Safety and Well-Being Resources in Mesa

Mesa Fire Chief, Mary Cameli
Police Chief, Dan Butler
Assistant Chief, Tim Walker
Commander, Jason Redwing
Police Community Partnership Administrator, Tara Hall





Mesa Police Department

Real Time Crime Center





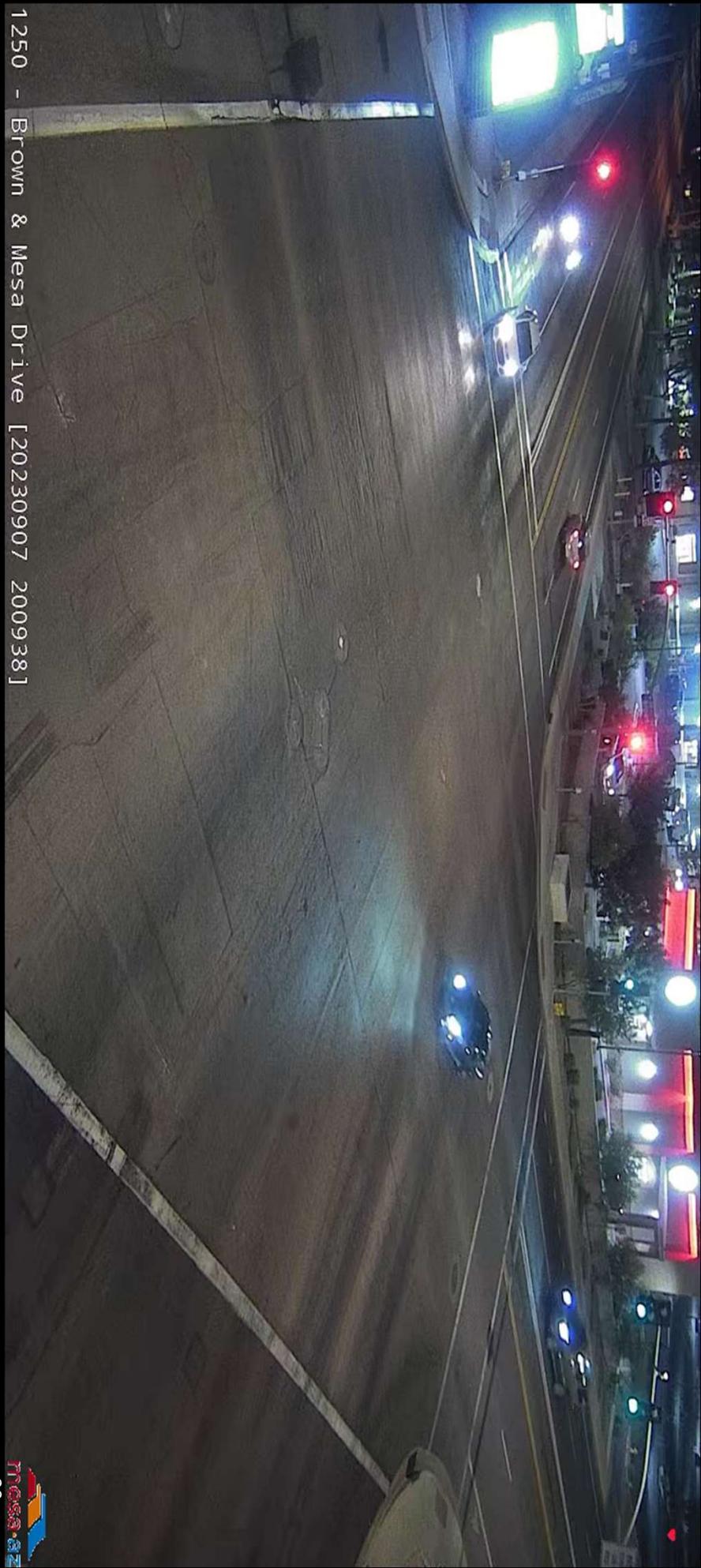
RTCC Operations

- Opened in May 2022 – Mesa City Court
- Combined efforts with the East Valley Fusion Center
- Staffed by Sworn and Professional Staff
 - 2 Sergeants
 - 11 Operators with 7 FAA Certified Drone Pilots
 - 4 Part-Time Operators
- Anticipated 24/7 operations by January 2026 with 13 full-time operators
 - Implementation of new cameras in Parks and constant review of advancing technologies.

RTCC Statistics January to October 2025

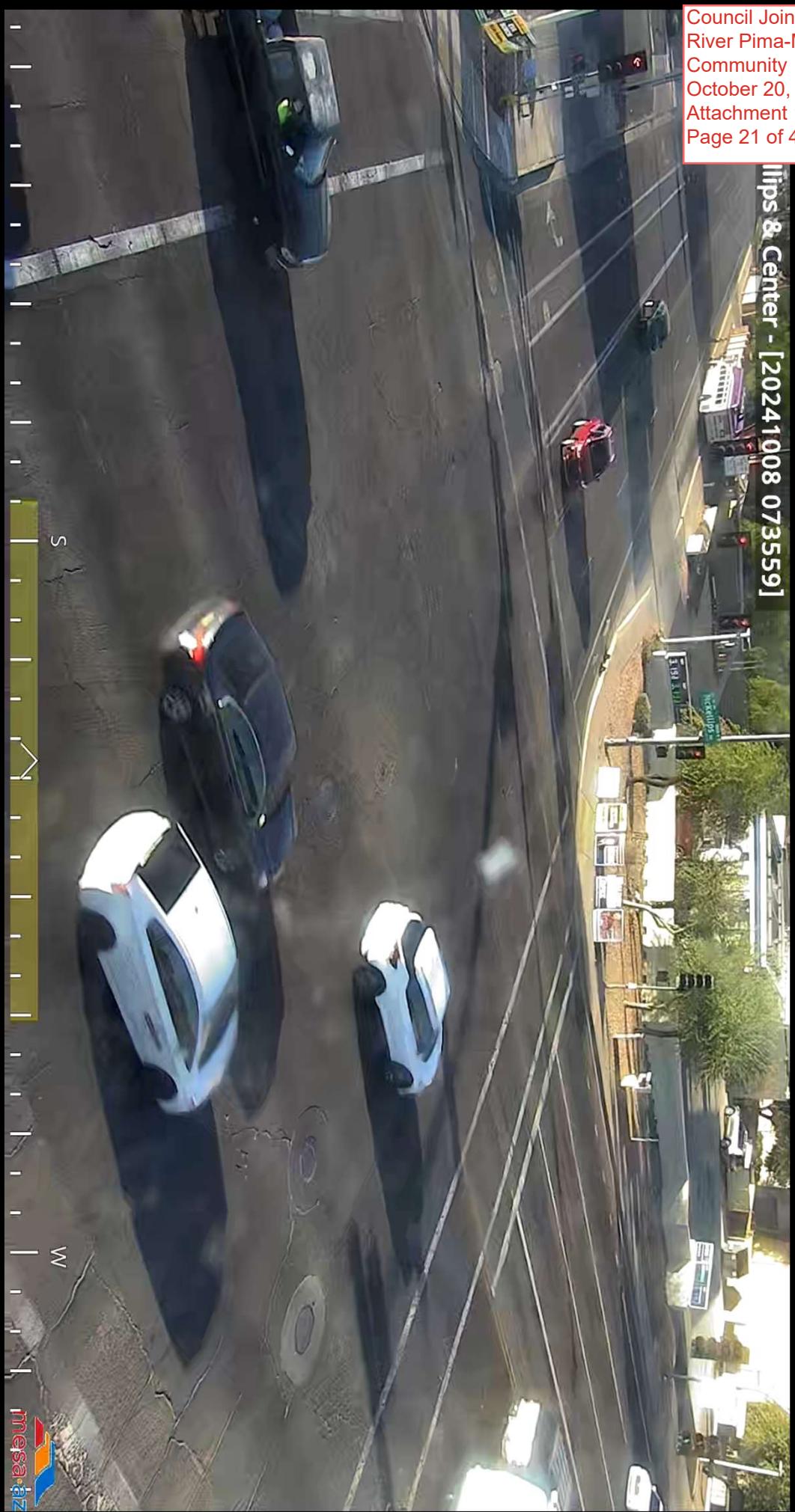
- Top Call For Service: Collisions (587)
- Calls for Service Assistance: 2707
- Felony Arrests: 371
- Misdemeanor Arrests: 293
- Stolen Vehicle Recovery/Arrests: 120
- Majority of calls RTCC is involved with, they are first on scene.

The Reason for RTCC



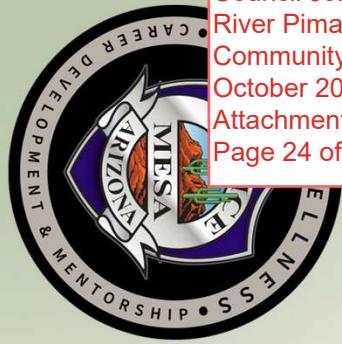
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MINDFUL BADGE WELLNESS

THROUGH SELF-CARE



SILENCE IMMERSION TRAINING

Hosted in partnership with the MPD, Police Spirit, and the Franciscan Renewal Center, this immersive program offers tools to navigate stress, cultivate emotional regulation, and foster cognitive clarity. The Mindfulness-Based Resilience Training (MBRT) program has been established for over 10 years.

Participants Learned:

- Mindfulness practices to train attention, presence, and recovery²⁵
- Mindful Movement to build somatic awareness, equanimity, and grounded performance
- Interactive Learning that weaves neuroscience, cognitive fitness, and adaptive mindset strategies into personal and professional life





STATISTICS

Purpose

To enhance officer and staff wellness through mindfulness, stress management, and resilience building techniques

Lodging

Franciscan Renewal Center
5802 East Lincoln Drive
Scottsdale, AZ 85253



Attendance

- February 23rd -15th : 20
 - 15 sworn
 - 5 professional staff
- September 10th - 12th : 9
 - 3 sworn
 - 6 professional staff
- October 22nd - 24th : 12
 - 4 sworn
 - 4 professional staff
 - 4 spots still pending



Franciscan Renewal Center
Peace. Renewal. Good.

Tuition Included

- Lodging
- 6 meals
- Training sessions
- Online course access
- Take-home materials
 - Yoga mat, journal and meditation cushion



PARTICIPANT FEEDBACK

Post-program surveys reflected strong participant engagement and impact

“The immersion experience I felt during this retreat made me realize I had not truly been practicing mindfulness for several years. I learned the true definition of mindfulness and will use these practices daily.”

“I appreciated the meditation practices and will be looking to incorporate them into my weekly habits.”



“This training helped me understand that distraction is normal when meditating. I now feel confident incorporating meditation into my life to manage stress on and off the job.”

COMMUNITY IMPACT

Mindful Practices in Daily Operations

Enhance focus, emotional control, and decision-making during briefings, calls for service, and critical incidents

Culture of Presence & Compassion

Strengthen communication, empathy, and trust within the department and the community



ONE GRANT TO A LASTING COMMUNITY IMPACT

HOW THE 2019 SALT RIVER PIMA-MARICOPA INDIAN COMMUNITY GRANT LAUNCHED A NEW ERA OF EDUCATION AND CONNECTION



COMMUNITY PROGRAM EVOLUTION

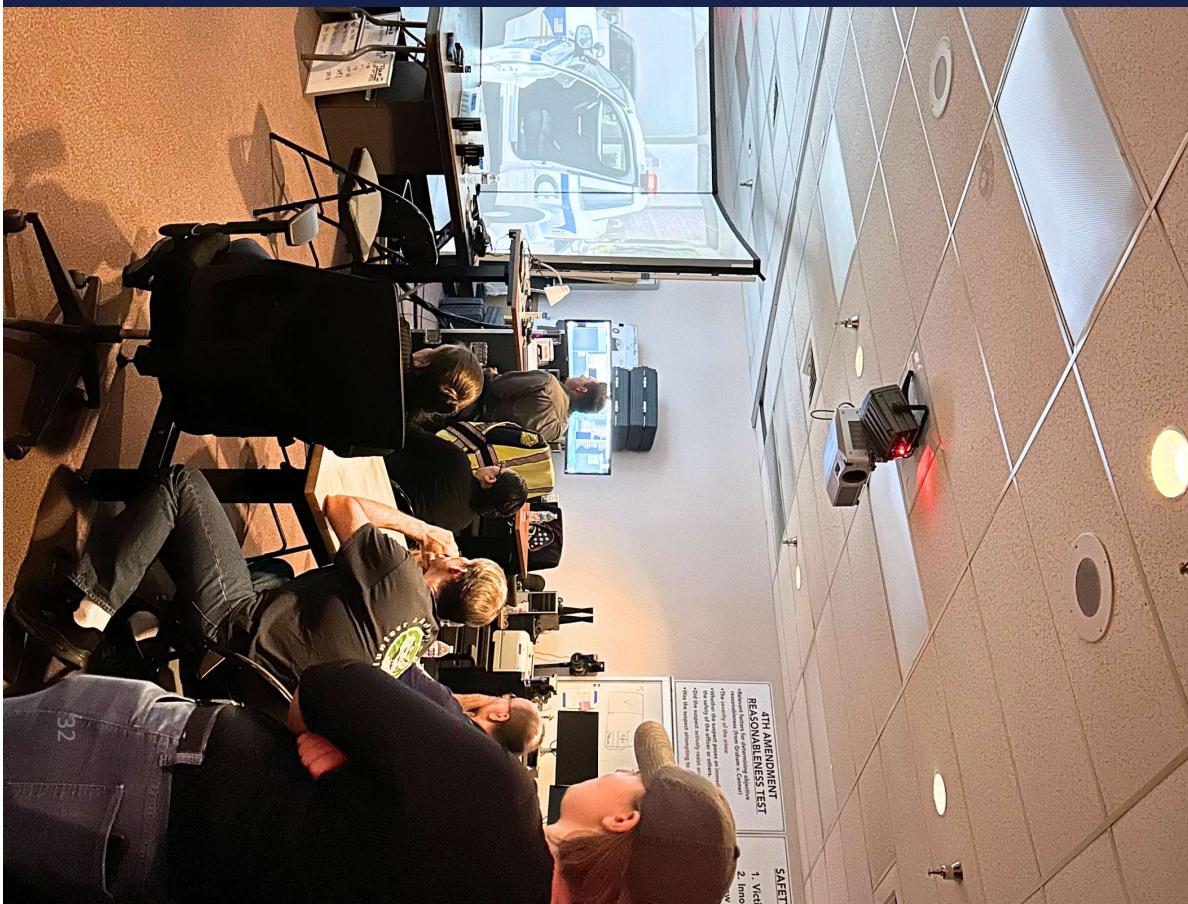
- The traditional Citizens Police Academy has connected Mesa residents with policing education since 1991.
- In 2019, the SRMIC grant helped launch new one-day community academies
- This success created the opportunity for more flexible ways to reach and engage the community.
- The following years brought expansion into new academy formats.



COMMUNITY GROWTH PROGRAM		Residents interested in learning about police operations and community safety
Program	Description	
Citizens Police Academy	8-week evening series	
Community Engagement Academy	1-day Saturday Session	Participants experiencing a day in the life of a police officer
Business Academy	4-week morning meetups	Business and nonprofit leaders strengthening safety partnerships
Advanced CEA	1-evening session	Past participants reconnecting to continue collaboration and engagement

COMMUNITY IMPACT

- Flexible outreach and education models since 2019 have doubled participation and strengthened community connection
- Attendees live, work, worship, and serve in Mesa
- Graduates serve as ambassadors, volunteers, partners, and advocates for public safety
- On average, 70% of attendees represent diverse backgrounds and bring valuable perspectives



PARTICIPANTS' INSIGHTS

“

Eye-opening, I didn't realize how many divisions work together to serve the community.

It was inspiring to see collaboration between officers and residents.

I came away feeling proud of my city and the people who serve it.

You can tell the officers truly care about building relationships, not just enforcing laws.

”



Questions & Discussion



Early Learning, Career Pathways and Higher Education Attainment in Mesa

City of Mesa
Education & Workforce Office Administrator, Sarah Tolar
Economic Development Director, Jaye O'Donnell

Mesa K-Ready Initiative

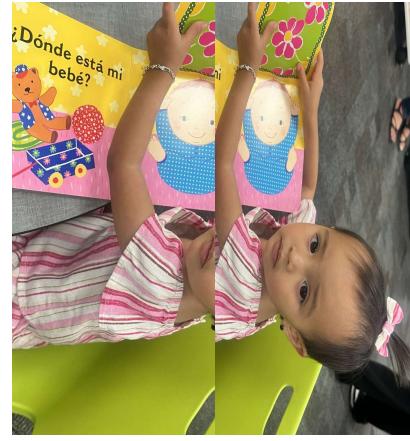
- Mesa Family Resource Center
- MKR Parent Engagement Workshops
- Read On Mesa
- Community Partnerships



Mesa Family
Resource Center



mesa
K-ready

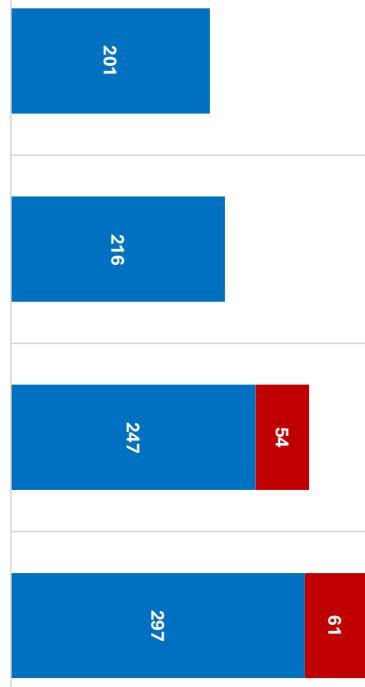




Mesa College Promise Program

MESA COLLEGE PROMISE ENROLLMENT

■ Recent HS Grads ■ Adult Learners



Eligibility Criteria:

- City of Mesa Resident
- Demonstrate financial need through FAFSA completion
- Earned a high school diploma or GED
- Not previously earned a degree
- Enrolling at MCC in a minimum of 6 credits as a degree or certificate-seeking student in an eligible program of study



College Promise Billboard Agreement

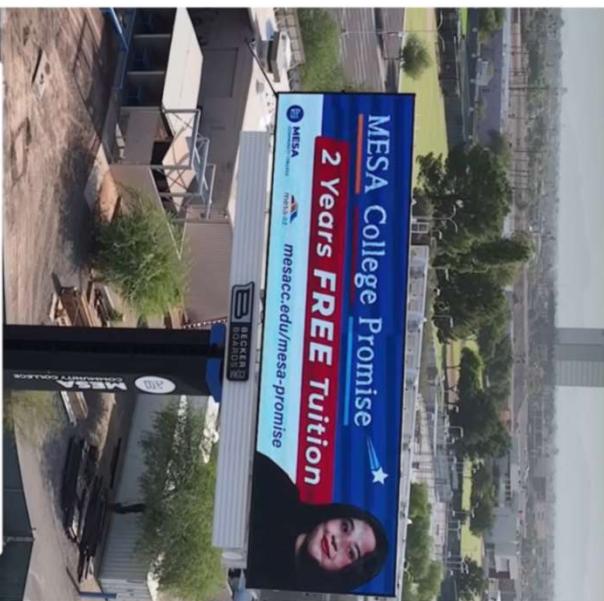
- Gross Revenue to support operational and direct student program costs
- Allocated City billboard use to support messaging around City services, business, programs, events, facilities
- Public Service Announcement space

Additional Benefits

- Becker Boards contribution of separate endowment gift to benefit Native American students at MCC



**Profits made from the
ads go towards funding
college tuition**





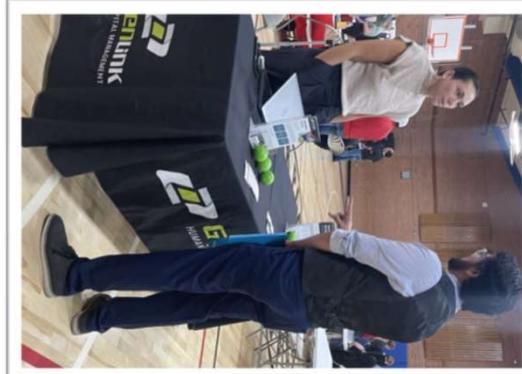
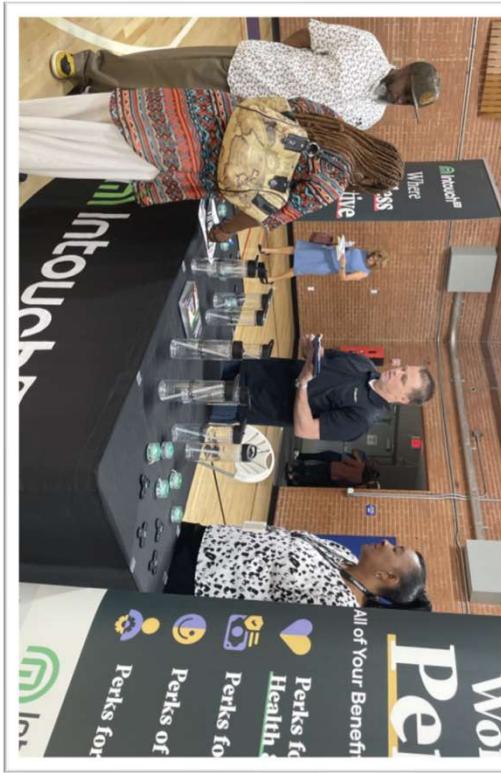
Workforce Center

@ M E S A



Workforce Center @ Mesa Partnership

- Hiring Events
- WIOA Enrollment
- Workshops
- Job Seeking Assistance





Mesa Business Builder



Our Vision and Mission

VISION

Mesa, Arizona will be regarded as a premier location for companies and investors seeking an innovative, dynamic city to enhance their competitiveness, including:

- A diverse and sustainable economy
- A leadership team who supports a regional, national, and global approach to economic development
- A partnership between industry and government

MISSION

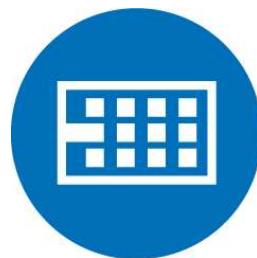
Mesa's Office of Economic Development (OED) works to enhance Mesa's economy by:

- promoting a culture of quality
- supporting the creation of higher wage jobs
- promoting direct investment
- increasing prosperity of our residents

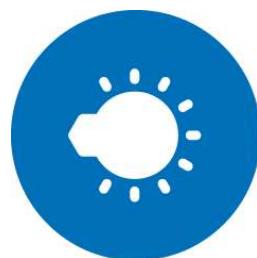


Advancing business. Growing quality jobs.

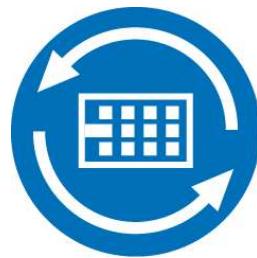
Our Lines of Service



Business Attraction,
Retention and
Expansion



Entrepreneurship
& Small Business
Development



Redevelopment
& Revitalization



Workforce
Development &
Talent Attraction

Programs & Services



INFORMATION &
COMMUNICATIONS

EDUCATION
& TRAINING

SPECIALTY
SPACES



The
Business
Advocate



The Mesa Business Resource Guide



THE PODCAST

ucation and Training

SMALL BUSINESS ASSISTANCE PROGRAM

- Digital Media / Social Media
- Marketing / Marketing Strategy
- Business Operations
- Restaurant / Retail Operations
- Financial Literacy
- Business / Planning / Strategy
- Photography / Videography
- Website Development

MBB EDUCATES U

- Partnership with Mesa Community College
- 13 College Certificate (CCL) Programs
- Covers tuition and course fees
- 2 people per business, up to 2 classes per term, per person
- Total to date valued at \$34,156
- 49 students, 93 classes, 349 credit hours

MESA HUUB PLATFORM

- Learning Library - 140+ Webinars
- Upcoming Events
- Network and Funding Opportunities



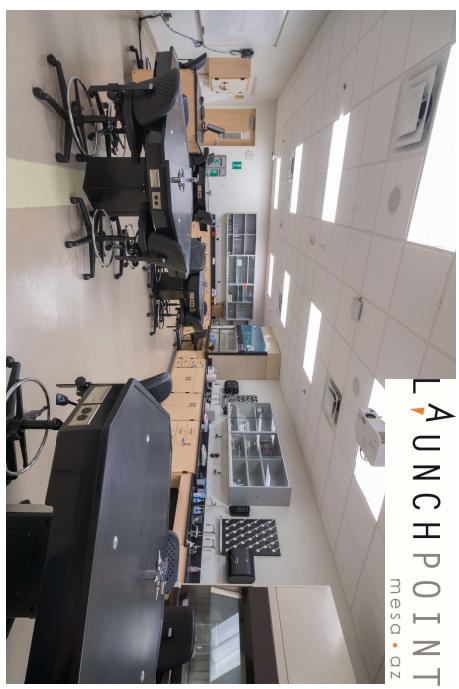
pecialty Spaces

LAUNCHPOINT

- Private office space
- Wet and dry labs
- Conference rooms / classrooms / collaborative areas
- Business development assistance
- Networking and training

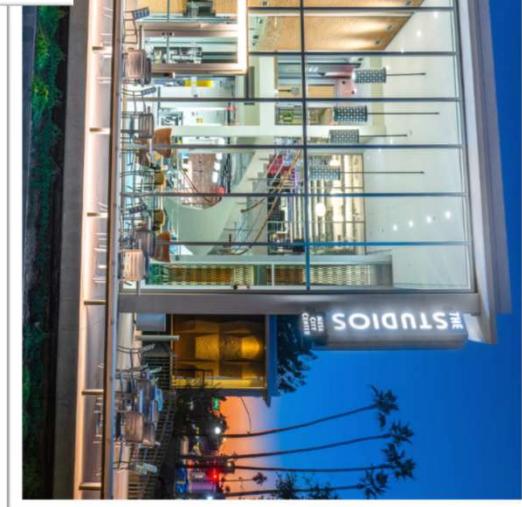
MESA BUSINESS BUILDER @ THE STUDIOS

- State-of-the-art resource center
- Tools & technology for small businesses, entrepreneurs
- Podcast and AR/VR studios
- Digital development zone
- Software and training
- Collaboration and meeting spaces





Questions & Discussion



Mesa City Council and Salt River Pima-Maricopa Indian Community Council Collaborative Meeting

Joint Collaborations & Priorities



Mesa City Council and Salt River Pima-Maricopa Indian Community Council Collaborative Meeting

Closing Remarks

