



# COUNCIL MINUTES

June 6, 2024

The City Council of the City of Mesa met in a Study Session in the lower-level meeting room of the Council Chambers, 57 East 1st Street, on June 6, 2024, at 7:30 a.m.

## COUNCIL PRESENT

Francisco Heredia  
Jennifer Duff  
Mark Freeman  
Alicia Goforth\*  
Scott Somers\*  
Julie Spilsbury

## COUNCIL ABSENT

John Giles

## OFFICERS PRESENT

Christopher Brady  
Holly Moseley  
Jim Smith

(\*Participated in the meeting through the use of video conference equipment.)

Vice Mayor Heredia conducted a roll call.

Vice Mayor Heredia excused Mayor Giles from the entire meeting.

### 1. Review and discuss items on the agenda for the June 17, 2024, Regular Council meeting.

All of the items on the agenda were reviewed among Council and staff and the following was noted:

Conflict of interest: None

Items removed from the consent agenda:

Responding to a request from Councilmember Somers, Deputy City Manager Marc Heirshberg displayed a PowerPoint presentation related to Item 7-b, **(A resolution making findings required by A.R.S. § 9-500.11 (Version 2) for the City to enter into an Amended and Restated Pre-Annexation Development Agreement meeting the definition of “a retail development tax incentive agreement” with BCB Group Investment, LLC for the development of improvements on a property of approximately 127 +/- acres of real property within the jurisdictional limits of Mesa, AZ and 27 +/- acres of property located in Maricopa County, AZ outside of the jurisdictional limits of Mesa, AZ, generally located at the corner of South Signal Butte Road and East Williams Field Road for the project known as the “Destination at Gateway.” (District 6)), and Item 7-c, (A resolution approving and authorizing the City Manager to enter into an Amended and Restated Pre-Annexation Development Agreement with BCB Group Investment, LLC, for the development of a**

**mixed-use project known as “Destination at Gateway” on approximately 127 +/- acres of real property within the jurisdictional limits of Mesa, AZ and 27 +/- acres of property located in Maricopa County, AZ outside of the jurisdictional limits of Mesa, AZ, that is the subject of zoning case ZON19-00805, and that is generally located at the corner of South Signal Butte Road and East Williams Field Road. The Development Agreement meets the definition of a “retail development tax incentive agreement” under A.R.S. §9-500.11 (Version 2). (District 6)), on the Regular Council meeting agenda. (See Attachment 1)**

Mr. Heirshberg identified the location of the proposed Destination at Gateway project and highlighted the structure of the proposed Development Agreement (DA). He explained the proposed Limited Reimbursement program and the parameters and requirements for public infrastructure to be eligible for reimbursement. He outlined the infrastructure that is considered public infrastructure for the proposed property as well as the potential annexed property. (See Pages 2 through 6 of Attachment 1)

Mr. Heirshberg gave a detailed explanation of the limitations on reimbursement, agreement use restrictions, and required design elements. (See Pages 7 through 9 of Attachment 1)

Responding to a question from Councilmember Somers, Mr. Heirshberg confirmed that the 2018 DA had no limitations on the number of drive-thru restaurants allowed to be constructed and confirmed that the proposed amended DA caps the amount to a total of five.

City Attorney Jim Smith confirmed that all the limitations noted in this presentation have been added to the proposed DA, except for the minimum of 60% of commercial and maximum of 40% of multiple residences which was in the original document. He also elaborated on the car wash use requirements.

In response to a question from Councilmember Somers, Mr. Heirshberg confirmed that Berge is responsible for the public road improvements that are currently under construction and the reimbursement will be subject to meeting the requirements in the new DA.

Discussion ensued regarding the details of the DA.

City Manager Christopher Brady thanked the Berge and Horne families for investing in Mesa. He announced the projected sales tax revenues that will be generated from the project, indicating that the rebate amount will be less than the revenues. (See Page 11 of Attachment 1)

Responding to a question from Vice Mayor Heredia, Assistant City Manager Scott Butler confirmed that should Proposition 479 pass by the voters, the improvements to Highway 24 would be expected to happen quickly.

Vice Mayor Heredia thanked staff for the presentation.

In response to a question from Councilmember Duff, Deputy City Manager Candace Cannistraro supplied information about Item 5-d, **(Approving and authorizing the City Manager to enter into a 20-year lease agreement with Mesa Historical Society (MHS) for land located at 2331 North Horne. The land is adjacent to the Mesa Historical Museum with the intent to sub-lease to a charter school, providing both income for and partnership with the museum. (District 1))**, on the Regular Council meeting agenda.

Ms. Cannistraro confirmed that the property adjacent to the Mesa Historical Museum is owned by the City. She said the proposed agreement is a 20-year extension of an existing agreement with the Mesa Historical Society to allow them to continue subleasing the property to the charter school.

Responding to a question from Councilmember Duff, Assistant Planning Director Rachel Nettles supplied information regarding Item 6-c, **(ZON23-00982 "Dave Downing Associates Warehouse." (District 4) Within the 200 block of South Hibbert (west side). Located north of Broadway Road and west of Mesa Drive (2± acres). Rezone from Downtown Business 2 (DB-2) and Downtown Residence 2 (DR-2) to Downtown Business 2 with a Bonus Intensity Zone overlay (DB-2-BIZ), Council Use Permit, and Major Site Plan Modification. This request will allow for a warehouse development. JD Filter Properties LLC, owner; Kenzi Architects, applicant.)**, on the Regular Council meeting agenda.

Ms. Nettles confirmed that that the Planning and Zoning Board is aware of the neighbor's concern about property access and electrical issues. She stated that the City has an agreement with the property owners and staff has confirmed that no walls have been proposed to date but an existing fence will be replaced. She advised that staff is looking into the electrical concern.

In response to a question from Councilmember Freeman, Assistant Police Chief Ed Wessing provided an overview of Item 4-a, **(Five-Year Term Contract for Axon On-Body Camera (OBC) Equipment, Conducted Electrical Weapons (CEW) and Supplies and Supplies and Evidence Storage for the Mesa Police Department (Sole Source). (Citywide))**, on the Regular Council meeting agenda and displayed a PowerPoint presentation. **(See Attachment 2)**

Assistant Chief Wessing introduced Deputy Director Patrick Phelps and explained that the existing contract with Axon is up for renewal and that new technology for tasers and body cameras have been offered as part of the new agreement. He indicated that the pricing has been increasing by 15% per year and the new agreement secures pricing at one rate for five years. He explained the enhanced features of the new technology and expressed the need for updated software to fill the large number of public record requests received due to the redaction requirements. (See Page 2 of Attachment 2)

Assistant Chief Wessing emphasized the importance of the new technology and provided details about improvements that have been made to the effectiveness, accuracy and range of tasers. He added details about the holster tracking and reporting devices and explained that this will provide exact data for each user.

Discussion ensued regarding the new technology and the cost of the equipment.

Vice Mayor Heredia thanked staff for the presentation.

2-a. Hear a presentation, discuss, and provide an update on the annual agreement with Visit Mesa.

Deputy City Manager/Chief Financial Officer Mike Kennington displayed a PowerPoint presentation. **(See Attachment 3)**

Mr. Kennington advised that the existing agreement with Visit Mesa is expiring June 30, 2024, and confirmed that a new agreement has been drafted for Council review. He provided an overview of the Fiscal Year (FY) 24/25 agreement updates. He outlined the next steps, indicating that if the agreement is approved it will go into effect July 1, 2024. (See Pages 2 through 5 of Attachment 3)

Responding to a question from Councilmember Freeman, Mr. Kennington confirmed that the new Destination Marketing Agreement (DMA) will add a DMA Executive Director to the Board and one position to the executive committee, noting that there are currently two board members that are City staff. He reported that there are currently 30 members on the board and that the updated agreement is good for one year.

Mr. Brady reported that the reason for the one-year contract is that the consultant is still working on the project; once the assessment is complete, an amendment will be submitted for Council approval.

Additional discussion ensued regarding the DMA board membership and the partnership with the City.

Vice Mayor Heredia thanked staff for the presentation.

(Vice Mayor Heredia declared a recess at 8:41 a.m. The meeting reconvened at 8:49 a.m.)

2-b. Hear a presentation, receive an update, and discuss a Capital Campaign Donor's naming rights for the i.d.e.a. Museum's outdoor Atrium.

Director of Arts and Culture Richard Parison displayed a PowerPoint presentation. **(See Attachment 4)**

Mr. Parison provided an outline of the i.d.e.a. Museum Capital 'Experience' Campaign and reported its overwhelming success, highlighting a generous donation from Dr. Ruth Tan Lim. He provided the details of the gift and explained that upon her death the Museum's Outdoor Atrium will be named after her and her deceased husband, Mr. Andrew C.G. & Dr. Ruth Tan Lim Outdoor Atrium. He described the features of the atrium, including the murals and interactive experiences. (See Pages 2 and 3 of Attachment 4)

Mr. Parison illustrated the campaign progress and the goal of raising \$2.5 million. He mentioned the current pledge amount is just over \$1.5 million. (See Page 4 of Attachment 4)

Vice Mayor Heredia thanked staff for the presentation.

2-c. Hear a presentation and discuss the City's proposed Trap-Neuter-Return (TNR) Program for feral cats.

Animal Control Supervisor Shannon Gross introduced Animal Control Officer II Miguel Hernandez and displayed a PowerPoint presentation. **(See Attachment 5)**

Mr. Hernandez explained the Trap Neuter Return (TNR) program that begins with the participant trapping a cat, taking it to a veterinary facility to be spayed/neutered, and then returning the cat

to its neighborhood or colony. He reported that this program has reduced the cat population and has improved the overall health of neighborhoods. He confirmed the efforts made by staff, which included outreach to neighborhoods and veterinarian clinics for assistance. (See Pages 2 and 3 of Attachment 5)

Ms. Gross noted that Mesa has 179 traditional neighborhoods and Animal Control receives 1,532 calls annually regarding feral cats. She summarized the TNR program and reviewed the guidelines. She stated that once a neighborhood lead is assigned, they are provided the traps; once the cats are in custody, they will be directed to participating veterinarian offices and provided vouchers for services. (See Pages 4 and 5 of Attachment 5)

Ms. Gross reported the program costs, indicating the total one-time costs of \$45,000 and the total ongoing costs of \$347,000 with a total program start-up cost of \$445,000. She pointed out that once staff is hired and trained, a program start date will be confirmed. (See Page 6 of Attachment 5)

Responding to a question from Councilmember Freeman, Ms. Gross reported that several neighboring cities are also starting TNR programs. She confirmed that staff have been communicating with several different veterinarians in Mesa and a basic contract is being drafted to ensure the expectations and costs.

Additional discussion ensued regarding the program parameters.

Vice Mayor Heredia thanked staff for the presentation.

2-d. Appointments to various boards and committees.

It was moved by Councilmember Freeman, seconded by Councilmember Spilsbury, that the Council concur with the Mayor's recommendations and the appointments be confirmed. **(See Attachment 6)**

Upon tabulation of votes, it showed:

AYES – Heredia–Duff–Freeman–Goforth–Somers–Spilsbury  
NAYS – None  
ABSENT – Giles

Vice Mayor Heredia declared the motion carried unanimously by those present.

3. Acknowledge receipt of minutes of various boards and committees.

3-a. Museum and Cultural Advisory Board meeting held on March 28, 2024.

3-b. Transportation Advisory Board meeting held on March 19, 2024.

It was moved by Councilmember Spilsbury, seconded by Councilmember Duff, that receipt of the above-listed minutes be acknowledged.

Upon tabulation of votes, it showed:

AYES – Heredia–Duff–Freeman–Goforth–Somers–Spilsbury  
NAYS – None  
ABSENT – Giles

Vice Mayor Heredia declared the motion carried unanimously by those present.

4. Current events summary including meetings and conferences attended.

Vice Mayor Heredia and Councilmembers highlighted the events, meetings and conferences recently attended.

5. Scheduling of meetings.

City Manager Christopher Brady stated that the schedule of meetings is as follows:

Monday, June 17, 2024, 5:15 p.m. – Study Session

Monday, June 17, 2024, 5:45 p.m. – Regular meeting

6. Adjournment.

Without objection, the Study Session adjourned at 9:21 a.m.

\_\_\_\_\_  
FRANCISCO HEREDIA, VICE MAYOR

ATTEST:

\_\_\_\_\_  
HOLLY MOSELEY, CITY CLERK

I hereby certify that the foregoing minutes are a true and correct copy of the minutes of the Study Session of the City Council of Mesa, Arizona, held on the 6<sup>th</sup> day of June 2024. I further certify that the meeting was duly called and held and that a quorum was present.

\_\_\_\_\_  
HOLLY MOSELEY, CITY CLERK

sr  
(Attachments – 6)



mesa·az  
ECONOMIC DEVELOPMENT

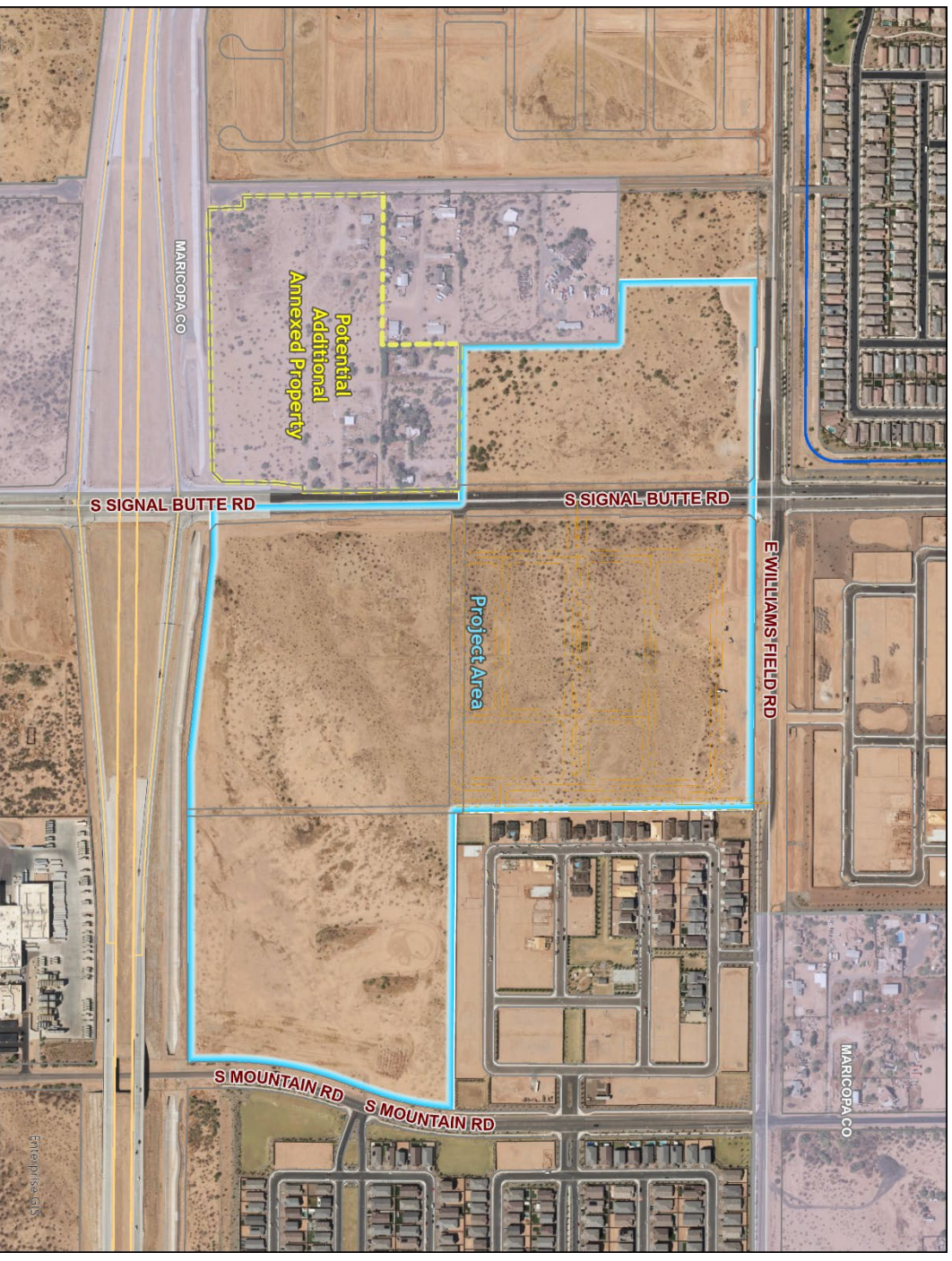
# DESTINATION AT GATEWAY

June 6, 2024



# Location

South of Williams Field  
Road on the east and  
west sides of Signal  
Butte Road





# Development Agreement

## Big Picture

The Agreement is structured around two major topics:

- Limited Reimbursement for certain public infrastructure: focused on Signal Butte and Williams Field road improvements
- Use Restrictions and Design Elements: to facilitate quality and compatibility

# Limited Reimbursement

Reimbursement for eligible public infrastructure up to \$14.4 million if Developer completes all of the following:

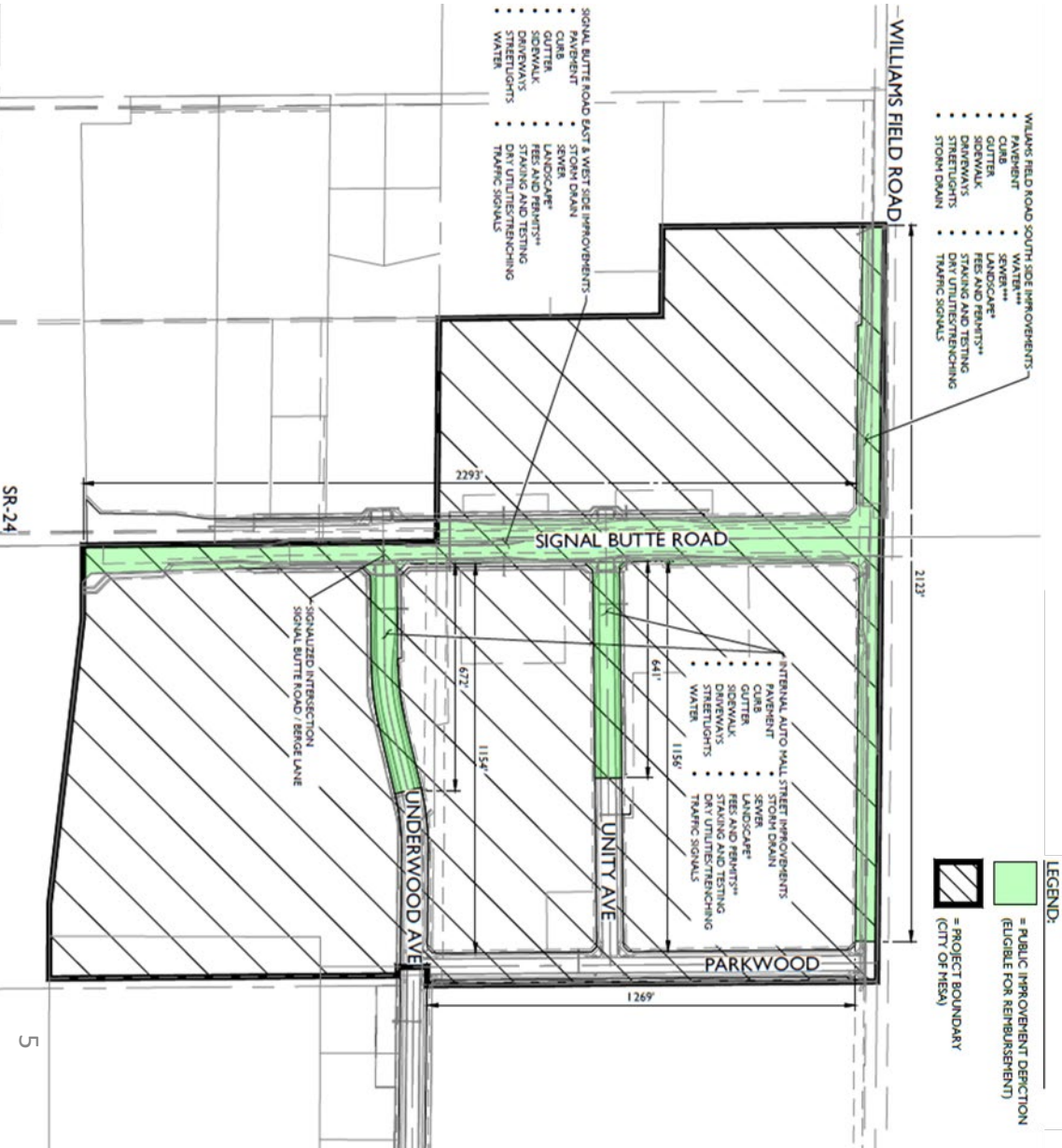
- Public infrastructure improvements completed and dedicated to the City by April 1, 2028
- Required right-of-way dedications by April 1, 2028
- First new car dealership operating and open for business to the public by July 1, 2029

# Infrastructure Eligible for Reimbursement

## PROPOSED PROPERTY

Requires investment in public infrastructure that includes:

- Pavement
- Curb, gutter, and sidewalks
- Storm Drain
- Streetlights
- Traffic Signals
- Utilities
  - Sewer Line
  - Water Line

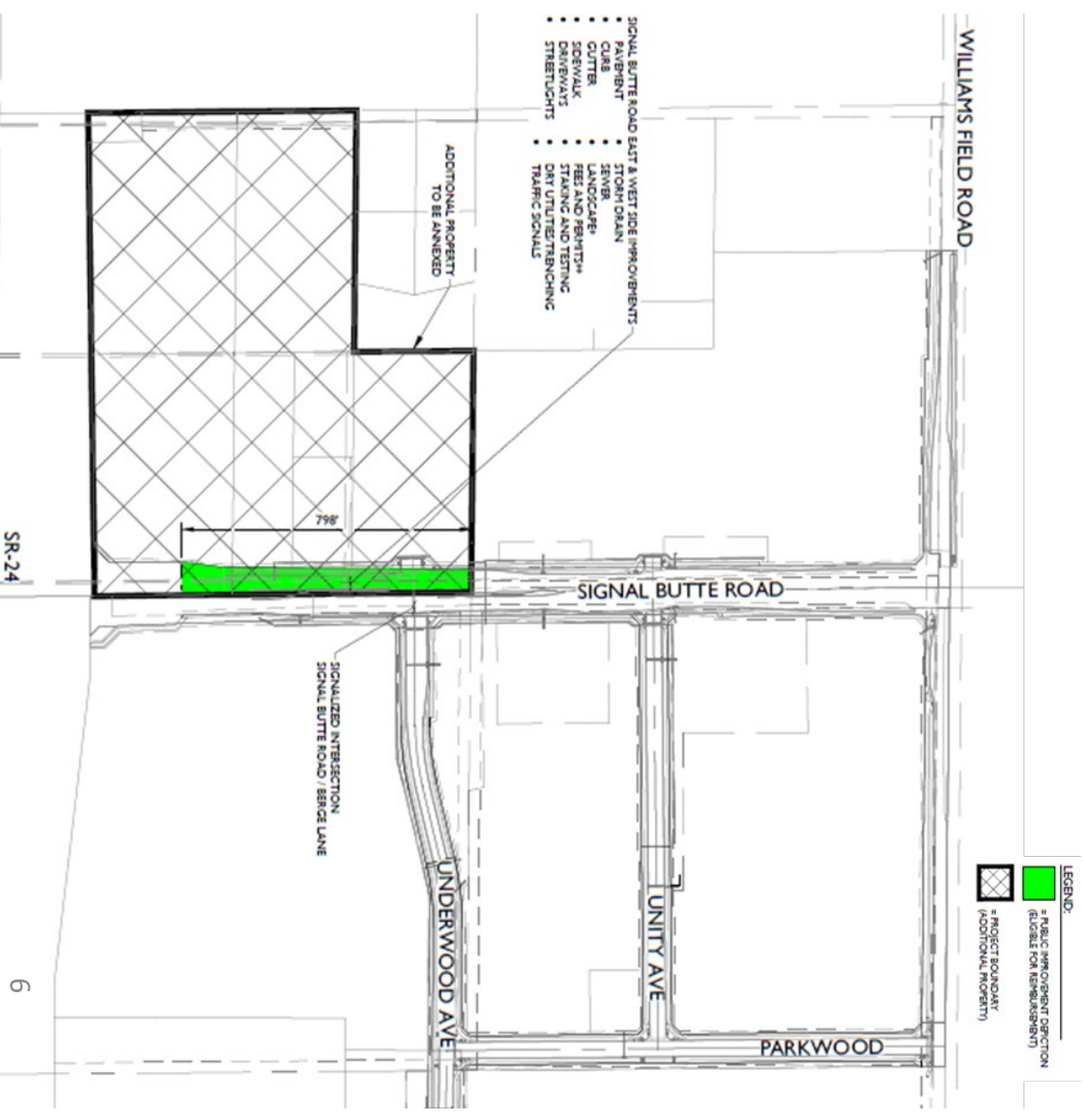


# Infrastructure Eligible for Reimbursement

## POTENTIAL ANNEXED PROPERTY

Requires investment in public infrastructure that includes:

- Pavement
- Curb, gutter, and sidewalks
- Storm Drain
- Streetlights
- Traffic Signals
- Utilities
  - Sewer Line
  - Water Line



# Limitations on Reimbursement

- Sales tax reimbursement equal to 50% of the 1.2% non-dedicated general fund sales taxes received by City that are generated by the operations of the dealership(s), including sales, parts, and taxable portions of service centers
  - City of Mesa total sales tax rate is 2%
  - Reimbursement does not include any tax funds dedicated for Streets and Maintenance (0.3%), Quality of Life (0.25%) and Public Safety (0.25%)
  - Motorcycle dealership tax reimbursed only after two new car dealerships are open for business to public
- Reimbursement capped at \$14.4 million and will only cover the actual cost of public improvements constructed and dedicated to the City that meet DA requirements
- The incentive period is 12 years and begins when the first new car dealership opens
- The incentive period can be extended up to three times for a period of three years per extension for each subsequent new car dealership - maximum of 21 years

# Agreement Use Restrictions

- Minimum of 60% commercial
- Maximum of 40% multiple residence and restricted locations on property (DA Exhibit D-1 depicts area multiple residence is prohibited)
- Use Restrictions:
  - auto service/repair shops (allowed with dealership, limitations/prohibitions when principal use)
  - service stations (one allowed as principal use)
  - car washes (not allowed as principal use, allowed with dealership),
  - stand alone food/beverage drive-thrus – maximum of 5
  - mini-storage prohibited

# Agreement Design Elements

- Prior to the approval of any site plan, Developer must submit comprehensive design guidelines “demonstrating high-quality architectural design” to the City that are subject to review by DRB and approval by the Planning Director
- Limits on the use of public address systems at vehicle dealerships adjacent to single family residential—a noise study is required to show that the PA system does not increase the existing noise level at the single-family residential property line
- Shielding on lighting that emits at a 150-wattage equivalent (23 LED watts) will be fully shielded at vehicle dealerships to minimize impact to nearby properties

# Project Economic Impact Analysis

- Revenues to the City:

The project would generate a significantly greater amount of sales tax revenues than the total amount of the rebate



ONE DEALERSHIP - Estimated Sales Tax	
Reimbursement to Developer by 2034	\$2.9M
Revenues to City by 2034	\$7.2M
EIGHT DEALERSHIPS - Estimated Sales Tax	
Reimbursement to Developer by 2034	\$14.4M
Revenues to City by 2034	\$42.9M

*Additional dealerships would increase revenues to the City during the 12-year period in proportion to the year in which they are built.*



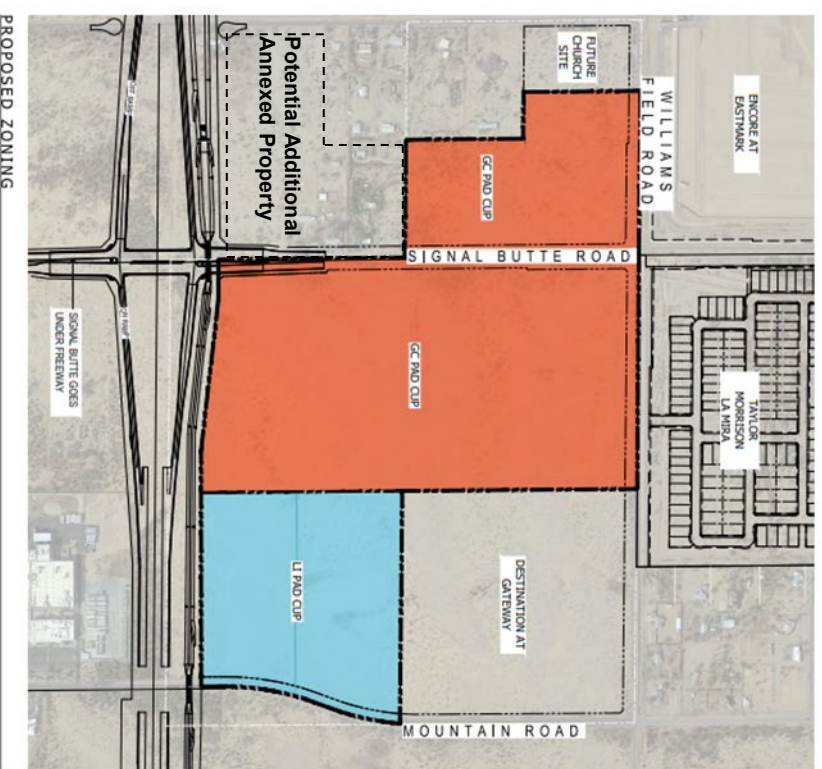
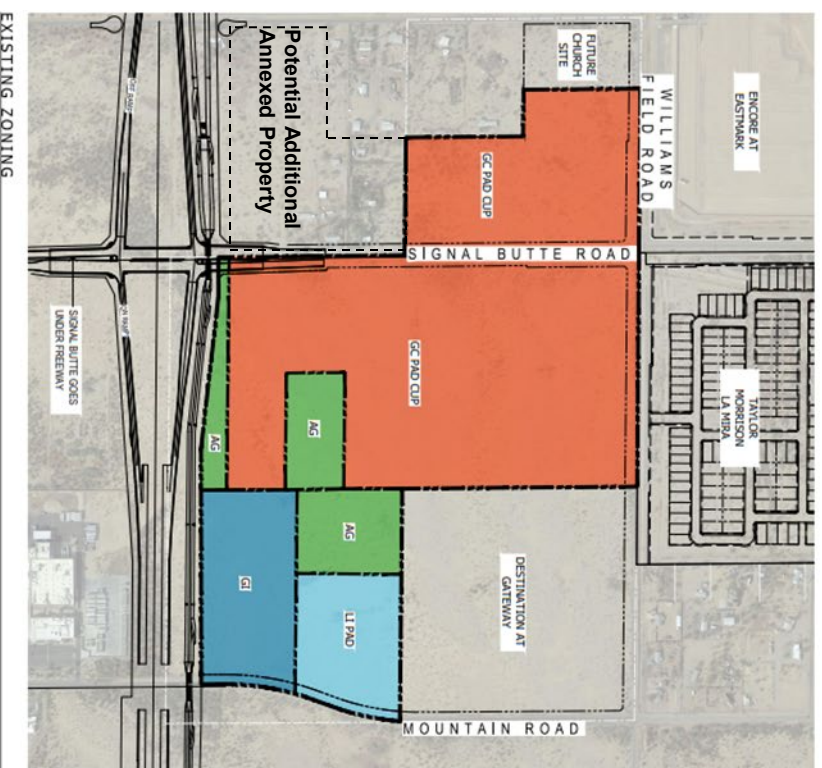
# Destination at Gateway

## AMENDED DA & REZONING PROPOSAL

**ZONING:** GC-PAD-CUP & LI-PAD-CUP

**PROPOSAL:**

- 127-acre Mixed-Use Development, plus ~27 acres in Maricopa County if property is annexed
- Commercial Uses
  - Auto Dealerships (New, Used, Motorcycle) & Supporting Retail
  - General Commercial
- Multiple Residence
- Reimbursement for public infrastructure improvements





Training Division  
Axon Presentation  
6/06/2024

# Mesa Police Department

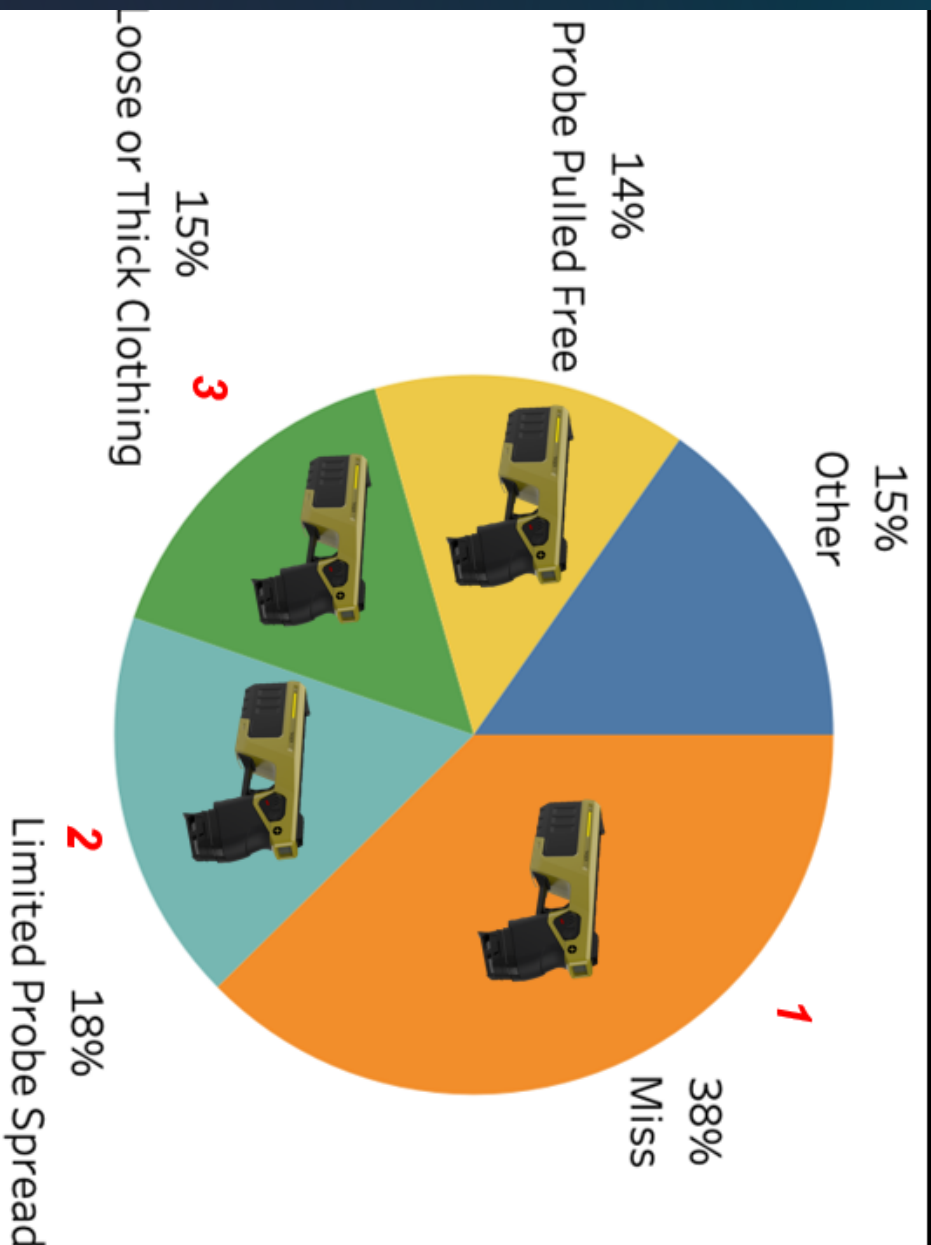




# Axon Agreement Highlights

- **New 5-year Agreement with Axon**
  - **Secures pricing for the next 5 years**
  - **Incorporates multiple independent agreements into one**
- **New Body-worn cameras (BWCs) - Taser X**
  - **Ability to live stream video to RTCC via Axon Respond+**
- **Unlimited cloud storage for third-party digital evidence**
- **Includes Axon Community Request**
  - **Allows citizens to submit digital evidence to [evidence.com](https://evidence.com)**
- **Improved software for managing the BWC program**
- **Provides three technical account managers for the next two years**
  - **Reduce public records request backlog**
  - **Allows us to rapidly escalate technical issues**

# TASER 10 – What we're trying to solve...



## TASER 7 causes of ineffective deployments

- 1. Miss**
  - ✓ 10 cartridges
  - ✓ Enhanced accuracy
  - ✓ Single trigger, single shot
- 2. Limited spread & probe pulled free**
  - ✓ 10 cartridges
  - ✓ Enhanced accuracy
  - ✓ Single trigger, single shot (**create your own spread**)
- 3. Loose or thick clothing**
  - ✓ 10 cartridges
  - ✓ Enhanced accuracy
  - ✓ Single trigger, single shot
  - ✓ Enhanced penetration

# Every second counts

With a maximum range of 45 feet, TASER 10 creates more time and space to de-escalate and resolve conflicts.

When de-escalation fails, TASER 10 can deploy up to 10 individually target probes without the need to reload.



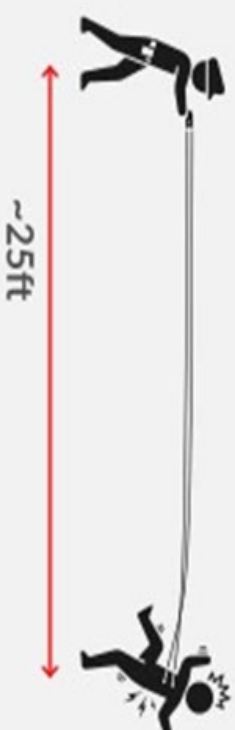
arly double the  
range of previous  
TASER energy  
weapons.

Maximum  
Range  
**45** feet

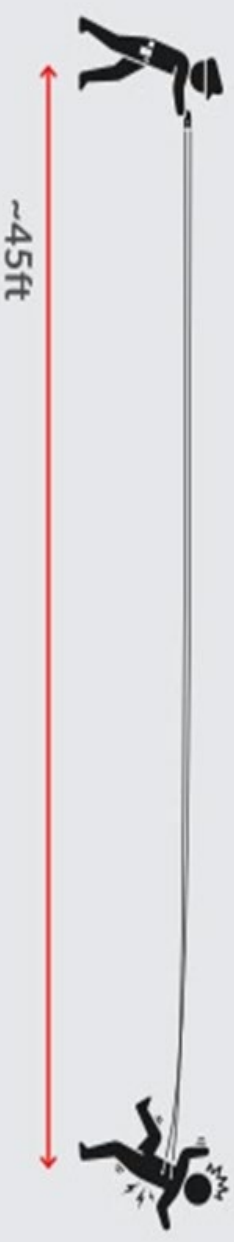
## AXON Taser 10 Extended Range

IPVMI

Conventional  
Taser/CEW



Taser 10



Car



Total distance

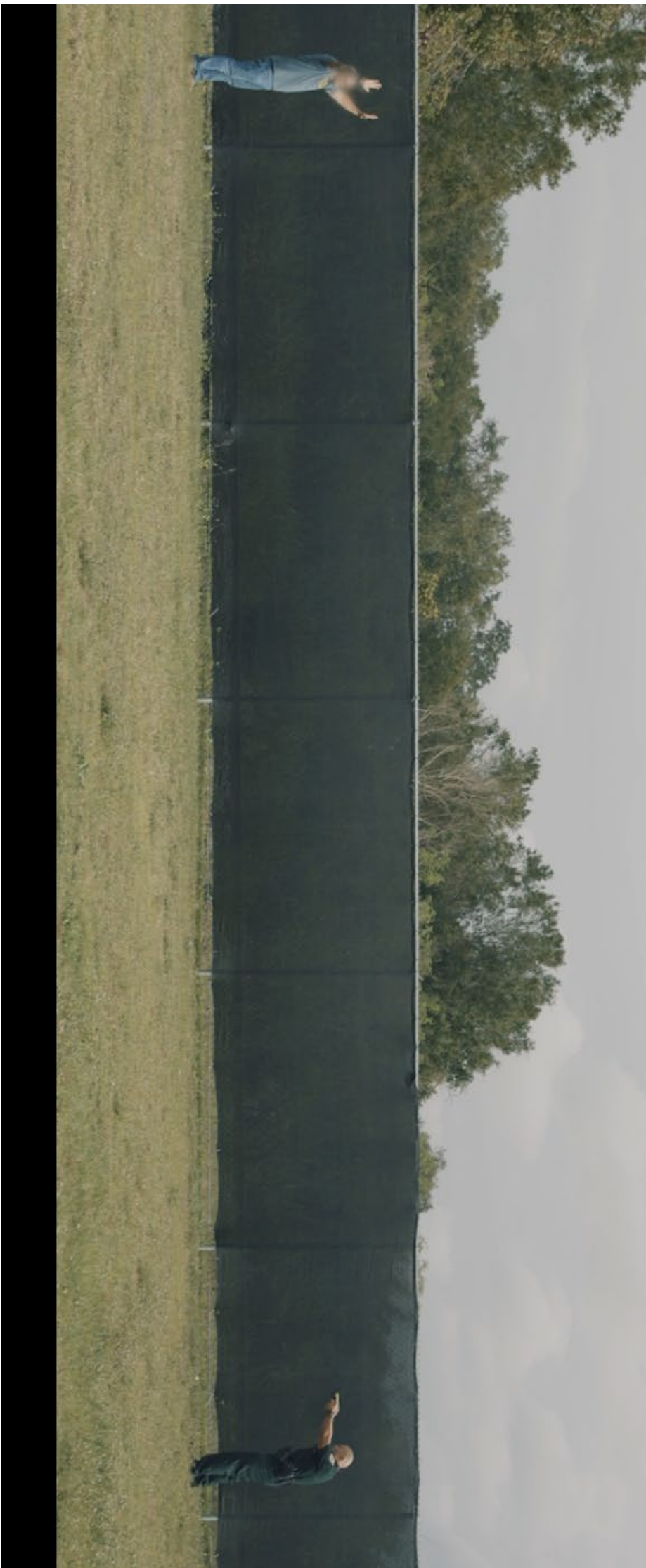
25ft

45ft

TASER LEGACY WEAPONS

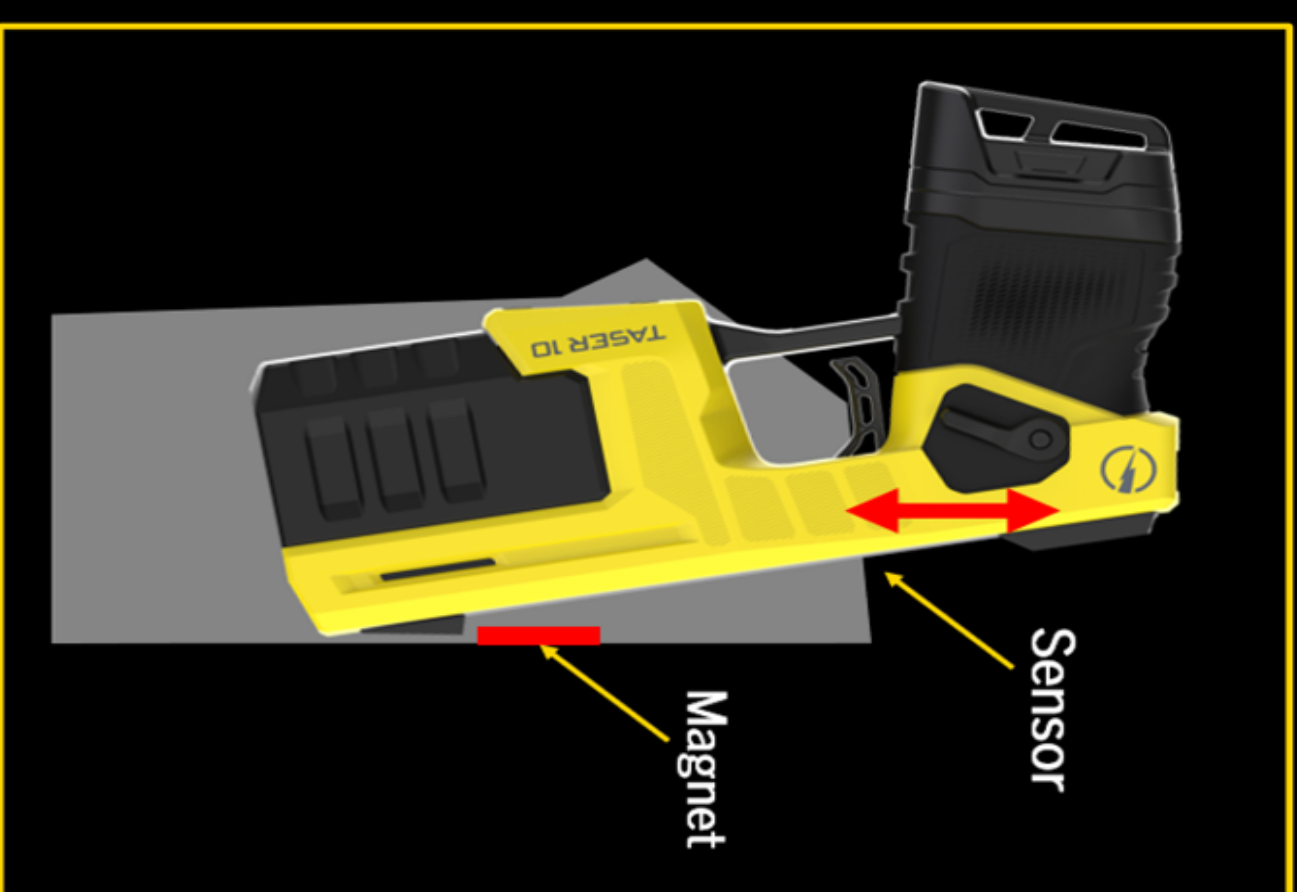
TASER 10

# TASER 10



# Holster and Unholster Tracking and Reporting

- TASER 10 detects when it's withdrawn or put back into specifically designed holsters
- This status is tracked and uploaded to Axon Evidence and reported as part of the weapon logs available to the user





# QUESTIONS??

- **Effective / Total Deployments in 2023**
- Taser -172/238. **72%**
- Pepper Ball (Direct Impact)- 5/11. **45%**
- Pepper Ball (Area saturation)- 22/39. **56%**
- Bean Bag- 34/55. **61%**
- 40mm- 1/2. **50%**
- Pepper ball in Department: 78 units
  - 84 pending units
- Less Lethal Shotgun: 128 (patrol)
- 40mm Specialty Weapon: 16 (patrol)
- CEW: 809 Taser 7 system

# Visit Mesa Tourism & Destination Marketing FY 24/25 Agreement

**June 6, 2024**

City Council Study Session

Mike Kennington, Deputy City Manager/Chief Financial Officer

## Tourism & Destination Marketing



- The City has an agreement with Visit Mesa for the promotion of tourism and destination marketing in Mesa.
- Arizona Revised Statute (“A.R.S.”) § 9-500.06 requires that the transient lodging tax (“TLT”) be expended for the promotion of tourism either directly by the City or by a nonprofit organization that promotes tourism.
- The City has a “Destination Mesa Team” with key staff and roles identified to support the work and ongoing communication with Visit Mesa.

## FY 24/25 Agreement Updates



- Maintain the City’s Parks, Recreation & Commercial Facilities Department Director and Economic Development Director on the Visit Mesa Board of Directors (“VM Board”).
- Allow for an additional Executive Board Member to the VM Board as designated and selected by the City Manager.
- Allow for the appointment of the Downtown Mesa Association (“DMA”) Executive Director to the VM Board.
- Limit voting rights to only VM Board members not employed by Visit Mesa.

## FY 24/25 Agreement Updates

- Formalize promotion and support for DMA downtown special events.
- Limit marketing and promotions to activities, programs, and properties within the Mesa city limits (with reasonable exceptions).
- Open meeting practices that allow for VM Board and Executive Committee meetings to the public and timely posting of agenda notices.
- In the subsequent VM agreement, include recommended bylaw changes proposed by the Coraggio Group in consultation with and by the mutual approval of the City.

## Next Steps

- Visit Mesa Board approved contract on May 10, 2024
- For City Council Consideration on June 17, 2024
  - If approved, will go into effect July 1, 2024
- City of Mesa Destination Team and Visit Mesa Board and staff will work together to identify future agreement terms

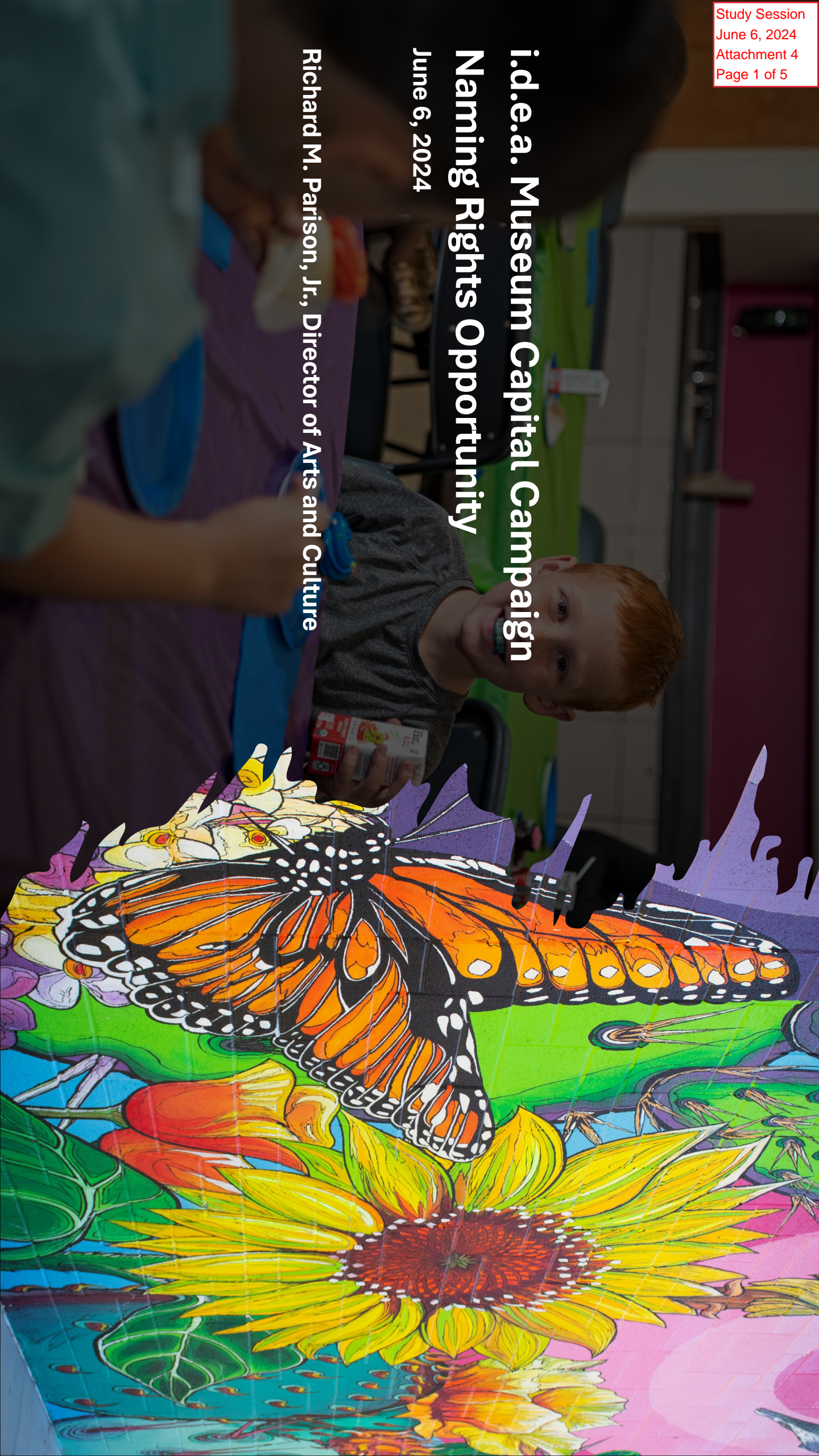
# Questions/ Comments?



# i.d.e.a. Museum Capital Campaign Naming Rights Opportunity

June 6, 2024

Richard M. Parison, Jr., Director of Arts and Culture



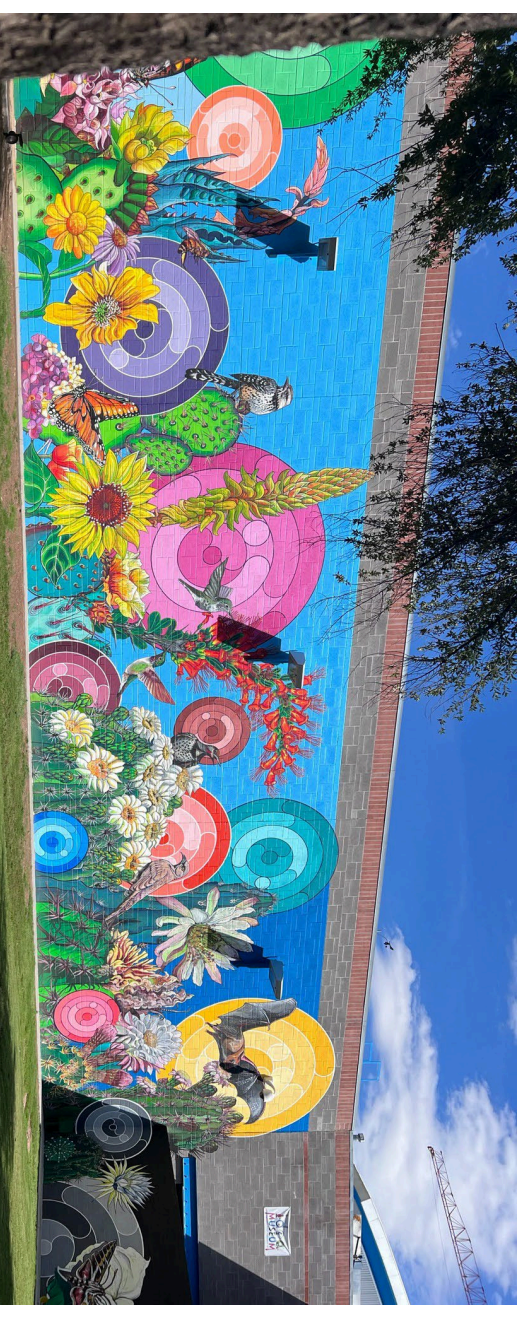
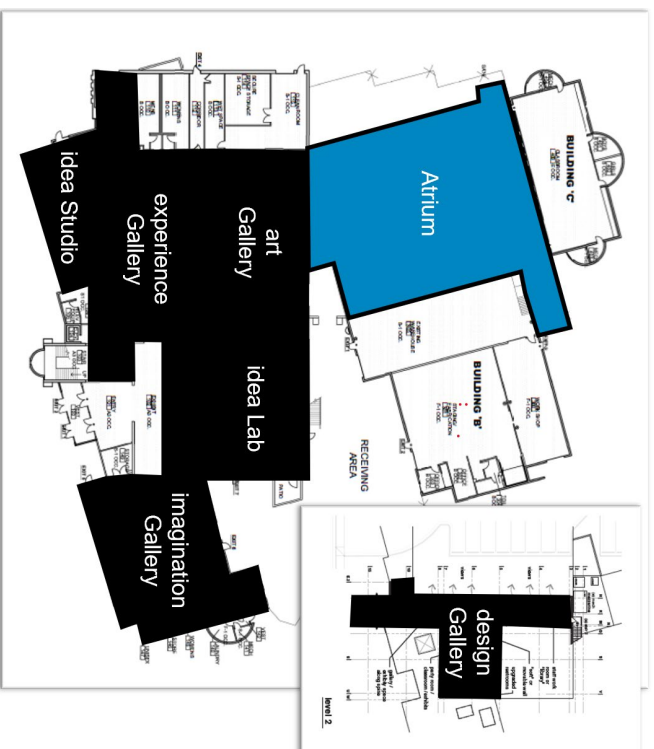
# i.d.e.a. Museum Capital 'Experience' Campaign



- Donor: Dr. Ruth Tan Lim
- \$250,000 Capital Campaign Gift
  - \$125,000 Pledged as \$25,000 per year over five years
  - \$125,000 Planned Giving -- Legacy Bequest
- Museum's Outdoor Atrium Naming Rights
- Contract & Addendum approved by CAO
- Contract & Addendum approved by Director of Arts and Culture
- **Staff Recommendation:** Approve the Naming Opportunity

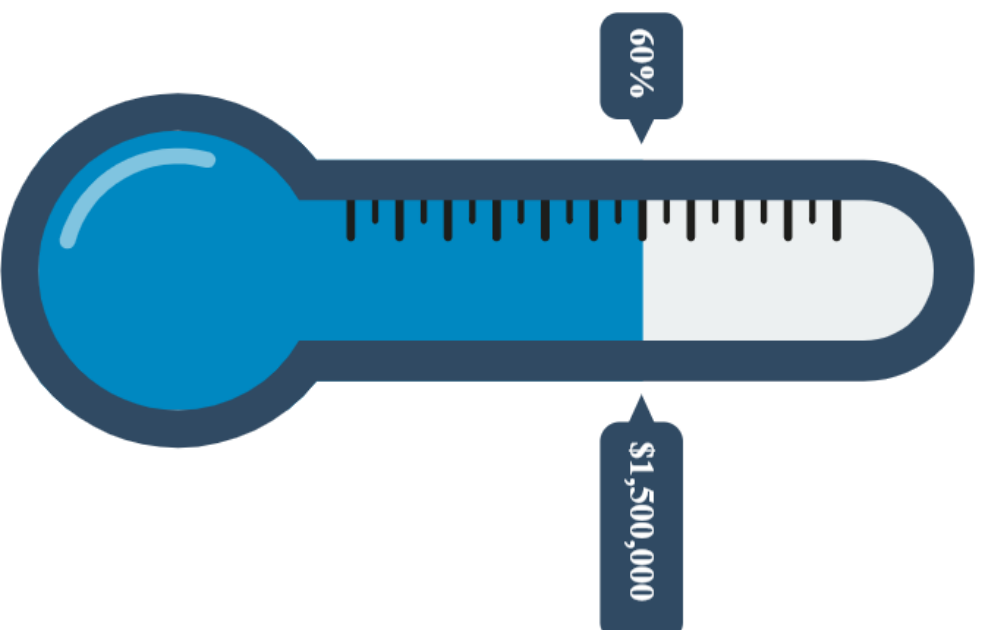
# Mr. Andrew C.G. & Dr. Ruth Tan Lim Outdoor Atrium

Vibrant Outdoor Murals and Exhibits  
Year-Round Usability with Shaded & Cooled Areas  
Interactive Outdoor Experiences



# Capital 'Experience' Campaign Progress

**GOAL: \$2,500,000**



# i.d.e.a. Museum Capital 'Experience' Campaign

## QUESTIONS?



# City of Mesa TNR Program

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Community Services  
June 6, 2024

Shannon Gross, Animal Control Supervisor  
Miguel Hernandez, Animal Control Officer II

# What is a TNR Program

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# City of Mesa TNR Program



RESEARCH



MESA  
NEIGHBORHOODS



VETERINARIAN  
PARTICIPATION



PROGRAM  
OUTLINE



ANNUAL BUDGET  
COST



# City of Mesa data

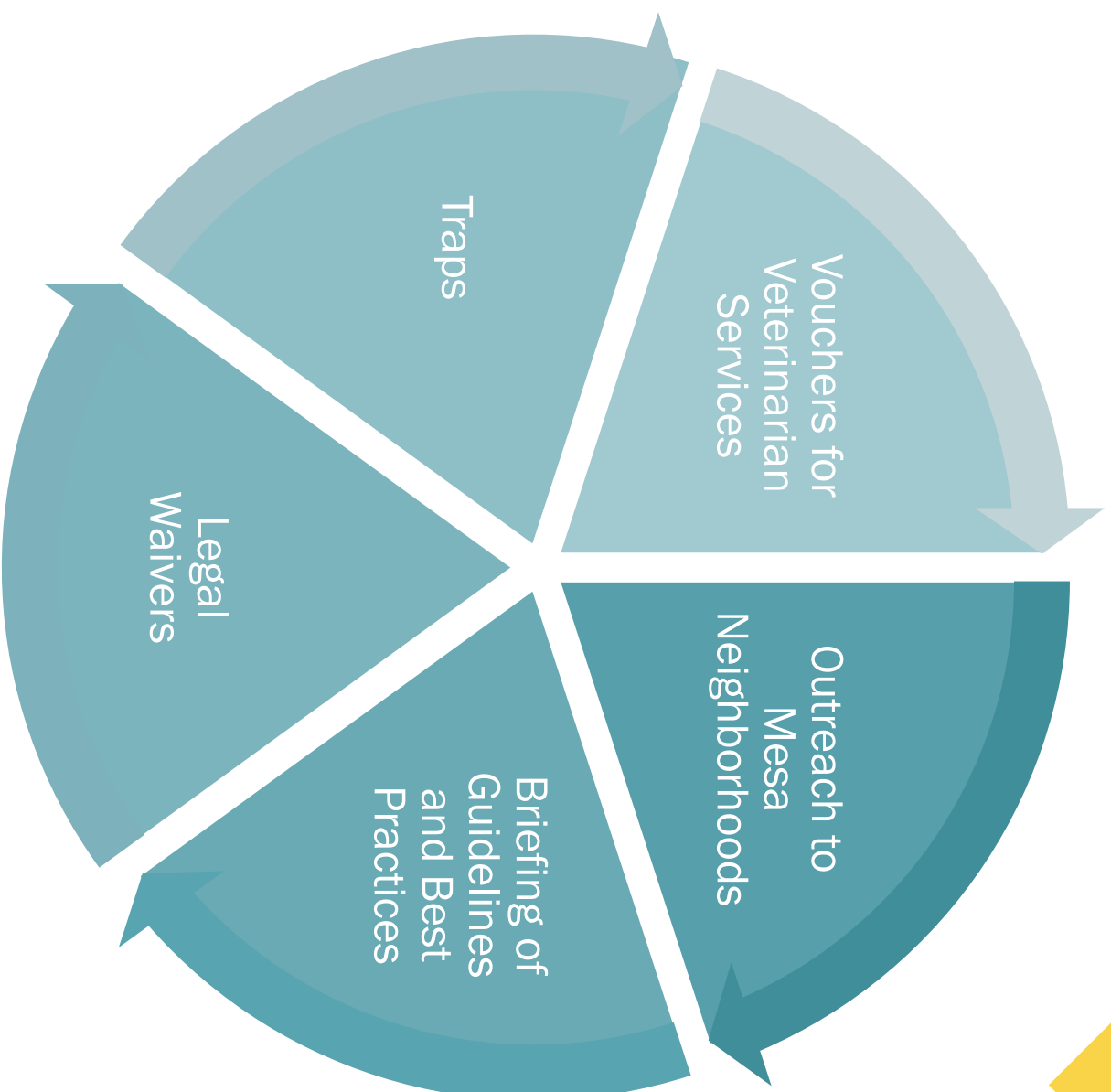
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508k  
Population

179  
Traditional  
Neighborhoods

1,532  
Annual  
Calls

# NR Program Process



# TNR Program Annual Cost

Activity	1-time Cost	Ongoing
Admin Costs 2 - FTE's - (AC Specialist I & AC Specialist II)		\$165,000
Staff startup supplies and equipment	\$7,000	\$2,000
Veterinarian Services		\$180,000
300 Traps	\$38,000	\$0
TOTAL	\$45,000	\$347,000

# Questions?

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June 6, 2024

TO: CITY COUNCILMEMBERS

FROM: MAYOR JOHN GILES

SUBJECT: Reappointments to Boards and Committees

The following are my recommendations for reappointments to the City of Mesa Advisory Boards and Committees:

**Board of Adjustment** – Seven-member board including new appointments.

Troy Glover, District 5. Mr. Glover is president of Glover Valuation Group. He is a Certified General Real Estate Appraiser, Licensed Real Estate Broker, and Registered Property Tax Agent. He earned a bachelor's degree in business, specializing in real estate, from Arizona State University. His second term will expire June 30, 2027.

**Building Board of Appeals**– Nine-member board including new appointments.

Kara Lynn Young, District 5. Ms. Young is a professional engineer and senior project manager at GHD. She has experience managing large water and electric utility projects. She is a Certified Construction Manager and earned a bachelor's degree in civil engineering from Arizona State University and a bachelor's degree in chemistry from SUNY Osewgo. Her second term will expire on June 30, 2027.

Michelle Winkler, District 4. Ms. Winkler is a project manager at TallyCm where she oversees tenant improvement and new construction projects of auto dealerships. She has nearly 20 years' experience in construction working with contractors, developers, consultants, owners, and government officials. She earned a bachelor's degree in international economics from Texas Tech University. Her second term will expire June 30, 2027.

**Design Review Board** – Seven-member board including new appointments.

Dane Astle, District 1. Mr. Astle is founder & CEO of EDIFACE Architecture in Gilbert. He is active in the community serving in scouting and neighborhood community service projects. He previously served as chair of the Planning and Zoning Board. He earned a bachelor's degree in architecture from the University of Utah and a master's degree in architecture from Arizona State University. His second term will expire June 30, 2027.

**Education and Workforce Development Roundtable – Seventeen-member board including new appointments.**

Councilmember Francisco Heredia, Councilmember Heredia began his first term representing District 3 in January 2021. He has experience working for the Maricopa County Recorder’s Office and the United States Census Bureau. He is a member of the Hispanic Elected Officials Organization and the National Association of Latino Elected and Appointed Officials. Councilmember Heredia earned a bachelor’s degree in political science and master’s degree in public administration from Arizona State University. His second term will expire June 30, 2027.

Councilmember Julie Spilsbury, Councilmember Spilsbury began her first term representing District 2 in January 2021. A product of Mesa Public Schools, Ms. Spilsbury has been active for more than 17 years in local schools, earning an award from MPS for her volunteer work. Both of her parents were teachers, instilling in her a drive to support those who lead our children. She attended Brigham Young University. Her second term will expire June 30, 2027.

Jenny Jackson Robinson, District 2. Ms. Robinson is a science teacher at Mesa High School. She earned a bachelor’s degree in botany from Arizona State University and a master’s degree in secondary education from Grand Canyon University. She completed a partial term, and her first term will expire June 30, 2027.

**Historic Preservation Board – Seven-member board including new appointments.**

Jocelyn Skogebo, District 4. Ms. Skogebo owns Humblebee Home, an interior design business. She is a designer and has experience in private homes, renovations, commercial businesses, and boardrooms. She owns a historic home and participates in the Historic Home Tour. She earned a bachelor’s degree in interior design from Arizona State University. Her second term will expire June 30, 2027.

James Babos, District 1. Mr. Babos is the owner and principal of Babos Design Studio, which has been involved in a wide variety of commercial and residential projects. He is a registered architect with the State of Arizona, earned a bachelor’s degree in architecture from University of Texas, Arlington, and a master’s degree in architecture from Arizona State University. His second term will expire June 30, 2027.

B.J. Parsons, District 6. Mr. Parsons is a real estate professional with 33 years of experience in residential and commercial property sales. He earned an associate degree in liberal arts from Fort Hayes State University and is a licensed realtor. He has participated on several boards including the Chico Association of Realtors, American Heart Association and Soroptimist International. He completed a partial term, and his first term will expire June 30, 2027.

**Housing & Community Development Board** – Eleven-member board including new appointments.

Habigail Nonthe Scott, District 3. Ms. Scott is currently enrolled at Mesa Community College and is a fruit expert at Edible Arrangements. She has experience as a volunteer teacher at Jumpstart Preschool and was a Campus Vote Project fellow. She is fluent in Spanish and Portuguese and honors diversity in providing customer service. Her second term will expire June 30, 2027.

Walter Johnson, District 1. Mr. Johnson will fill the Manufactured Housing Representative position on the Housing & Community Development Board. He is a finance professional and manufactured home community advocate. He is a Manufactured Home Institute Councilman and a Manufactured Housing Communities of Arizona board member. His second term will expire June 30, 2027.

**Human Relations Advisory Board** – Eleven-member board including new appointments.

Yudit Nonthe Sanchez, District 3. Ms. Sanchez is currently enrolled at Mesa Community College and is Student Body President. She is student chair of MCC's Diversity, Equity & Inclusion Council, and an Immigration Coalition Organizer for Aliento. She has experience as an intern at the Musical Instrument Museum, Smithsonian Natural History Museum and Smithsonian National Zoo & Conservation Biology Institute. Her second term will expire June 30, 2027.

Christiana Hammond, District 5. Ms. Hammond is a business operations specialist at Arizona State University's School of Human Evolution and Evolutionary Change. She has more than 20 years' experience in corporate, military, private and non-profit business environments and is active in the Human Rights Campaign. Her second term will expire June 30, 2027.

**Judicial Advisory Board** – Seven-member board including new appointments.

Theo Jamal McCalvin, District 4. Mr. McCalvin is a senior court operations specialist at Maricopa County Superior Court. He has extensive legal experience at state agencies, including the Department of Veterans Affairs and Department of Transportation. He earned a bachelor's degree in liberal arts from Arizona State University. His second term will expire June 30, 2027.

Judge Joshua Rogers, The Honorable Joshua Rogers, a judge of the Superior Court in Maricopa County, has been designated by the Presiding Judge of Maricopa County to serve on the Judicial Advisory Board. He serves the Juvenile Department at the Southeast Facility in Mesa. He completed a partial term, and his first term expires June 30, 2027.

Kelly Durham, District 1. Ms. Durham is the owner of K Durham Law, PLLC in Tempe and is a member of the Arizona Bar Association. She serves as the President of the Phoenix Zoo Auxiliary, on the Steering Committee of Arizona Women Lawyer's Association and as the District V Justice for Phi Alpha Delta Legal Fraternity. She earned a bachelor's degree in interdisciplinary studies from ASU and Juris Doctor from Texas A&M. Her second term will expire June 30, 2027.

Kelli Lane Flinchbaugh, District 3. Ms. Flinchbaugh is a legal assistant at Jones, Skelton & Hochuli where she drafts and prepares correspondence, legal pleadings, and documents for litigation. She has more than 35 years of experience in multiple Valley law offices. She earned an associate degree from Phoenix College. Her second term will expire June 30, 2027.

**Library Advisory Board** – Nine-member board including new appointments.

Ellen Bachman, District 3. Ms. Bachman has nearly 10 years of professional experience in library management as an aide and paraprofessional and a background in student career development and tutoring. She earned a bachelor's degree in home economics from Bradley University and a master's degree in religion from Trinity Evangelical Divinity School. Her second term expires June 30, 2027.

Alisha Ward, District 6. Ms. Ward is a senior sales enablement and manager training specialist at DHL Express US. She was named Employee of the Year by DHL Express and a Top Woman in Sales. She earned a bachelor's degree in religious studies from Arizona State University. Her second term expires June 30, 2027.

**Museum & Cultural Advisory Board** – Eleven-member board including new appointments.

Katelyn Armbruster, District 2. Ms. Armbruster is university relations manager at University Studies Abroad Consortium. She is an international education professional and advocate of cultural exchange programs. She earned a bachelor's degree in global and environmental studies from Lehigh University and a master's degree in educational leadership from Northern Arizona University. Her second term will expire June 30, 2027.

Dr. Colleen Byron, District 4. Dr. Byron is an associate clinical professor and lead faculty in the Master of Organizational Leadership program at Northern Arizona University. She is also an organizational change and development consultant for the Arizona Historical Society. She earned a bachelor's degree in business administration, master's degree in public administration and doctorate in public administration from Arizona State University. Her second term will expire June 30, 2027.

Dr. Annalisa Alvrus, District 3. Dr. Alvrus is chair of the Cultural Science Department at Mesa Community College and a class instructor. Her area of expertise is infectious



disease and the impact of disease on human evolution. She earned a bachelor's degree in anthropology from the University of Tennessee, master's degree, and doctoral degree in anthropology from Arizona State University. Her second term will expire June 30, 2027.

**Parks & Recreation Board** – Eleven-member board including new appointments.

Troy Campbell, District 1. Mr. Campbell is associate director of off-campus student relations at Arizona State University. He recently served on the City of Mesa Building Board of Appeals. He earned a bachelor's degree in government from the University of Redlands, a master's degree, and doctoral degree in educational leadership from Northern Arizona University. His second term will expire June 30, 2027.

Jeff Rush, District 1. Mr. Rush is the Director of Managed Services at United Rentals. He earned a bachelor's degree in international relations from Brigham Young University. He completed a partial term, and his first full term expires June 30, 2027.

**Personnel Appeals Board** – Five-member board including new appointments.

James May, District 6. Mr. May wears many hats after retiring from a career in state and local human resources departments in Arizona and California. He is currently a corporate relocation specialist, realtor, and management consultant. He earned a bachelor's degree in sociology from the University of California – Santa Cruz. His second term will expire June 30, 2027.

**Planning & Zoning Board** – Seven-member board including new appointments.

Troy Peterson, District 5. Mr. Peterson is the senior director of construction with the Arizona Cardinals Football Club and has extensive experience in project design, planning, construction, and management. He earned bachelor's degrees in business management and civil engineering from Utah State University and a master's in business administration from Arizona State University. His second term will expire June 30, 2027.

**Transportation Advisory Board** – Eleven-member board including new appointments.

Michael James, District 1. Mr. James is the director of transportation planning at CivTech, Inc. He is a community-focused transportation professional and project manager with over 24 years of private and public sector experience. He earned a bachelor's degree in landscape architecture from Washington State University and a master's degree in urban and regional planning from Eastern Washington University. His second term will expire June 30, 2027.