

ORDINANCE NO. _____

AN ORDINANCE OF THE CITY COUNCIL OF THE CITY OF MESA, MARICOPA COUNTY, ARIZONA, REPEALING AND REPLACING ORDINANCE NO. 5314 AND ACKNOWLEDGING RECEIPT OF THE AUGUST 10, 2021 REPORT AND RECOMMENDATIONS OF THE INDEPENDENT COMMISSION ON COMPENSATION FOR ELECTED OFFICIALS AND INCREASING THE COMPENSATION FOR THE OFFICES OF MAYOR AND CITY COUNCIL.

WHEREAS, Title 2, Chapter 25 of the Mesa City Code Established an Independent Commission on Compensation for Elected Officials (“Independent Compensation Commission”).

WHEREAS, the purpose of the Independent Compensation Commission is to establish a fair and reasonable compensation for Mesa’s elected officials. The Commission is to ensure that the Mayor and City Council are “compensated for their time and effort on behalf of the City at a level that (1) is reasonable in light of the compensation paid to elected officials in other municipalities in the United States of similar size, (2) will include the costs and expenses necessary to perform their duties, (3) is likely to attract competent and effective people to serve in public office, (4) makes public service possible for every eligible citizen, not just those whose financial status enables them to serve, (5) takes into account the financial circumstances of the City, and (6) is determined by an Independent Commission on Compensation for Elected Officials.” (2-25-1).

WHEREAS, the Independent Compensation Commission met on June 10, 2021 to consider and recommend a fair and reasonable compensation for Mesa’s elected officials.

WHEREAS, the Independent Compensation Commission is to provide a report and recommendations to the Council within one hundred twenty (120) days following its initial meeting in any year. “The recommendations of the Commission must be approved or rejected as a whole by the City Council.” (2-25-3(A)).

WHEREAS, after reviewing compensation data from comparable Arizona cities and holding a public hearing, the Independent Compensation Commission has submitted its Report and Recommendations to the City Council on August 10, 2021.

WHEREAS, the City Council acknowledges the August 10, 2021 Report and Recommendations of the Independent Compensation Commission.

WHEREAS, Section 202 of the Mesa City Charter requires that any change to the compensation for the Offices of Mayor and City Council be adopted by ordinance.

NOW, THEREFORE, BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF MESA, MARICOPA COUNTY, ARIZONA, AS FOLLOWS:

SECTION 1: The City Council acknowledges receipt of the August 10, 2021 Report and Recommendations submitted by the Independent Commission on Compensation for Elected Officials.

SECTION 2: The current compensation, vehicle and communication allowance, and City benefits for the Offices of Mayor and City Council as set forth in Ordinance 5314 will remain in effect until the commencement of the term of the Councilmembers elected in the 2022 election.

SECTION 3: As of the commencement of the term of the Councilmembers elected in the 2022 election, Ordinance 5314 is hereby repealed and replaced and the compensation, vehicle and communication allowance, and City benefits for the Offices of Mayor and Councilmember will be as follows:

- A. Annual Salary:
 - i. Office of Mayor: \$74,745.16
 - ii. Office of Councilmember: \$41,782.10

- B. Vehicle Allowance:
 - i. Office of Mayor: \$550 per month
 - ii. Office of Councilmember: \$350 per month

- C. Communication Allowance:
 - i. Office of Mayor: \$100 per month
 - ii. Office of Councilmember: \$100 per month

- D. City Benefits:

The Mayor and Councilmembers are eligible for City benefits consistent with those provided to executive level City employees, which may, from time-to-time be amended, as employee benefits are amended.

SECTION 4: Effective Date. The effective date of this Ordinance shall be thirty (30) days following adoption by the Mesa City Council.

PASSED AND ADOPTED BY THE CITY COUNCIL OF THE CITY OF MESA, MARICOPA COUNTY, ARIZONA, this 15th day of November, 2021.

APPROVED:

Mayor

ATTEST:

City Clerk