

**CHARGING AND FUELING INFRASTRUCTURE DISCRETIONARY GRANT
PROGRAM
GRANT AGREEMENT TEMPLATE
NOT INTENDED FOR EXECUTION WITHOUT MODIFICATION**

MARCH 22, 2024

- | | | | | | | | | |
|---|---|---|----------------|-----------------|------------------|----------------|--------|-----------------|
| <p>1. Award No.</p> | <p>2. Effective Date
See No. 17 Below</p> | <p>3. Assistance Listings No.
20.205</p> | | | | | | |
| <p>4. Award To
City of Mesa
Attn: Ian Linssen
20 E Main St
PO Box 1466
Mesa, AZ 85211
480.644.5244</p> <p>Unique Entity Id.: E2Y8LRS18AU3
TIN No.: 86-6000-252</p> | <p>5. Sponsoring Office
U.S. Department of Transportation
Federal Highway Administration
Office of Acquisition & Grants Management
1200 New Jersey Avenue, SE
HCFA-32, Mail Drop E62-204
Washington, DC 20590</p> | | | | | | | |
| <p>6. Period of Performance
Effective Date of Award – 7 (seven) years from effective date of award</p> | <p>7. Total Amount</p> <table border="0" style="width: 100%;"> <tr> <td style="padding-right: 20px;">Federal Share:</td> <td style="text-align: right;">\$11,898,571.00</td> </tr> <tr> <td>Recipient Share:</td> <td style="text-align: right;">\$2,974,644.00</td> </tr> <tr> <td>Total:</td> <td style="text-align: right;">\$14,873,215.00</td> </tr> </table> | | Federal Share: | \$11,898,571.00 | Recipient Share: | \$2,974,644.00 | Total: | \$14,873,215.00 |
| Federal Share: | \$11,898,571.00 | | | | | | | |
| Recipient Share: | \$2,974,644.00 | | | | | | | |
| Total: | \$14,873,215.00 | | | | | | | |
| <p>8. Type of Agreement
Grant</p> | <p>9. Authority
Infrastructure Investment and Jobs Act (IIJA)
(Pub. L. 117-58, § 11401 November 15, 2021)
codified at 23 U.S.C. 151</p> | | | | | | | |
| <p>10. Procurement Request No.</p> | <p>11. Federal Funds Obligated
\$11,898,571.00</p> | | | | | | | |
| <p>12. Submit Payment Requests To
See Article 13 of the General Terms and Conditions.</p> | <p>13. Payment Office
See Article 13 of the General Terms and Conditions.</p> | | | | | | | |
| <p>14. Accounting and Appropriations Data by Fiscal Year (FY)</p> | | | | | | | | |
| <p>15. Description of Project
Through the implementation of its ‘City of Mesa Electric Mobility Charging Hub Network’ (Project) The City plans to deliver a minimum of 48 EV charging ports across three varieties of ‘Charging Hubs’ located in at least eight sites across the City, including:</p> <ul style="list-style-type: none"> • Four Neighborhood Charging Hubs with Level 2 chargers (16 ports at 19kW, 8 ports at 50-60kW) and e-bike charging • Two Public Fleet Charging Hubs with 8 DCFC ports (150-180kW) and 8 Level 2 ports (50-60kW) • Two Fast Charging Hubs with 8 DCFC ports (150-180kW) | | | | | | | | |

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RECIPIENT

16. Signature of Person Authorized to Sign

FEDERAL HIGHWAY ADMINISTRATION

17. Signature of Agreement Officer

Signature
Name: Ian Linssen
Title: Assistant to the City Manager

Date

Signature
Name:
Title: Agreement Officer

Date

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FEDERAL HIGHWAY ADMINISTRATION

**GRANT AGREEMENT UNDER THE
FISCAL YEAR 2022 and FISCAL YEAR 2023 CHARGING AND FUELING
INFRASTRUCTURE GRANT PROGRAM**

This agreement is between the Federal Highway Administration (the “FHWA”) and the **City of Mesa, Arizona** (the “Recipient”).

This agreement reflects the selection of the Recipient to receive a Charging and Fueling Infrastructure (“CFI”) Grant for the **City of Mesa Electric Mobility Charging Hub Network**.

If schedule A to this agreement identifies a Designated Subrecipient, that Designated Subrecipient is also a party to this agreement, and the parties want the Designated Subrecipient to carry out the project with the Recipient’s assistance and oversight.

The parties therefore agree to the following:

**ARTICLE 1
GENERAL TERMS AND CONDITIONS.**

1.1 General Terms and Conditions.

- (a) In this agreement, “**General Terms and Conditions**” means the content of the document titled “General Terms and Conditions Under the Fiscal Year 2022 and Fiscal Year 2023 Charging and Fueling Infrastructure (CFI) Grant Program” dated March 1, 2024, which is available at <https://www.fhwa.dot.gov/environment/cfi/resources/fy2022-2023-cfi-terms-conditions.pdf>. The General Terms and Conditions reference the information contained in the schedules A – K to this agreement. The General Terms and Conditions are part of this agreement.
- (b) The Recipient states that it has knowledge of the General Terms and Conditions.
- (c) The Recipient acknowledges that the General Terms and Conditions impose obligations on the Recipient and that the Recipient’s non-compliance with the General Terms and Conditions may result in remedial action which may include but is not limited to terminating the CFI grant, disallowing costs incurred for the Project, requiring the Recipient to refund to the FHWA the CFI Grant, and reporting the non-compliance in the Federal-government-wide integrity and performance system.

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**ARTICLE 2
SPECIAL TERMS AND CONDITIONS.**

- 2.1** The Recipient acknowledges that the Project must be performed in compliance with the National Electric Vehicle Infrastructure Standards and Requirements under 23 CFR part 680 including but not limited to the data reporting requirements under 23 CFR 680.112.

- 2.2** The Recipient acknowledges the requirements, including the non-Federal cost share requirements applicable to contracting with Private Entity, in the FY 2022-2023 CFI Terms and Conditions document under section Article 12 titled Contracting and Subawards in section 12.8: Requirement to Contract with a Private Entity.

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**SCHEDULE A
ADMINISTRATIVE INFORMATION**

1. Application.

Application Title: **City of Mesa Electric Mobility Charging Hub Network**

Application Date: **06/08/23**

2. Recipient's Unique Entity Identifier.

See section 25.3 of the General Terms and Conditions.

Unique Entity Id.: E2Y8LRS18AU3

TIN No.: 86-6000-252

3. Recipient Contact(s).

Ian Linssen
Assistant to the City Manager
City of Mesa
20 E Main St Suite 750 Mesa, Arizona 85211
480.644.5244
ian.linssen@mesaaz.gov

4. Recipient Key Personnel.

Name	Title or Position
Ian Linssen	Assistant to the City Manager
Sharon Skinner	Grants Coordinator

5. FHWA Project Contact(s).

[enter name]
Agreement Officer (AO)
Federal Highway Administration
Office of Acquisition and Grants Management
HCFA-33, Mail Stop E62-310
1200 New Jersey Avenue, S.E.
Washington, DC 20590

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[enter telephone]
[enter email address]

and

[enter name]
Agreement Specialist (AS)
Office of Acquisition and Grants Management
HCFA-33, Mail Stop E62-204
1200 New Jersey Avenue, S.E.
Washington, DC 20590
[enter telephone]
[enter email]

and

[enter name]

Agreement Officer Representative (AOR)
[enter job title]
[enter office]
[enter address]
[enter telephone]
[email address]

and

[enter name]
[enter job title]
[enter office]
[enter address]
[enter telephone]
[email address]

6. Payment System.

USDOT Payment System: DELPHI eInvoicing

7. Office for Subaward and Contract Authorization.

USDOT Office for Subaward and Contract Authorization: FHWA Office of Acquisition
and Grants Management

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8. Federal Award Identification Number.

**In the note on page one, item one, it says that FHWA will provide us with this number

See section 25.2 of the General Terms and Conditions.

9. Designated Subrecipient.

Designated Subrecipient: None

10. Subawards and Contracts.

Note: See 2 CFR 200.331, Subrecipient and contractor determinations, for definitions of subrecipient (who is awarded a subaward) versus contractor (who is awarded a contract).

Note: Recipients with a procurement system deemed approved and accepted by the Government or by the AO are exempt from the requirements of this clause. See 2 CFR 200.317 through 200.327.

- (a) Unless described in the application and funded in the approved award, or otherwise exempted by the AO in writing, the Recipient must obtain prior written approval from the Agreement Officer (the “AO”) for the subaward, transfer, or contracting out of any non-construction CFI Grant work under this agreement above the Simplified Acquisition Threshold. This provision does not apply to the acquisition of supplies, material, equipment, or general support services.
- (b) Approval of each subaward or contract is contingent upon the Recipient’s submittal of a written fair and reasonable price determination, and approval by the AO for each proposed contractor/sub-recipient. Consent to enter into subawards or contracts will be issued through written notification from the AO or a formal amendment to the Agreement.
- (c) The following subawards and contracts are currently approved under the Agreement by the AO. This list does not include supplies, material, equipment, or general support services which are exempt from the pre-approval requirements of this clause.

No subawards or contracts have yet been approved. However, the City’s intent is to partner with one or more private sector third parties to implement the Project. The eventual partnership will be identified through a public solicitation process initiated by the City. Once a partnership has been identified, one or more contracts will be negotiated and executed with the partner(s).

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**SCHEDULE B
PROJECT ACTIVITIES**

1. General Project Description.

Refer to the application title and date identified in schedule A section 1, which is incorporated by reference to this agreement. See schedule E for changes to the project described in the application.

No changes

2. Statement of Work.

Refer to the application title and date identified in schedule A section 1, which is incorporated by reference to this agreement. See schedule E for changes to the project described in the application.

Climate Change and Environmental Justice Impacts Actions: No actions yet to report. Actions pending contract with third party private sector partner(s) who will be performing the Project implementation.

Racial Equity and Barriers to Opportunity Actions: No actions yet to report. Actions pending contract with third party private sector partner(s) who will be performing the Project implementation.

Labor and Work: No actions yet to report. Actions pending contract with third party private sector partner(s) who will be performing the Project implementation.

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**SCHEDULE C
AWARD DATES AND PROJECT SCHEDULE**

1. Award Dates.

Budget Period End Date: **September 30, 2032**

Period of Performance End Date: December 31, 2031

2. Estimated Project Schedule.

Please note, the following dates are estimates only and are subject to revision as the City undertakes a public solicitation process and eventually enters into agreements with one or more third party private sector partners.

Milestone	Schedule Date
Partnership Contract(s) Signed	7/31/25
Site Locations Identified, Site Design, & Public Outreach	12/31/25
NEPA Work Performed (if necessary)	12/31/26
Planned Construction Begins	1/1/27
Planned Construction Substantial Completion and Open to Traffic Date:	12/31/31

3. Special Milestone Deadlines.

None. Please note that no Special Milestone Deadlines have been identified at this time, but may be identified at a future date as the City undertakes a public solicitation process and enters into partnership with one or more third party private sector partners.

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**SCHEDULE D
AWARD AND PROJECT FINANCIAL INFORMATION**

1. Award Amount.

CFI Grant Amount: \$11,898,571.00

2. Federal Obligation Information.

Federal Obligation Type: Multiple

Obligation Condition Table		
	Federal Share Portion of the CFI Grant	Obligation Condition
Component 1 – Third Party Partnership Contract Execution	0%	
Component 2 – Site Location, Site Design, & Public Outreach (performed by third party partner(s))	10%	[FHWA will describe the conditions such as NEPA approval; ROW]
Component 3 – NEPA (if necessary and performed by third party partner(s))	0%	
Component 4 – Planned Construction Begins (to be performed by third party partner(s))	90%	

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3. Approved Project Budget.

Eligible Project Costs

	[Component 1]	[Component 2]	Component 3	Component 4	Total
CFI Grant Funds:	0	\$1,189,857.10	0	\$10,708,713.90	\$11,898,571.00
Other Federal Funds:	0	0	0	0	0
State Funds:	0	0	0	0	0
Local Funds:	0	\$297,464.40	0	\$2,677,179.60	\$2,974,644.00
In-Kind Match:	0	0	0	0	0
Other Funds:	0	0	0	0	0
Total:	0	\$1,487,321.50	0	\$13,385,893.50	\$14,873,215.00

4. Approved Pre-award Costs

None. The FHWA has not approved under this award any pre-award costs under 2 C.F.R. 200.458.

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**SCHEDULE E
CHANGES FROM APPLICATION**

Scope:

No changes

Schedule:

The table below compares the Project milestone dates. Please note, the following dates are estimates only and are subject to revision as the City undertakes a public solicitation process and eventually enters into agreements with one or more third party private sector partners.

Milestone	Application	Agreement
Partnership Contract Signed	N/A	7/31/25
Site Locations Identified	N/A	12/31/25
NEPA Work Performed (if necessary)	N/A	12/31/26
Planned Construction Begins	N/A	1/1/27
Planned Construction Substantial Completion and Open to Traffic Date:	N/A	12/31/31

Budget:

The table below provides a summary comparison of the Project budget.

Fund Source	Application		Schedule D	
	\$	%	\$	%
Previously Incurred Costs				
Federal Funds				
Non-Federal Funds				
Total Previously Incurred Costs				
Future Eligible Project Costs				
CFI Funds	\$11,898,571.00	80	\$11,898,571.00	80

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Fund Source	Application		Schedule D	
	\$	%	\$	%
Other Federal Funds	0	0	0	0
Non-Federal Funds	\$2,974,644.00	20	\$2,974,644.00	20
Total Future Eligible Project Costs	\$14,873,215.00	100	\$14,873,215.00	100
Total Project Costs	\$14,873,215.00		\$14,873,215.00	

Other:

No other notable changes.

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**SCHEDULE F
CFI PROGRAM DESIGNATIONS**

1. Corridor or Community Designation.

Corridor-Community Designation: **Community**

2. Funding Source.

Funding Source: Highway Trust Funds (Infrastructure Investment and Jobs Act (Pub. L. 117–58, § 11101(b)(1)(A) November 15, 2021)

3. Security Risk Designation.

Security Risk Designation:

4. Funding Act.

Infrastructure Investment and Jobs Act (Pub. L. 117–58, § 11401 November 15, 2021).

5. Funds Obligation.

Obligation Deadline for FY 2023 Funds: September 30, 2026

Funds are available until expended.

~~**6. Cancellation Date. N/A**~~

~~Cancellation Date for FY 2022 Funds: September 30, 2030~~

~~Cancellation Date for FY 2023 Funds: September 30, 2031~~

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**SCHEDULE G
CFI PERFORMANCE MEASUREMENT INFORMATION**

Study Area: City of Mesa

Baseline Measurement Date: A measurement of existing publicly accessible charging ports throughout Mesa was done in the weeks prior to 06/08/2023

Baseline Report Date: 06/08/2023

Table 1: Performance Measure Table

Measure	Category and Description	Measurement Frequency
Number of EV charging ports and/or Hydrogen stations (operational)	Number of EV charging ports and/or Hydrogen stations that are operational (open for use by the public) as part of the grant project. For EV chargers, report by type, e.g., DCFC and level 2.	Quarterly
23 CFR 680.112 Reporting (EV Charging only)	Data reporting after each EV charging port is operational, as required by 23 CFR 680.112. Reporting using EV-ChART is required.	One Time, Quarterly, and Annually Refer to EV ChART Guidance.

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**SCHEDULE H
CLIMATE CHANGE AND ENVIRONMENTAL JUSTICE IMPACTS**

Consideration of Climate Change and Environmental Justice Impacts.

The Recipient states that rows marked with “X” in the following table are accurate:

	The Project directly supports a Local/Regional/State Climate Action Plan that results in lower greenhouse gas emissions. <i>(Identify the plan in the supporting narrative below.)</i>
	The Project directly supports a Local/Regional/State Equitable Development Plan that results in lower greenhouse gas emissions. <i>(Identify the plan in the supporting narrative below.)</i>
	The Project directly supports a Local/Regional/State Energy Baseline Study that results in lower greenhouse gas emissions. <i>(Identify the plan in the supporting narrative below.)</i>
	The Recipient or a project partner used environmental justice tools, such as the EJSCREEN, to minimize adverse impacts of the Project on environmental justice communities. <i>(Identify the tool(s) in the supporting narrative below.)</i>
	The Project supports a modal shift in freight or passenger movement to reduce emissions or reduce induced travel demand. <i>(Describe that shift in the supporting narrative below.)</i>
	The Project utilizes demand management strategies to reduce congestion, induced travel demand, and greenhouse gas emissions. <i>(Describe those strategies in the supporting narrative below.)</i>
	The Project incorporates electrification infrastructure, zero-emission vehicle infrastructure, or both. <i>(Describe the incorporated infrastructure in the supporting narrative below.)</i>
	The Project supports the installation of electric vehicle charging stations. <i>(Describe that support in the supporting narrative below.)</i>
	The Project promotes energy efficiency. <i>(Describe how in the supporting narrative below.)</i>
	The Project serves the renewable energy supply chain. <i>(Describe how in the supporting narrative below.)</i>

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	The Project improves disaster preparedness and resiliency <i>(Describe how in the supporting narrative below.)</i>
	The Project avoids adverse environmental impacts to air or water quality, wetlands, and endangered species, such as through reduction in Clean Air Act criteria pollutants and greenhouse gases, improved stormwater management, or improved habitat connectivity. <i>(Describe how in the supporting narrative below.)</i>
	The Project repairs existing dilapidated or idle infrastructure that is currently causing environmental harm. <i>(Describe that infrastructure in the supporting narrative below.)</i>
	The Project supports or incorporates the construction of energy- and location-efficient buildings. <i>(Describe how in the supporting narrative below.)</i>
	The Project includes recycling of materials, use of materials known to reduce or reverse carbon emissions, or both. <i>(Describe the materials in the supporting narrative below.)</i>
	The Recipient has taken other actions to consider climate change and environmental justice impacts of the Project. <i>(Describe those actions in the supporting narrative below.)</i>
X	The Recipient has not yet taken actions to consider climate change and environmental justice impacts of the Project but, before beginning construction of the Project, will take relevant actions described in schedule B. <i>(Identify the relevant actions from schedule B in the supporting narrative below.)</i>
	The Recipient has not taken actions to consider climate change and environmental justice impacts of the Project and will not take those actions under this award.

Supporting Narrative.

The City of Mesa has the Mesa Climate Action Plan (MCAP) which, in part, aims to lower climate impact of City operations, guide sustainable growth, and build a resilient community. Specifically, the MCAP aims to achieve carbon neutrality in Mesa by 2050. The Project supports this goal through the installation of electric vehicle charging stations and solar canopies.

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**SCHEDULE I
EQUITY AND BARRIERS TO OPPORTUNITY**

Efforts to Improve Racial Equity and Reduce Barriers to Opportunity.

The Recipient states that rows marked with “X” in the following table are accurate:

	A racial equity impact analysis has been completed for the Project. <i>(Identify a report on that analysis or, if no report was produced, describe the analysis and its results in the supporting narrative below.)</i>
	The Recipient or a project partner has adopted an equity and inclusion program/plan or has otherwise instituted equity-focused policies related to project procurement, material sourcing, construction, inspection, hiring, or other activities designed to ensure racial equity in the overall delivery and implementation of the Project. <i>(Identify the relevant programs, plans, or policies in the supporting narrative below.)</i>
	The Project includes physical-barrier-mitigating land bridges, caps, lids, linear parks, and multimodal mobility investments that either redress past barriers to opportunity or that proactively create new connections and opportunities for underserved communities that are underserved by transportation. <i>(Identify the relevant investments in the supporting narrative below.)</i>
	The Project includes new or improved walking, biking, and rolling access for individuals with disabilities, especially access that reverses the disproportional impacts of crashes on people of color and mitigates neighborhood bifurcation. <i>(Identify the new or improved access in the supporting narrative below.)</i>
	The Project includes new or improved freight access to underserved communities to increase access to goods and job opportunities for those underserved communities. <i>(Identify the new or improved access in the supporting narrative below.)</i>
	The Recipient has taken other actions related to the Project to improve racial equity and reduce barriers to opportunity. <i>(Describe those actions in the supporting narrative below.)</i>
X	The Recipient has not yet taken actions related to the Project to improve racial equity and reduce barriers to opportunity but, before beginning construction of the Project, will take relevant actions described in schedule B. <i>(Identify the relevant actions from schedule B in the supporting narrative below.)</i>

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	The Recipient has not taken actions related to the Project to improve racial equity and reduce barriers to opportunity and will not take those actions under this award.
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Supporting Narrative.

While the City of Mesa has not yet done a racial equity analysis, it did perform a suitability and equity analysis to guide the deployment of additional public charging infrastructure in Mesa. This analysis is described in depth in Section I.B of the grant application. The suitability analysis considered population density, multifamily unit density, location of Justice40 designated block groups, trip volume, proximity to major roadways, job density, industrial land use density, and existing public charging. Justice40 identified census tracts, according to the EV Charging Justice40 Map, were highly prioritized in consideration of all hub types. Notably, there is a concentration of disadvantage and a lack of access to public charging in and around Mesa’s downtown, where there are many multifamily residences. The Neighborhood Charging Hub is designed to increase equitable access to public charging for these residents, especially those who may not be able to charge at home. Approximately 60% of project funds are anticipated to be spent in disadvantaged areas.

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**SCHEDULE J
LABOR AND WORK**

Efforts to Support Good-Paying Jobs and Strong Labor Standards

The Recipient states that rows marked with “X” in the following table are accurate:

	The Recipient or a project partner has adopted the use of project labor agreements in the overall delivery and implementation of the Project. <i>(Identify the relevant agreements and describe the scope of activities they cover in the supporting narrative below.)</i>
	The Recipient or a project partner has adopted the use of local and economic hiring preferences in the overall delivery and implementation of the Project, subject to all applicable State and local laws, policies, and procedures. <i>(Describe the relevant provisions in the supporting narrative below.)</i>
	The Recipient or a project partner has adopted the use of registered apprenticeships in the overall delivery and implementation of the Project. <i>(Describe the use of registered apprenticeship in the supporting narrative below.)</i>
	The Recipient or a project partner will provide training and placement programs for underrepresented workers in the overall delivery and implementation of the Project. <i>(Describe the training programs in the supporting narrative below.)</i>
	The Recipient or a project partner will support free and fair choice to join a union in the overall delivery and implementation of the Project by investing in workforce development services offered by labor-management training partnerships or setting expectations for contractors to develop labor-management training programs. <i>(Describe the workforce development services offered by labor-management training partnerships in the supporting narrative below.)</i>

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	<p>The Recipient or a project partner will provide supportive services and cash assistance to address systemic barriers to employment to be able to participate and thrive in training and employment, including childcare, emergency cash assistance for items such as tools, work clothing, application fees and other costs of apprenticeship or required pre-employment training, transportation and travel to training and work sites, and services aimed at helping to retain underrepresented groups like mentoring, support groups, and peer networking. <i>(Describe the supportive services and/or cash assistance provided to trainees and employees in the supporting narrative below.)</i></p>
	<p>The Recipient or a project partner has documented agreements or ordinances in place to hire from certain workforce programs that serve underrepresented groups. <i>(Identify the relevant agreements and describe the scope of activities they cover in the supporting narrative below.)</i></p>
	<p>The Recipient or a project partner participates in a State/Regional/Local comprehensive plan to promote equal opportunity, including removing barriers to hire and preventing harassment on work sites, and that plan demonstrates action to create an inclusive environment with a commitment to equal opportunity, including:</p> <ul style="list-style-type: none"> a. affirmative efforts to remove barriers to equal employment opportunity above and beyond complying with Federal law; b. proactive partnerships with the U.S. Department of Labor’s Office of Federal Contract Compliance Programs to promote compliance with EO 11246 Equal Employment Opportunity requirements; c. no discriminatory use of criminal background screens and affirmative steps to recruit and include those with former justice involvement, in accordance with the Fair Chance Act and equal opportunity requirements; d. efforts to prevent harassment based on race, color, religion, sex, sexual orientation, gender identity, and national origin; e. training on anti-harassment and third-party reporting procedures covering employees and contractors; and f. maintaining robust anti-retaliation measures covering employees and contractors. <p><i>(Describe the equal opportunity plan in the supporting narrative below.)</i></p>
	<p>The Recipient has taken other actions related to the Project to create good-paying jobs with the free and fair choice to join a union and incorporate strong labor standards. <i>(Describe those actions in the supporting narrative below.)</i></p>

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X	The Recipient has not yet taken actions related to the Project to create good-paying jobs with the free and fair choice to join a union and incorporate strong labor standards but, before beginning construction of the Project, will take relevant actions described in schedule B. <i>(Identify the relevant actions from schedule B in the supporting narrative below.)</i>
	The Recipient has not taken actions related to the Project to improving good-paying jobs and strong labor standards and will not take those actions under this award.

Supporting Narrative.

The City of Mesa has fair and equitable employment and contractual practices that comply with federal labor requirements as shown in City of Mesa Code Title 6. The City has developed and maintains an Equal Employment Opportunity Plan (EEO) on file with the Federal government.

It's City policy for the citizens of Mesa, Arizona, to be free from discrimination in public accommodations, employment, and housing. Per the City code it is also unlawful to discriminate against any person on the basis of race, color, ethnicity, national origin, age, disability, religion, sex, sexual orientation, gender, gender identity, veteran's status, marital status, or familial status in places of public accommodation, employment, and housing; and it is also unlawful for vendors and contractors doing business with the City to discriminate, as set forth in City Code Title 6, Chapter 14. Chapter.

The City will work with the project partner(s) to ensure the creation of good-paying jobs and the adherence to strong labor standards.

**CHARGING AND FUELING INFRASTRUCTURE DISCRETIONARY GRANT
PROGRAM
GRANT AGREEMENT TEMPLATE
NOT INTENDED FOR EXECUTION WITHOUT MODIFICATION**

MARCH 22, 2024

**SCHEDULE K
CIVIL RIGHTS AND TITLE VI**

1. Recipient Type Designation.

Recipient Type Designation: Existing

Existing Award Program: **Safe Streets for All**

2. Title VI Assessment Information.

This section is not applicable because the Recipient Type Designation is “Existing.”