File #: 19-0789, **Version:** 1

One-Year Term Contract for Electronic Personal History Software for the Police Department **(Citywide)**

Electronic Statement of Personal History (eSOPH) is a web-based software system designed and developed to assist with pre-employment background investigations to streamline the applicant hiring process. Agencies using eSOPH report processing times between 8 and 14 days; the current process takes an average of 58 days. eSOPH also allows processing of multiple files simultaneously and information sharing with other agencies.

The Police Department and Purchasing recommend authorizing the purchase using the City of Scottsdale cooperative contract with Miller Mendel, Inc., at $50,000 annually, with an annual increase allowance of up to 5%, or the adjusted Consumer Price Index.