

COUNCIL MINUTES

September 8, 2016

The City Council of the City of Mesa met in a Study Session in the lower level meeting room of the Council Chambers, 57 East 1st Street, on September 8, 2016 at 7:36 a.m.

COUNCIL PRESENT COUNCIL ABSENT OFFICERS PRESENT

John Giles
Alex Finter
Christopher Glover
Dennis Kavanaugh
David Luna
Dave Richins
Kevin Thompson

None Christopher Brady

Jim Smith

Dee Ann Mickelsen

1. Review items on the agenda for the September 12, 2016 Regular Council meeting.

All of the items on the agenda were reviewed among Council and staff and the following was noted:

Conflict of interest: None

Items removed from the consent agenda: None

2-a. Hear a presentation and discuss the findings and analysis of a blight study conducted on the proposed Southwest Redevelopment Area (RDA), and provide direction on the creation of the Southwest RDA and expansion of the Central Business District.

Economic Development Department Director Bill Jabjiniak introduced Project Manager Sara Sorensen and Scott Aylett, Financial Analyst of Zions Public Finance, Inc.

Ms. Sorensen displayed a PowerPoint presentation on the proposed Southwest Redevelopment Area (RDA) in the Fiesta District. **(See Attachment 1)**

Ms. Sorensen stated that an RDA is an area designated by the City Council that is in need of revitalization. She indicated that the designation is a necessary step for adding additional economic tools, such as the Government Property Lease Excise Tax (GPLET) (See Page 2 of Attachment 1) as follows:

- Very few economic development tools available.
- GPLET lowers overall operating costs by replacing the property tax with an excise tax.

 Extending the existing Central Business District will allow the GPLET to be used at its fullest potential.

Ms. Sorensen displayed a map showing the existing and proposed RDA. (See Page 3 of Attachment 1). She stated that the Council is being asked to approve two resolutions at the next Council meeting, the first is for the creation of the proposed Southwest RDA, and the second is the expansion of the Central Business District (CBD). She clarified that one of the requirements of a CBD is that it must reside within an RDA, therefore if the first resolution is not approved the expansion of the CBD would not move forward.

Ms. Sorensen reviewed the status update (Page 4 of Attachment 1) as follows:

- Secured Zions Public Finance, Inc. as a consultant in April.
- Parcel study of the proposed area was conducted in May.
- Public outreach and engagement completed in mid-August with a public meeting at the Fiesta District substation.
- Currently working on the Finding of Necessity with the formal designation of the RDA.
- Final step is drafting the redevelopment plan.

Mr. Aylett presented the summary of the Southwest RDA Determination of the Blight Findings. He briefly reviewed the tools that the State of Arizona provides to municipalities. He stated that creating the RDA places the City on equal ground with other cities within the valley and creates possible development in the future. He added that creating the RDA will also provide opportunities for property owners and developers to receive federal, state and local funding in the project area(s).

Mr. Aylett stated that Arizona law requires municipalities to adopt a resolution declaring a finding of necessity. He outlined the nine factors to be identified to meet this definition. (Page 7 of Attachment 1)

Mr. Aylett added that his review of the blight findings focused more on whether or not the growth is retarded or arrested within the proposed blight study area and compared the findings to local case studies. He explained that the study area has 281 parcels that covers 616 acres, and of those acres only 483 are parcel acres or non-road acres. (See Page 8 of Attachment 1) He pointed out that this area meets the percentage requirements of the City to be used for redevelopment areas. He clarified that the focus was on commercial and retail developments on Country Club Drive and the Southern Avenue study area.

Mr. Aylett reviewed the process and explained that the blight study area was surveyed in May, which included surveyors visiting the blight study area and completing a Determination of Blight assessment. (See page 10 of Attachment 1) He stated that all surveyors were trained together on the same day and practiced in one specific area within the blight study area. He pointed out that the surveyors worked in teams and also photographed blight factors.

Mr. Aylett stated that based on the blight factors, the on-site survey, and the subsequent data collected, 147 of the 281 parcels were determined to have at least one blight factor. (See Pages 11 and 12 of Attachment 1)

Mr. Aylett reviewed the top four blight factors found in the blight study area (See Page 13 of Attachment 1) He explained that the four blight factors were determined to be more objective (diversity of ownership or obsolete subdivision platting) than subjective (deterioration of a site).

- Improper or obsolete subdivision platting
- Deterioration of site or other improvements
- Dominance of defective or inadequate street layout
- Diversity of ownership

Mr. Aylett stated that diversity of ownership was a factor of blight, because it is more difficult to redevelop buildings that have multiple owners. He explained that most of the these cases were shopping complexes and strip malls. (Page 19 of Attachment 1)

Councilmember Kavanaugh commented that there is a similar situation on Dobson Road and Baseline Avenue where a strip mall has had numerous owners over the years that could not come to an agreement, which created a road block for redevelopment.

Councilmember Thompson expressed concern related to inadequate street layout specific to major street flow issues and provided an example of narrowing the road. He stated that he doesn't want to contribute to community blight.

Mr. Aylett continued by outlining other blight factors in the study area (See Page 21 of Attachment 1) as follows:

- Faulty lot layout in relation to size, adequacy, accessibility, or usefulness.
- Unsanitary or unsafe conditions.
- Existence of conditions that endanger life or property by fire and other causes.

Mr. Aylett explained that State Statute requires a "predominance" of blight in the study area and presented four project areas within the greater Phoenix area and how they determined predominance of blight. (See Page 22 of Attachment 1) He pointed out that the threshold for predominance varied greatly in each development.

Mr. Aylett highlighted the number of blight conditions in the study area:

- 147 of 281 parcels have at least 1 blight factor
 - o 52% of parcels
 - o 62% of parcel acres

Mr. Aylett concluded by saying that it is the opinion of Zions Public Finance, Inc. that the Mesa City Council could make a finding of blight in the study area.

Councilmember Kavanaugh thanked Mr. Aylett for the study and the presentation. He also commented that he attended the public meeting and the community members were all in support.

Mr. Jabjiniak clarified that approximately 35 people attended the public meeting and several people expressed appreciation to the City for being pro-active in addressing the area. He stated that the two most predominant questions were about the status of the intersection of Alma School and Southern Avenue (Grace Property) and Fiesta Mall.

Scott Jackson, Representative of Verde Fiesta I, LLC (owners of the Macy's and Best Buy buildings at Fiesta Mall), stated that he believes the mall fits in all of the blight definition categories. He pointed out that the mall has been in decline for many years with a possibility of the mall closing. He explained that the City would have three options in facilitating the mall property redevelopment: First is to eliminate the risks of entitlements and to streamline the approval

process; second is to provide an infrastructure that provides the backbone for future tenants; and third would be to utilize additional tools such as the GPLET, in order to stay competitive with other Southeast Valley Cities. He urged the Council to approve this process for redevelopment.

Mayor Giles stated that he is in favor of this redevelopment and that the City would benefit from utilizing the RDA and the GPLET. He thanked staff for the presentation.

In response to a question from Councilmember Richins, related to the other proposed RDA's, Mr. Jabjiniak indicated that a Request for Proposal (RFP) has been issued for a consultant related to the proposed West Mesa RDA.

- 2-b. Hear a presentation, discuss and provide direction on the following Housing and Community Development programs:
 - a) FY 17/18 Low-Income Housing Tax Credit proposed timeline for review process.

Director of Housing and Community Development Elizabeth Morales displayed a PowerPoint presentation on Housing and Community Development Projects and Policies. (See Attachment 2) She indicated that the fiscal year (FY) 17/18 funding process timeline includes an additional component that will be discussed with the Council.

Ms. Morales explained that the annual funding process is for non-profit organizations and developers to submit applications to Human Services for federal funds that Mesa receives from the Department of Housing and Urban Development (HUD). (See Page 3 of Attachment 2) She listed the HUD programs as:

- Community Development Block Grant (CDBG)
- Home Investment Partnership Program (HOME)
- Emergency Shelter Grant Program (ESG)

Ms. Morales described the HUD program as a competitive process that includes various reviews by staff and committees prior to the final approval by the Council. She pointed out that the Arizona Department of Housing (ADOH) also conducts an annual process to receive and review proposals for Low Income Housing Tax Credit (LIHTC) which is separate and distinct from the City's HUD funding award process. She noted that ADOH may also receive proposals for projects with no City contributions, in which case they will request a letter of support from the City.

Ms. Morales stated that staff anticipates the federal funding for FY 17/18 to be the same as FY 16/17, which totals approximately \$4.5 million in federal funds. (See Page 4 of Attachment 2)

Ms. Morales indicated that in April 2016, staff came to Council with a tight deadline asking for additional review of LIHTC projects that did not request City contribution, but required letters of support. She reported that due to that experience, staff has established a new review process that aims to ensure that ample time is provided to all parties involved. (See Page 5 of Attachment 2)

Ms. Morales gave a brief synopsis of the new process recommended as follows:

• All LIHTC projects in Mesa will submit their proposals to the City through the coordinated process of review.

- Those requesting City contributions will be required to provide more information than those not seeking City contributions, yet the timeline will remain the same for both.
- The City review process and timeline does not affect the decision or award of tax credits by ADOH and does not set any additional criteria in order to receive City support for a LIHTC project.

Ms. Morales reviewed in detail the FY 17/18 Funding Process Timeline including deadline dates. (See Page 6 of Attachment 2)

Ms. Morales requested direction from the Council related to the schedule/timeline proposed for FY 17/18 HUD and Human Service programs funding process, as well as the newly proposed process and timeline for LIHTC applicants who only require a letter of support.

In response to a question from Councilmember Luna, Ms. Morales indicated that the City maintains an "Interested Parties" list of developers who would be notified of the application date changes. She added that staff would also provide notice on the website and would coordinate with the Planning Department.

Councilmember Richins asked that advanced notification continue to go out to the neighbors who are impacted by zoning cases in order to provide them with clear expectations. He also requested that the developer deadlines remain firm and said that he supports both processes.

It was moved by Councilmember Richins, seconded by Councilmember Luna, that Council approve the schedule/timeline proposed for FY 17/18 HUD and Human Services programs funding process and approve the new process and timeline for LIHTC who only require a letter of support.

Carried unanimously.

City Manager Christopher Brady informed the Council that staff has submitted comments related to the criteria used in determining the points system, which should be reviewed in time for the Qualified Allocation Plan (QAP) Adjustments.

Proposed process and timeline to update Mesa's Housing Master Plan.

Ms. Morales stated that the Council previously requested that staff return with an update of the Housing Master Plan. She described the purpose of the Housing Master Plan as a broad and comprehensive set of data related to housing inventory types and varieties throughout Mesa, as well as policies to assist Council in making informed and consistent decisions for housing proposals throughout the City on fact based demonstrated need.

Ms. Morales stated that staff recommends completing the project in two phases (Page 8 of Attachment 2) and provided the following details for each:

- Phase 1 Data Gathering and Research where a consultant would be retained to:
 - Research current housing inventory.
 - Collect supportive information on the impact of housing development occurring in the last 10 years.
 - o Provide projections on housing trends over the next 10 years.
 - Results presented to Council and the community by year end.

- Phase 2 Community Engagement and Recommendations for housing policy for the next 10 years and to include:
 - The process will be inclusive of all Mesa residents and professionals in the field of planning and development and other disciplines.
 - Drafted recommendations presented to Council mid-year 2017.

Councilmember Richins commented that proposals being received are in line with the planning decisions made over 10 years ago, but demographic trends and housing stock in Mesa have changed, and that causes a disconnect. He stated that the planning process is an important educational tool and he supports the two-phase process and timeline.

Mr. Brady commented that there are a lot of assumptions related to what the inventory really looks like and suggested an open discussion to identify what the current trends are and where they are moving in the future. He stated that afterwards, they can seek community input.

Mayor Giles concurred with the consensus of the Coucil and clarified that this process will assist in responding to the proposals.

It was the consensus of the Council that they support the two-phased approach and timeline for updating the City's Housing Master Plan.

c) Options for how to invest FY 15/16 Community Development Block Grant unspent and program income funds.

Ms. Morales remarked that unspent funds are not unusual and are typically rolled over to the next funding year allocation. She pointed out that program income fluctuates each year and it is difficult to estimate. She stated that due to the excessive amount in program income and unspent funds, staff requests that Council approve a special round of project funding specifically for public facilities and improvements. (See Page 10 of Attachment 2)

Ms. Morales explained that the City could spend a portion of the funds now on some projects that missed the last funding cycle, such as the Child Crisis Center of Arizona that submitted an application to fund facility improvements. She pointed out that the other option is to roll the funds into the FY 17/18 funding competition, which would require careful monitoring of the funding ratio of expenditures versus cash on hand to ensure that the HUD criteria is met. (See Page 10 of Attachment 2)

Ms. Morales stated that staff requests opening up a funding opportunity now for the public improvement, rather than rolling over a large amount of unspent funds.

Mr. Brady clarified that Mesa must maintain a pending ratio of 1.5, which means that holding on to unspent dollars could go against the City in future allocations. He recommended using the dollars now to fund a project that was planned to be funded in next year's allocations.

Ms. Morales noted that staff recommends spending only 60% of the unspent funds, while the remaining amount of funds be held for incidentals.

Vice Mayor Kavanaugh thanked staff for the presentation and for being diligent in meeting the HUD criteria and expressed his support for staff's recommendation.

In response to a question from Mayor Giles, Ms. Morales replied that rolling the unspent funds over to next year would not fall outside of HUD requirements, however, if additional HUD funding was received it would put the City in jeopardy for future allocations.

In response to a question from Mayor Giles, Ms. Morales replied that the process would be a smaller, less cumbersome version of the regular allocation process and clarified that the proposals will be brought back to Council.

It was moved by Vice Mayor Kavanaugh, seconded by Councilmember Luna, that Council approve a special round of funding for the FY 15/16 Community Development Block Grant unspent funding.

Carried unanimously.

2-c. Appointment to the Self Insurance Board of Trustees.

It was moved by Vice Mayor Kavanaugh, seconded by Councilmember Luna, that the Council concur with the Mayor's recommendation and the appointment (See Attachment 3) be confirmed.

Carried unanimously.

3. Information pertaining to the current Job Order Contracting projects.

(This item was not discussed by the Council.)

4. Hear reports on meetings and/or conferences attended.

Councilmember Thompson reported that the free family swim day at the Skyline Aquatic Center was huge success with a turnout of around 500 people.

Mayor Giles congratulated Councilmember Glover on being selected to the Flinn Brown Civic Leadership Academy.

5. Scheduling of meetings and general information.

City Manager Christopher Brady stated that the schedule of meetings is as follows:

Friday, September 9, 2016, 6:00 p.m. – Season Kickoff at Mesa Arts Center

Saturday, September 10, 2016, 8:00 a.m. – District 3 Pancake Breakfast

Saturday, September 10, 2016, 5:30 p.m. – Mesa Feastival Forest

Monday, September 12, 2016, 5:45 p.m. – Regular Council meeting

6. Adjournment.

Without objection, the Study Session adjourned at 8:49 a.m.



JOHN GILES, MAYOR

ATTEST:

NULUM I YWYCHOW— DEE ANN MICKELSEN, CITY CLERK

I hereby certify that the foregoing minutes are a true and correct copy of the minutes of the Study Session of the City Council of Mesa, Arizona, held on the 8th day of September, 2016. I further certify that the meeting was duly called and held and that a quorum was present.

DEE ANN MICKELSEN, CITY CLERK

js (Attachments – 3)

Southwest Redevelopment Area

Blight Findings & Analysis

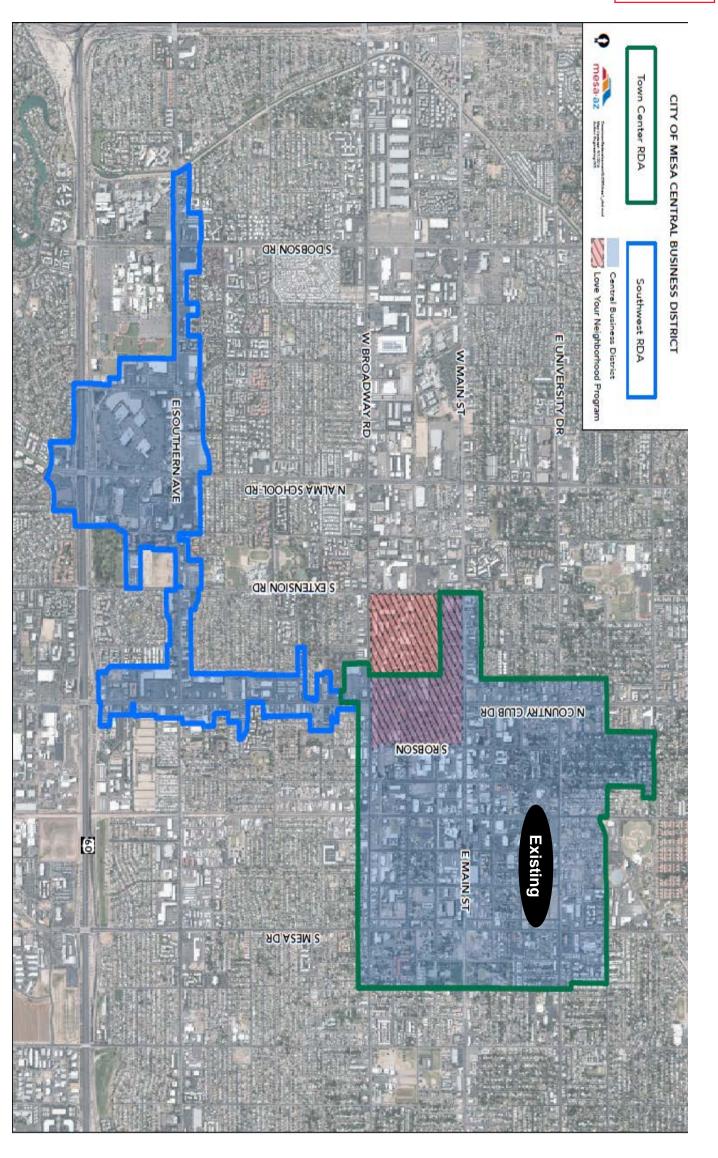
prepared by Zions Public Finance, Inc.

Office of Economic Development September 2016



Redevelopment Area

- A Redevelopment Area (RDA) is an area designated by the City Council to be in need of revitalization.
- Establishing a redevelopment area is a necessary step for adding additional economic tools like the GPLET
- Very few economic development tools available
- GPLET lowers overall operating costs
- Extending the existing Central Business District will allow the GPLET to be used at its fullest potential
- The GPLET is already available in other valley cities





Status Update

- ☑ Secure Consultant
- ☑ Parcel Study & Data Gathering
- ☑ Public Outreach and Engagement ☐ Finding of Necessity — formal designation of Redevelopment Area
- ☐ Drafting Redevelopment Plan











Determination of Blight Findings Summary September 8, 2016

ZIONS Z P PUBLIC FINANCE, INC.

Southwest RDA

- **Legal Definitions**
- Study Area Summary

 Determination of Blight by Blight Factor
- Blight "Predominance" Definitions and Case Studies

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Arizona Statute 36-1471:

by any of the following: substantially retarded or arrested in a predominance of the properties municipal growth and the provision of housing accommodations is "Blighted area" means an area, other than a slum area, where sound

- Dominance of defective or inadequate street layout
- Faulty lot layout in relation to size, adequacy, accessibility or usefulness
- Unsanitary or unsafe conditions
- Deterioration of site or other improvements
- Diversity of ownership (by block)
- Tax or special assessment delinquency exceeding the fair value of the
- Defective or unusual conditions of title
- Improper or obsolete subdivision platting
- Existence of conditions that endanger life or property by fire and other

Legal Definitions

Study Area Summary

Determination of Blight

Blight Predominance



The on-site survey of each parcel was conducted between May 17-

Photographs were taken of blight factors found

Additional data sources:

- Maricopa County Assessor
- Maricopa County Recorder
- Maricopa County Treasurer

City of Mesa



Legal Definitions

Study Area Summary

Determination of Blight

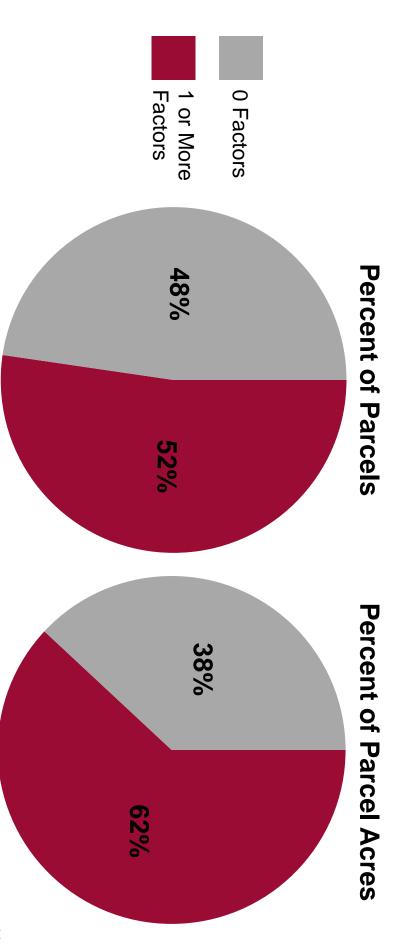
Blight Predominance



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Comments:	Faulty lot layout	2. Faulty lot layout in relation to size, adequacy, accessibility or usefulness	Comments:	Access to parcel is impaired	1. A dominance of defective or inadequate street layout	Blight Determinants:	Abandoned buildings on lot:	Parcel for sale or lease:		General Lot Description:	Parcel Address:	Picture Number(s):	Parcel Number:	
	La	n to size, ade		paired	or inadequat		Yes	Yes 🗌						
	Lack of access	quacy, access		☐ Inadeq	e street layou		No	No				Block #	Parcel Size:	
	□ In	sibility or usefulne] Inadequate Frontage	=		How many?	Sale information:					Size:	
	Inadequate lot size	SS		Street				nation:						
	size			Street Traffic Conditions LOS			Vacant Lot:					Date & Time:	Survey #:	
		-		ns LOS			Yes 🔲							
		BLIGHT:	1		BLIGHT:		No							



subsequent data collected, 147 of the 281 parcels were determined to have at least 1 blight factor. Based on the statutory blight factors, the on-site survey, and the



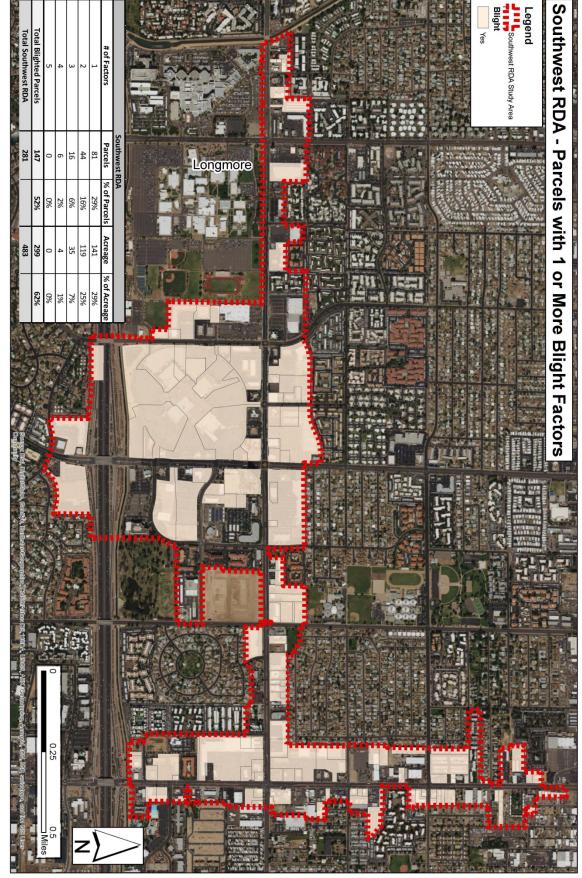






Table 2: Top Four Blight Factors Found

Factor	Parcels	% of Parcels	Acres	% of Acres
1. Improper or obsolete subdivision platting	64	23%	36	7%
2. Deterioration of site or other improvements	63	22%	215	44%
3. Dominance of defective or inadequate street layout	43	15%	64	13%
4. Diversity of ownership	25	9%	102	21%

Note: Parcels may have multiple blight factors



1. Improper or Obsolete Subdivision Platting

1. Improper or obsolete subdivision platting	Factor
64	Parcels
23%	% of Parcels
36	Acres
7%	% of Acres

adjustments, subdivisions, or other changes to parcel boundaries by property owners. Improper: Parcels with improper subdivision platting are likely a result of lot line

Obsolete: Not in compliance with current regulations

Factors used to identify blight:

Blight was determined by a list of challenged parcels due to faulty lot layout, lack of access, or inadequate size, as well as visual surveys of each parcel







2. Deterioration of Site or Other Improvements

2. Deterioration of site or other improvements	Factor
63	Parcels
22%	% of Parcels
215	Acres
44%	% of Acres

Table 3: Code Violations

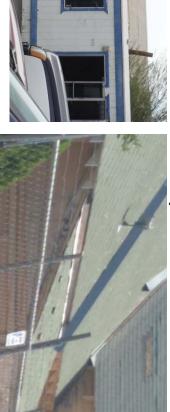
27	Difference
29	Superstition Springs
56	Southwest RDA
Code Violations per Square Mile	Area



Factors used to identify blight:

- Dilapidated gutters
- Cracked or peeling paint Roof in need of repair Broken windows
- Broken fence
- Foundation damage

- driveway Uneven or grossly cracked sidewalk or
- Exterior rot
- Vacancy (greater than 15 percent)
- Obsolescent use
- Neglecting commercial landscape requirements







3. Dominance of Defective or Inadequate Street Layout

13%	64	15%	43	3. Dominance of defective or inadequate street layout
% of Acres	Acres	% of Parcels	Parcels	Factor

Factors used to identify blight:

- Access to parcel is impaired i.e., physical obstructions to parcel access
- Inadequate frontage
- Street Traffic Conditions Level of Service E



4. Diversity of Ownership

. Diversity of ownership	Factor
29	Parcels
10%	% of Parcels
104	Acres
21%	% of Acres

Factors used to identify blight:

blighted because it would be more difficult to redevelop buildings that have Buildings that were split among more than one parcel were indicated as multiple owners. Most of these cases were shopping complexes or strip malls.







Table 3: Other Blight Factors Located in Study Area

Factor	Parcels	% of Parcels	Acres	% of Acres
Faulty lot layout in relation to size, adequacy, accessibility, or usefulness	15	5%	4	1%
Unsanitary or unsafe conditions	1	4%	37	8%
Existence of conditions that endanger life or property by fire and other causes	20	7%	44	9%

Note: Parcels may have multiple blight factors

Blight Predominance -Arizona



threshold for "predominance" varies greatly: The following are recent redevelopment projects that determined blight in Arizona. The

- Phoenix, North Mountain Redevelopment Study Area (2013): 37 percent of parcels had one or more violations. Six of the nine blight indicators were found throughout the study
- Flagstaff Redevelopment Area (1992): Unsafe conditions were found to impact approximately 45 percent of the Redevelopment Area and 65 percent of the existing **buildings** were found with structural deterioration.
- Phoenix, Rio Salado Redevelopment Study Area (2014): This study did not note the final a majority of parcels percentage of blighted parcels, only specifically noting that deterioration of site was found in
- Tempe, Apache Boulevard Redevelopment Plan (2001): This study does not explain the quantity of the conditions present

Legal Definitions



Summary

exist in the study area: As shown in this analysis, a substantial number of blight conditions

- 147 of 281 parcels have at least 1 blight factor
- 52 percent of parcels
- 62 percent of parcel acres

could make a finding of blight in the study area. It is the opinion of Zions Public Finance, Inc. that the Mesa City Council

Housing and Community Development **Projects and Policies**

September 8, 2016



Discussion Items

- 1. FY 17/18 timelines for FY 17/18 HUD program funding and newly proposed timeline and process for projects applying for Low Income Housing Tax Credits.
- Proposed process and timeline to update Mesa's Housing Master Plan
- 3. Options for how to invest program income and prior year unspent funds.



mesa-az

FY 17/18 Funding Process Timeline

Why hold a Funding Application Process?

- Federal and local funding allocation
- Low Income Housing Tax Credit (LIHTC)
- With City contribution
- No City contribution



Funding Sources

HUD Program CDBG	FY2016/17 \$3,224,529
HOME	\$ 996,826
ESG	\$ 287,998
Totals	\$4,509,353



LIHTC Letter of Support

New process aims to provide:

- Additional time to review
- Clarity and efficiency to the development team,
- Transparency for the public at large
- Cross-departmental staff coordination



FY 17/18 Funding Process Timeline

	LIHTC No City HUD \$	LIHTC With City HUD \$	CDBG/ESG/Human Services/HOME
Notice of Funding	9/29/16	9/29/16	1/2/17
Availability/ Intent to			
submit LIHTC			
Proposal Submission	11/17/16	11/17/16	2/6/17
Deadline to City			
Council Study Session	2/2/17	2/2/17	4/13/17
LIHTC Support Letters	2/9/17	2/9/17	N/A
Final Council Approval	N/A	5/1/17	5/1/17



Council Direction

- A. Does Council concur with the schedule/timeline programs funding process? proposed for 17/18 HUD and Human Service
- B. Does Council concur with newly proposed process support? and timeline for LIHTC who only require letter of



Housing Master Plan

Purpose

Phase 2 Community Engagement and Phase 1 Data Gathering and Research

Recommendations



Council Direction

Plan? and timeline for updating the City's Housing Master Does Council concur with the two-phased approach



Program Income and Unspent Prior Year Funding

- Unspent funds and program income
- Limitations on use of funds
- Options
- Spend a portion of funds now
- Roll over into 17/18 Funding Competition



Council Direction

process? hold special round of funding, or roll into 17/18 funding Does Council concur with staff's recommendation to



20 E Main St Suite 750 PO Box 1466 Mesa, Arizona 852111-1466

September 8, 2016

TO: CITY COUNCILMEMBERS

FROM: MAYOR JOHN GILES

SUBJECT: Appointment to Self Insurance Board of Trustees

The following is my recommendation for an appointment to the Self Insurance Board of Trustees.

Self-Insurance Program Board of Trustees – Five-member board with one new appointment.

<u>Linee Ferguson</u>, District 5. Ms. Ferguson is a human resources consultant and trainer for Master the Workplace. She previously served as the human relations manager for the Salt River Pima-Maricopa Indian Community Education Division. She holds a master's degree in urban studies with a human resources concentration from Georgia State University. She served as a City of Scottsdale Personnel Board member and City of Mesa Merit System Board member. Her term will expire June 30, 2019.