

January 27, 2020

TO: CITY COUNCILMEMBERS

FROM: MAYOR JOHN GILES

SUBJECT: Appointments to Boards and Committees

The following are my recommendations for appointments to City of Mesa Advisory Boards and Committees.

Historic Preservation Board – Seven-member board including new appointment.

James Babos, District 1. Mr. Babos is Owner and Principal of Babos Design Studio, which has been involved in a wide variety of commercial and residential projects. He is a registered architect with the State of Arizona, earned a Bachelor of Science in Architecture from University of Texas, Arlington and a Master of Architecture from Arizona State University. He has more than 30 years of architecture and design experience and was previously a member of the City of Mesa Building Board of Appeals. Mr. Babos will be filling a vacancy created by the resignation of Jeri Meeks. His term will expire June 30, 2021.

Personnel Appeals Board – Five-member board including new appointment.

Jack Mulligan, District 3. Mr. Mulligan was a founding partner and later President and COO of human resources consulting firm Leathers Milligan & Associates. He earned a Bachelor of Science in Management from California State University, Northridge and a Master of Human Resources and Organizational Behavior from University of Phoenix. He is a certified Senior and Global Professional in Human Resources and current member of the City of Mesa Merit Systems Board. He will be filling a vacancy created by the resignation of Eric Jackson. His term will expire June 30, 2022.

JAMES M. BABOS, ARCHITECT
BABOS DESIGN STUDIO, L.L.C.

EDUCATION

Master Of Architecture - May 1988
Arizona State University, School of Architecture; Tempe, Arizona

Bachelor of Science in Architecture - December 1984
University of Texas, Arlington, School of Architecture; Arlington, Texas

REGISTRATION

Registered Architect; State of Arizona
September 1990, Registration #24628

EXPERIENCE

Babos Design Studio, L.L.C. Scottsdale, Arizona
July 1992 - Present, Owner and Principal
Babos Design Studio has been involved in a wide variety of projects, both commercial and residential. Commercial work has included multi-family apartment renovations, a church, an indoor swim center, retail buildings, office buildings, art galleries, puppy stores, warehouse buildings, a laundry facility and numerous tenant improvements. Residential work has included both new and renovation from additions to production homes to custom homes as large as 12,000 square feet. Scope of services provided has included master planning; site development; design, development and construction documents; bid document preparation, coordination with various City and Government entities; project administration; field administration / supervision from part time to full time.

Foster Associates, Architects. Scottsdale, Arizona
July 1989 - July 1992, Project Architect

Daniel L. Schmitt, Architect. Phoenix, Arizona
July 1988 - July 1989, Job Captain

Christensen - Miller Associates, Architects. Phoenix, Arizona
May 1987 - January 1988. Job Captain

Ventura Partnership, Architects. Tenaflly, New Jersey
January 1985 - July 1986. Production Draftsman

PERSONAL

Member, Madera De La Mesa Homeowners Board. July 1990 - February 1998
Member, City of Mesa, Building Board of Appeals July 1993 - June 1999
Member, Knights of Columbus, St Bridget Catholic Church, Mesa, Arizona
Member, St. Bridget Catholic Church Building Committee. Mesa, Arizona

JACK W. MILLIGAN SPHR, GPHR

Mesa (Phoenix), Arizona, E-mail: jackwmilligan@gmail.com; Cell: 602-909-0232; www.linkedin.com/in/jackmilligan

SUMMARY

Senior level executive with global HR expertise including strategic planning, talent acquisition & retention, organized labor/union-free operations. OD & learning, total rewards and BOD support. Known for innovative, creative, effective and compliant HR leadership. Credible strategist and trusted communicator. Experienced in cross-cultural change related to M&A, high-growth & change and LBO, divestiture, reorganizing and closure. A seasoned advisor, strategist, confidant and team player skilled in aligning and engaging the human side of the enterprise with company objectives.

PROFESSIONAL EXPERIENCE

HR Projects and Consulting: two firms, VP of the former (Murro Consulting; 1991-2000) and Founding Partner in 2000 of the latter: Leathers Milligan & Associates (LMA), Phoenix and Tucson, AZ. Serving client needs in: Executive Coaching; Total Rewards; Org. Change; Psychological Assessment; HR Projects, including Training & Development; Career Management and Retained Search. Client list close to one hundred. Consultations span employee, manager, executive & Board engagements. Independent instructor of The HRCI Prep Class, 23 years. Sold LMA in 2009, remained for 6 years as President and COO.

TransTechnology Corporation, Sherman Oaks, California, 1989 – 1991, publically traded NYSE.

Corporate VP of HR. Full functional responsibility reporting to the President and CEO and Compensation Committee of the Board of Directors. HR responsibilities for the corporate office and 12 operating locations organized into three groups: Aerospace, Industrial and Technology Products in the Americas, UK, and EU. 3000 ees, \$500M in revenue, publically traded.

ITT Corporation, New York, New York, 1973 – 1989, publically traded NYSE.

VP, HR: ITT Courier, Tempe, AZ, 1980 – 1989, Mfr. of computer peripherals and software, 3000 ees, 38 countries, \$400M sales.
Director of HR for ITT Cannon, Santa Ana, CA, 1979 – 1980 Mfr. of electrical connectors, ITT's 2nd largest US site, 5000 ees.
Group Director HR, ITT Semiconductor (US) Division, Lawrence / Woburn (Boston), MA, 1978 - 1979
Director of HR, ITT Semiconductors, Discrete and Small IC Operations, West Palm Beach, FL, 1976 - 1978
Manager of Labor Relations, ITT Gilfillan, Van Nuys, CA, 1973-1976, 800 ees in (UAW) bargaining unit.

Joy Global, (HQ in Pittsburgh, PA) publically traded.

HR Manager, Task Corporation (Aerospace products), Anaheim, CA, 1971 - 1973, 500 ees, 150 in UAW bargaining unit.
Industrial Relations Representative, Joy Manufacturing, New Philadelphia, Ohio, 1970 – 1971, 450 ees, 200 in Steelworkers unit

Firestone Tire & Rubber Company, Akron & Ravenna, OH, College internship in “Industrial and Labor Relations” two years. (URW, Teamsters, IBRWU, IBEW, IAM)

EDUCATION

M.A., Human Resources & Organizational Behavior, University of Phoenix, Phoenix, Arizona

B.S., Management (Labor Economics), California State University, Northridge, California

Undergraduate studies in Mechanical and Industrial Engineering, University of Akron and Kent State University

CERTIFICATIONS

Advanced and regular Certificate in Employee Relations Law, Institute for Applied Management and Law
Senior Professional in Human Resources (SPHR), Human Resources Certification Institute
Global Professional in Human Resources (GPHR), Human Resources Certification Institute

OTHER ACTIVITIES OF INTEREST

Vietnam Era Veteran, U.S. Army - 2 years active duty – 4 years reserve duty, Honorable Discharge
Recipient: HR Professional Excellence Award, Arizona SHRM State Council, 2003
Recipient: HR Lifetime Achievement Award, Arizona SHRM State Council 2015
Past Member, Board of Directors, Merchants Information Solutions, Phoenix, AZ
Goodwill of Central Arizona, Chairman, Board of Directors (7.5 years, Term limit 2015)
City of Mesa, Merit Systems Board, (2018-present)
Author: *Make More Money, The Fine Art of Asking, Most Don't* - published 6/2016, available on Amazon