ORDINANCE NO.

AN ORDINANCE OF THE CITY COUNCIL OF THE CITY OF MESA, MARICOPA COUNTY, ARIZONA, REPEALING THE EXISTING PERSONNEL RULES APPLICABLE TO CITY OF MESA EMPLOYEES AND ADOPTING BY REFERENCE NEW PERSONNEL RULES; PRESERVING RIGHTS AND DUTIES THAT HAVE ALREADY MATURED AND PROCEEDINGS THAT HAVE ALREADY BEGUN UNDER THE EXISTING PERSONNEL RULES.

WHEREAS, pursuant to Sections 403(c) and (d) of the Mesa City Charter, the Merit System Board has reviewed and approved a revised set of personnel rules and recommended their adoption; and

WHEREAS, pursuant to Section 403(d) of the Mesa City Charter, the City Council may adopt personnel rules by ordinance;

NOW, THEREFORE, BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF MESA, MARICOPA COUNTY, ARIZONA, AS FOLLOWS:

<u>Section 1</u>: The existing City of Mesa Personnel Rules are hereby repealed.

Section 2: That certain document known as the "CITY OF MESA PERSONNEL RULES," three copies of which are on file in the office of the City Clerk, which document is dated September 25, 2019 and was made a public record by Resolution No. 11386 of the City of Mesa, Arizona, is hereby referred to, adopted and made a part hereof as if fully set out in this ordinance.

<u>Section 3</u>: All ordinances and parts of ordinances in conflict with the provisions of this ordinance are hereby repealed.

<u>Section 4</u>: The repeal of the existing personnel rules does not affect rights and duties that matured, penalties that were incurred, or proceedings that were initiated before the effective date of the repeal.

<u>Section 5</u>: If any section, subsection, sentence, clause, phrase or portion of this ordinance is for any reason held to be invalid or unconstitutional by the decision of any court of competent jurisdiction, such decision shall not affect the validity of the remaining portions thereof.

PASSED AND ADOPTED BY THE CITY COUNCIL OF THE CITY OF MESA, MARICOPA COUNTY, ARIZONA, this 26th day of August, 2019.

APPROVED:

Mayor

ATTEST:

City Clerk