

**CITY OF MESA, ARIZONA  
TENTATIVE BUDGET  
FOR FISCAL YEAR ENDING JUNE 30, 2020**

**SUMMARY OF RESOURCES BY SOURCE**

| Source  | FY 2017/18<br>Actual<br>Resources | FY 2018/19<br>Adopted<br>Budget | FY 2018/19<br>Projected<br>Resources | FY 2019/20<br>Proposed<br>Budget |
|---|-----------------------------------|---------------------------------|--------------------------------------|----------------------------------|
| <b>Taxes</b>  |                                   |                                 |                                      |                                  |
| Sales & Use Tax                                       | \$169,024,145                     | \$171,566,000                   | \$187,826,882                        | \$210,446,000                    |
| Secondary Property Tax - City                         | \$34,126,476                      | \$33,439,000                    | \$33,439,000                         | \$41,741,000                     |
| Secondary Property Tax - Community Facility Districts | \$1,490,853                       | \$2,180,000                     | \$2,178,637                          | \$3,237,000                      |
| Transient Occupancy Tax                               | \$3,820,837                       | \$3,177,000                     | \$4,100,000                          | \$4,200,000                      |
| Other Taxes   | \$32,505                          | \$30,000                        | \$30,000                             | \$30,000                         |
| <b>Total Taxes</b>                                    | <b>\$208,494,816</b>              | <b>\$210,392,000</b>            | <b>\$227,574,519</b>                 | <b>\$259,654,000</b>             |
| <b>Intergovernmental</b>                              |                                   |                                 |                                      |                                  |
| Federal Grants and Reimbursements                     | \$29,480,978                      | \$31,628,000                    | \$23,951,368                         | \$42,598,000                     |
| State Shared Revenues                                 | \$167,539,690                     | \$170,032,000                   | \$171,903,745                        | \$181,475,000                    |
| State Grants and Reimbursements                       | \$6,693,050                       | \$516,000                       | \$573,036                            | \$450,000                        |
| County and Other Governments Revenues                 | \$23,233,620                      | \$41,114,000                    | \$31,749,165                         | \$33,702,000                     |
| <b>Total Intergovernmental</b>                        | <b>\$226,947,338</b>              | <b>\$243,290,000</b>            | <b>\$228,177,314</b>                 | <b>\$258,225,000</b>             |
| <b>Sales and Charges for Services</b>                 |                                   |                                 |                                      |                                  |
| General   | \$31,126,645                      | \$32,580,000                    | \$32,493,282                         | \$33,781,000                     |
| Culture and Recreation                                | \$7,599,954                       | \$9,238,000                     | \$9,199,000                          | \$9,350,000                      |
| Enterprise  | \$408,880,062                     | \$523,288,000                   | \$515,516,215                        | \$475,557,000                    |
| <b>Total Sales and Charges for Services</b>           | <b>\$447,606,661</b>              | <b>\$565,106,000</b>            | <b>\$557,208,497</b>                 | <b>\$518,688,000</b>             |
| <b>Licenses, Fees and, Permits</b>                    |                                   |                                 |                                      |                                  |
| Business Licenses                                     | \$5,350,492                       | \$4,508,000                     | \$4,767,718                          | \$4,645,000                      |
| Permits   | \$15,112,217                      | \$13,382,000                    | \$13,957,836                         | \$12,920,000                     |
| Fees  | \$22,003,290                      | \$21,190,000                    | \$19,504,164                         | \$20,642,000                     |
| Court Fees  | \$4,738,148                       | \$4,497,000                     | \$4,522,900                          | \$4,487,000                      |
| Culture and Recreation                                | \$850,250                         | \$730,000                       | \$635,722                            | \$900,000                        |
| <b>Total Licenses, Fees and Permits</b>               | <b>\$48,054,397</b>               | <b>\$44,307,000</b>             | <b>\$43,388,340</b>                  | <b>\$43,594,000</b>              |
| <b>Fines and Forfeitures</b>                          |                                   |                                 |                                      |                                  |
| Court Fines   | \$4,314,639                       | \$4,276,000                     | \$3,706,206                          | \$4,851,000                      |
| Other Fines   | \$389,544                         | \$383,000                       | \$427,848                            | \$514,000                        |
| <b>Total Fines and Forfeitures</b>                    | <b>\$4,704,183</b>                | <b>\$4,659,000</b>              | <b>\$4,134,054</b>                   | <b>\$5,365,000</b>               |
| <b>Self Insurance Contributions</b>                   |                                   |                                 |                                      |                                  |
| Self Insurance Contributions                          | \$94,550,569                      | \$99,029,000                    | \$87,681,013                         | \$105,094,000                    |
| <b>Total Self Insurance Contributions</b>             | <b>\$94,550,569</b>               | <b>\$99,029,000</b>             | <b>\$87,681,013</b>                  | <b>\$105,094,000</b>             |
| <b>Other Revenue</b>                                  |                                   |                                 |                                      |                                  |
| Interest  | \$5,665,320                       | \$1,937,000                     | \$3,970,967                          | \$1,733,000                      |
| Contributions and Donations                           | \$4,147,355                       | \$8,694,000                     | \$2,910,467                          | \$7,092,000                      |
| Other Financing Sources                               | -                                 | \$17,950,000                    | \$13,859,328                         | \$29,340,000                     |
| Sale of Property                                      | \$879,742                         | \$63,570,000                    | \$7,064,327                          | \$65,322,000                     |
| Other Revenues  | \$13,977,270                      | \$25,074,000                    | \$16,667,812                         | \$16,983,000                     |
| <b>Total Other Revenue</b>                            | <b>\$24,669,687</b>               | <b>\$117,225,000</b>            | <b>\$44,472,901</b>                  | <b>\$120,470,000</b>             |
| <b>Operating Resources Subtotal</b>                   | <b>\$1,055,027,649</b>            | <b>\$1,284,008,000</b>          | <b>\$1,192,636,638</b>               | <b>\$1,311,090,000</b>           |
| <b>Potential Bond Refunding</b>                       |                                   |                                 |                                      |                                  |
| Other Financing Sources                               | -                                 | \$163,700,000                   | -                                    | -                                |
| <b>Total Potential Bond Refunding</b>                 | <b>-</b>                          | <b>\$163,700,000</b>            | <b>-</b>                             | <b>-</b>                         |
| Reimbursements/Previous Grant Awards Carried Over     | -                                 | \$26,571,189                    | -                                    | \$36,731,719                     |
| Use of Reserve Balance                                | \$(36,694,785)                    | \$139,312,241                   | \$(52,618,823)                       | \$217,899,046                    |
| <b>Total Non-Bond Resources</b>                       | <b>\$1,018,332,864</b>            | <b>\$1,613,591,430</b>          | <b>\$1,140,017,815</b>               | <b>\$1,565,720,765</b>           |
| Existing Bond Proceeds                                | \$87,637,268                      | \$109,310,807                   | \$63,414,910                         | \$79,519,956                     |
| New Bond Proceeds                                     | \$1,256,444                       | \$206,334,000                   | \$173,228,013                        | \$264,252,446                    |
| (Less) Remaining Bond Proceeds                        | \$(63,414,910)                    | \$(109,236,237)                 | \$(79,519,956)                       | \$(79,493,167)                   |
| <b>Total Bond Resources</b>                           | <b>\$25,478,801</b>               | <b>\$206,408,570</b>            | <b>\$157,122,967</b>                 | <b>\$264,279,235</b>             |
| <b>City Total Resources</b>                           | <b>\$1,043,811,666</b>            | <b>\$1,820,000,000</b>          | <b>\$1,297,140,782</b>               | <b>\$1,830,000,000</b>           |

## SUMMARY OF RESOURCES BY FUND

| Fund  | FY 2017/18             | FY 2018/19             | FY 2018/19             | FY 2019/20             |
|---|------------------------|------------------------|------------------------|------------------------|
|   | Actual<br>Resources    | Adopted<br>Budget      | Projected<br>Resources | Proposed<br>Budget     |
| General Fund - Operations                         | \$286,845,674          | \$287,759,556          | \$295,804,124          | \$308,644,550          |
| General Fund - Capital                            | \$101,805              | -                      | -                      | -                      |
| Enterprise Fund - Operations                      | \$371,334,328          | \$379,630,388          | \$376,679,715          | \$387,841,131          |
| Enterprise Fund - Capital                         | \$1,117,841            | \$693,000              | \$1,120,000            | \$1,670,000            |
| Restricted Funds:                                 |                        |                        |                        |                        |
| Arts & Culture Fund                               | \$5,991,369            | \$7,417,146            | \$7,318,622            | \$7,643,638            |
| Community Facilities Districts                    | \$2,655,022            | \$23,333,001           | \$17,139,873           | \$35,866,842           |
| Environmental Compliance Fee                      | \$15,968,442           | \$16,085,351           | \$16,199,289           | \$16,408,226           |
| Falcon Field Airport                              | \$4,035,919            | \$4,503,913            | \$4,435,253            | \$4,521,128            |
| Impact Fee Funds                                  | \$19,520,362           | \$19,101,174           | \$17,337,594           | \$18,230,259           |
| Internal Service Funds                            | \$6,069,145            | \$7,087,963            | \$6,339,341            | \$7,601,316            |
| Joint Ventures                                    | \$37,071,409           | \$145,801,647          | \$144,667,095          | \$93,381,125           |
| Public Safety Sales Tax Fund                      | -                      | -                      | \$8,797,991            | \$26,305,729           |
| Quality of Life Sales Tax Fund                    | \$24,203,918           | \$24,509,404           | \$25,575,556           | \$26,305,729           |
| Transportation Related:                           |                        |                        |                        |                        |
| Highway User Revenue Fund                         | \$39,697,282           | \$40,881,888           | \$41,156,469           | \$41,656,779           |
| Local Street Sales Tax Fund                       | \$31,410,796           | \$30,275,627           | \$31,520,345           | \$32,678,356           |
| Transit Fund                                      | \$8,624,917            | \$13,339,731           | \$7,877,221            | \$3,637,264            |
| Transportation Fund                               | \$11,801,371           | \$17,917,562           | \$17,917,562           | \$25,165,271           |
| Other Restricted Funds                            | \$16,102,470           | \$28,997,757           | \$15,296,602           | \$27,157,553           |
| Grant Funds:                                      |                        |                        |                        |                        |
| General Governmental Grant Fund                   | \$5,670,416            | \$11,285,546           | \$2,663,942            | \$16,749,708           |
| Enterprise Grant Fund                             | \$1,718,224            | \$1,455,695            | \$3,545,077            | \$3,111,609            |
| Housing Grant Funds                               | \$21,615,048           | \$20,029,333           | \$17,716,796           | \$21,052,360           |
| Trust Funds                                       | \$95,905,015           | \$99,091,300           | \$88,106,066           | \$105,163,300          |
| Debt Service Funds                                | \$47,566,878           | \$104,811,018          | \$45,422,105           | \$100,298,127          |
| <b>Total Operating Revenues</b>                   | <b>\$1,055,027,649</b> | <b>\$1,284,008,000</b> | <b>\$1,192,636,638</b> | <b>\$1,311,090,000</b> |
| <b>Potential Bond Refunding</b>                   | -                      | <b>\$163,700,000</b>   | -                      | -                      |
| Reimbursements/Previous Grant Awards Carried Over | -                      | \$26,571,189           | -                      | \$36,731,719           |
| Use of Reserve Balance                            | \$(36,694,785)         | \$139,312,241          | \$(52,618,823)         | \$217,899,046          |
| <b>Total Non-Bond Resources</b>                   | <b>\$1,018,332,864</b> | <b>\$1,613,591,430</b> | <b>\$1,140,017,815</b> | <b>\$1,565,720,765</b> |
| Existing Bond Proceeds                            | \$87,637,268           | \$109,310,807          | \$63,414,910           | \$79,519,956           |
| New Bond Proceeds                                 | \$1,256,444            | \$206,334,000          | \$173,228,013          | \$264,252,446          |
| (Less) Remaining Bond Proceeds                    | \$(63,414,910)         | \$(109,236,237)        | \$(79,519,956)         | \$(79,493,167)         |
| <b>Total Bond Resources</b>                       | <b>\$25,478,801</b>    | <b>\$206,408,570</b>   | <b>\$157,122,967</b>   | <b>\$264,279,235</b>   |
| <b>City Total Resources</b>                       | <b>\$1,043,811,666</b> | <b>\$1,820,000,000</b> | <b>\$1,297,140,782</b> | <b>\$1,830,000,000</b> |

## SUMMARY OF EXPENDITURES BY FUND

| Fund   | FY 2017/18             | FY 2018/19           | FY 2018/19             | FY 2018/19             | FY 2019/20           | FY 2019/20             |
|--|------------------------|----------------------|------------------------|------------------------|----------------------|------------------------|
|  | Actual Expenditures    | Carryover Budget     | Adopted Budget         | Projected Expenditures | Carryover Budget     | Proposed Budget        |
| General Fund - Operations                            | \$337,278,026          | \$4,876,324          | \$370,892,328          | \$359,086,821          | \$13,128,605         | \$378,340,240          |
| General Fund - Capital                               | \$12,237,715           | \$20,174,278         | \$19,849,639           | \$13,077,403           | \$28,915,288         | \$15,367,908           |
| Enterprise Fund - Operations                         | \$154,558,343          | \$2,139,474          | \$175,730,298          | \$163,819,302          | \$3,647,572          | \$176,436,542          |
| Enterprise Fund - Capital                            | \$4,202,969            | \$5,740,398          | \$3,574,739            | \$1,459,852            | \$9,744,058          | \$4,084,682            |
| Restricted:  |                        |                      |                        |                        |                      |                        |
| Arts & Culture Fund                                  | \$16,797,548           | \$146,365            | \$17,773,609           | \$17,061,112           | \$549,909            | \$18,501,222           |
| Community Facilities Districts                       | \$13,532,385           | -                    | \$23,333,275           | \$17,946,878           | -                    | \$35,866,428           |
| Environmental Compliance Fee                         | \$13,201,426           | \$5,543,214          | \$15,747,450           | \$15,034,295           | \$5,707,617          | \$15,786,350           |
| Falcon Field Airport                                 | \$5,140,896            | \$1,095,864          | \$4,094,353            | \$3,790,539            | \$1,249,139          | \$5,185,738            |
| Impact Fee Funds                                     | \$51,916               | -                    | -                      | -                      | -                    | -                      |
| Internal Service Funds                               | \$5,635,312            | \$993,845            | \$6,094,118            | \$6,450,580            | \$660,100            | \$6,941,216            |
| Joint Ventures                                       | \$37,651,806           | \$1,146,182          | \$144,798,333          | \$143,269,942          | \$2,194,674          | \$91,955,021           |
| Public Safety Sales Tax Fund                         | -                      | -                    | -                      | \$250,000              | -                    | \$6,382,409            |
| Quality of Life Sales Tax Fund                       | \$24,294,829           | -                    | \$24,509,404           | \$24,509,404           | -                    | \$26,305,729           |
| Transportation Related:                              |                        |                      |                        |                        |                      |                        |
| Highway User Revenue Fund                            | \$22,277,538           | \$13,107,652         | \$28,499,025           | \$26,084,763           | \$15,395,267         | \$29,254,066           |
| Local Street Sales Tax Fund                          | \$31,584,170           | \$19,700,472         | \$42,597,416           | \$38,928,685           | \$22,449,289         | \$34,040,750           |
| Transit Fund   | \$22,579,277           | \$10,488,465         | \$26,870,290           | \$22,008,574           | \$16,283,978         | \$20,604,444           |
| Transportation Fund                                  | \$176,074              | \$20,682,727         | \$1,710,975            | \$577,028              | \$22,250,542         | \$13,633,176           |
| Other Restricted Funds                               | \$18,922,015           | \$8,723,130          | \$26,705,142           | \$20,171,604           | \$22,802,774         | \$46,935,976           |
| Grant Funds:   |                        |                      |                        |                        |                      |                        |
| General Governmental Grant Fund                      | \$5,619,888            | \$4,300,490          | \$10,750,217           | \$3,441,827            | \$6,863,848          | \$16,973,241           |
| Enterprise Grant Fund                                | \$1,826,804            | \$2,436,413          | \$1,455,695            | \$3,409,277            | \$527,031            | \$3,111,609            |
| Housing Grant Funds                                  | \$22,260,104           | \$10,313,101         | \$20,029,333           | \$17,984,664           | \$12,625,638         | \$21,051,971           |
| Trust Funds  | \$90,692,376           | \$11,818             | \$101,505,727          | \$98,015,338           | \$75,786             | \$106,985,933          |
| Debt Service Funds                                   | \$197,880,577          | -                    | \$149,136,852          | \$143,282,712          | -                    | \$217,226,999          |
| <b>Expenditure Subtotal</b>                          | <b>\$1,038,401,996</b> | <b>\$131,620,212</b> | <b>\$1,215,658,218</b> | <b>\$1,139,660,600</b> | <b>\$185,071,115</b> | <b>\$1,290,971,650</b> |
| Operating and Capital Improvement Non-Bond Carryover | -                      | -                    | \$131,620,212          | -                      | -                    | \$185,071,115          |
| Potential Bond Refunding                             | -                      | -                    | \$163,700,000          | -                      | -                    | -                      |
| Contingency  | -                      | -                    | \$102,613,000          | -                      | -                    | \$89,678,000           |
| <b>Total Expenditure Non-Bond Funds</b>              | <b>\$1,038,401,996</b> |                      | <b>\$1,613,591,430</b> | <b>\$1,139,660,600</b> |                      | <b>\$1,565,720,765</b> |
| Bond Capital Improvement Scheduled                   | \$166,741,091          | \$45,997,788         | \$160,410,782          | \$157,480,182          | \$68,393,885         | \$195,885,350          |
| Bond Capital Improvement Carryover                   | -                      | -                    | \$45,997,788           | -                      | -                    | \$68,393,885           |
| <b>Total Bonds Capital Improvement</b>               | <b>\$166,741,091</b>   |                      | <b>\$206,408,570</b>   | <b>\$157,480,182</b>   |                      | <b>\$264,279,235</b>   |
| <b>City Total Expenditures</b>                       | <b>\$1,205,143,087</b> |                      | <b>\$1,820,000,000</b> | <b>\$1,297,140,782</b> |                      | <b>\$1,830,000,000</b> |
| <b>Expenditure Limitation Comparison</b>             |                        |                      |                        |                        |                      |                        |
| <b>Expenditures</b>                                  | \$1,205,143,087        |                      | \$1,820,000,000        | \$1,297,140,782        |                      | \$1,830,000,000        |
| <b>Estimated Exclusions</b>                          | (\$1,205,143,087)      |                      | \$(1,820,000,000)      | \$(1,297,140,782)      |                      | \$(1,830,000,000)      |
| <b>Estimated Expenditures Subject to Limitation</b>  | -                      |                      | -                      | -                      |                      | -                      |
| <b>Expenditure Limitation</b>                        | \$575,664,783          |                      | \$602,790,134          | \$602,790,134          |                      | \$627,028,608          |
| <b>Over (Under) State Limit</b>                      | <b>\$(575,664,783)</b> |                      | <b>\$(602,790,134)</b> | <b>\$(602,790,134)</b> |                      | <b>\$(627,028,608)</b> |

## SUMMARY OF EXPENDITURES BY DEPARTMENT

| Department   | FY 2017/18             | FY 2018/19           | FY 2018/19             | FY 2018/19             | FY 2019/20           | FY 2019/20             |
|--|------------------------|----------------------|------------------------|------------------------|----------------------|------------------------|
|  | Actual Expenditures    | Carryover Budget     | Adopted Budget         | Projected Expenditures | Carryover Budget     | Proposed Budget        |
| Arts & Culture   | \$15,040,897           | \$181,287            | \$16,525,000           | \$16,000,079           | \$211,675            | \$17,635,000           |
| Business Services  | \$13,053,220           | \$163,753            | \$12,852,000           | \$12,296,879           | \$170,145            | \$12,985,000           |
| City Attorney  | \$11,415,487           | -                    | \$14,085,000           | \$11,564,305           | -                    | \$14,332,000           |
| City Auditor   | \$747,811              | -                    | \$769,000              | \$769,000              | -                    | \$778,000              |
| City Clerk   | \$830,921              | -                    | \$1,346,000            | \$1,261,343            | -                    | \$902,000              |
| City Manager   | \$6,138,370            | \$50,987             | \$6,770,000            | \$5,916,249            | \$2,900              | \$7,753,000            |
| Communications   | \$3,292,720            | -                    | \$3,913,000            | \$3,232,100            | -                    | \$4,036,000            |
| Community Services   | \$21,792,120           | \$8,341,486          | \$23,044,000           | \$19,712,674           | \$11,352,434         | \$24,318,000           |
| Development Services   | \$8,398,583            | \$660,432            | \$9,474,000            | \$9,236,707            | \$175,974            | \$9,281,000            |
| Economic Development   | \$7,923,850            | \$117,020            | \$9,122,000            | \$7,538,599            | \$130,000            | \$7,248,000            |
| Energy Resources   | \$36,320,227           | \$59,800             | \$40,128,000           | \$36,304,455           | -                    | \$37,416,000           |
| Engineering  | \$6,184,251            | \$25,000             | \$7,549,000            | \$7,232,918            | -                    | \$7,966,000            |
| Environmental Management & Sustainability                    | \$30,279,861           | \$361,607            | \$33,696,000           | \$33,240,009           | \$605,852            | \$34,657,000           |
| Falcon Field Airport   | \$1,408,826            | -                    | \$2,078,000            | \$1,568,224            | -                    | \$2,124,000            |
| Financial Services   | \$3,174,765            | -                    | \$3,790,000            | \$3,590,000            | -                    | \$4,069,000            |
| Fire and Medical Services                                    | \$76,748,562           | \$295,019            | \$84,363,000           | \$84,457,346           | \$3,093,022          | \$86,928,000           |
| Fleet Services   | \$24,351,937           | \$9,104,885          | \$27,455,000           | \$25,615,404           | \$11,548,026         | \$29,198,000           |
| Human Resources  | \$86,505,427           | -                    | \$95,690,000           | \$94,758,874           | -                    | \$101,033,000          |
| Information Technology                                       | \$29,434,541           | \$3,377,736          | \$33,701,000           | \$30,072,775           | \$5,455,740          | \$34,406,000           |
| Library Services   | \$6,644,362            | -                    | \$7,522,000            | \$6,841,415            | \$300,000            | \$8,469,000            |
| Mayor & Council  | \$749,687              | -                    | \$1,065,000            | \$898,905              | -                    | \$847,000              |
| Municipal Court  | \$7,646,431            | -                    | \$8,511,000            | \$7,787,235            | \$2,053,475          | \$8,729,000            |
| Office of Enterprise Resource Planning                       | \$597,837              | -                    | \$785,000              | \$785,000              | -                    | \$801,000              |
| Office of Management and Budget                              | \$2,669,019            | \$519                | \$3,187,000            | \$2,900,151            | \$304,868            | \$3,288,000            |
| Parks, Recreation & Community Facilities                     | \$44,410,543           | \$3,867,033          | \$51,507,000           | \$48,233,557           | \$6,695,300          | \$51,684,000           |
| Police   | \$174,783,199          | \$3,837,141          | \$182,534,000          | \$182,849,266          | \$4,388,493          | \$193,764,000          |
| Public Information & Communications                          | \$1,658,819            | -                    | \$1,339,000            | \$1,393,700            | -                    | \$1,366,000            |
| Transit Services   | \$12,588,910           | \$370,000            | \$16,303,000           | \$17,638,045           | -                    | \$20,052,000           |
| Transportation   | \$37,019,175           | \$1,103,572          | \$43,970,000           | \$43,221,621           | \$439,180            | \$45,214,000           |
| Water Resources  | \$64,733,100           | \$1,180,280          | \$79,625,000           | \$72,540,645           | \$550,916            | \$82,947,000           |
| Centralized Appropriations                                   | \$221,694,692          | -                    | \$190,620,000          | \$170,496,060          | -                    | \$279,526,000          |
| <b>Subtotal</b>  | <b>\$958,238,151</b>   | <b>\$33,097,557</b>  | <b>\$1,013,318,000</b> | <b>\$959,953,540</b>   | <b>\$47,478,000</b>  | <b>\$1,133,752,000</b> |
| Project Management Program-Lifecycle/Infrastructure Projects | \$19,326,868           | \$26,684,443         | \$34,852,000           | \$17,605,312           | \$38,464,000         | \$23,956,000           |
| Operating and Lifecycle Expenditure Carryover                | -                      | -                    | \$59,782,000           | -                      | -                    | \$85,942,000           |
| Potential Bond Refunding                                     | -                      | -                    | \$163,700,000          | -                      | -                    | -                      |
| Contingency  | -                      | -                    | \$102,613,000          | -                      | -                    | \$89,678,000           |
| <b>Total Operating Expenditures</b>                          | <b>\$977,565,019</b>   |                      | <b>\$1,374,265,000</b> | <b>\$977,558,852</b>   |                      | <b>\$1,333,328,000</b> |
| Capital Improvement Program: Non-Bond                        | \$60,977,373           | \$71,838,212         | \$170,193,218          | \$164,806,748          | \$99,129,115         | \$136,168,650          |
| Capital Improvement Program: Bond                            | \$166,751,904          | \$45,997,788         | \$157,705,782          | \$154,775,182          | \$68,393,885         | \$192,980,350          |
| <b>Capital Improvement Program Subtotal</b>                  | <b>\$227,729,277</b>   | <b>\$117,836,000</b> | <b>\$327,899,000</b>   | <b>\$319,581,930</b>   | <b>\$167,523,000</b> | <b>\$329,149,000</b>   |
| Capital Improvement Program Carryover Subtotal               | -                      | -                    | \$117,836,000          | -                      | -                    | \$167,523,000          |
| <b>Total Capital Improvement Program</b>                     | <b>\$227,729,277</b>   |                      | <b>\$445,735,000</b>   | <b>\$319,581,930</b>   |                      | <b>\$496,672,000</b>   |
| <b>City Total Expenditures</b>                               | <b>\$1,205,294,297</b> |                      | <b>\$1,820,000,000</b> | <b>\$1,297,140,782</b> |                      | <b>\$1,830,000,000</b> |

**FULL-TIME EMPLOYEES AND PERSONNEL COMPENSATION  
FISCAL YEAR 2019/20**

| <b>Fund</b>                        | <b>Full-Time<br/>Equivalent<br/>(FTE)</b> | <b>Employee<br/>Salaries and<br/>Hourly Costs</b> | <b>Retirement<br/>Costs</b> | <b>Healthcare<br/>Costs</b> | <b>Other Benefit<br/>Costs</b> | <b>Allocated<br/>Personnel<br/>Costs</b> | <b>Total Estimated<br/>Personnel<br/>Compensation</b> |
|------------------------------------|---|---|-----------------------------|-----------------------------|--------------------------------|--|---|
| General Fund - Operations*         | 2,585.5                                   | \$193,503,007                                     | \$61,422,986                | \$46,612,191                | \$21,526,139                   | \$(21,507,689)                           | \$301,556,634   |
| General Fund - Capital             | 1.1                                       | \$85,841  | \$10,013                    | \$13,005                    | \$7,079                        | -  | \$115,938   |
| Enterprise Fund - Operations       | 563.8                                     | \$34,633,530                                      | \$4,627,700                 | \$10,765,890                | \$4,238,946                    | \$13,034,738                             | \$67,300,804  |
| Enterprise Fund - Capital          | 0.7                                       | \$54,224  | \$6,325                     | \$8,215                     | \$4,472                        | -  | \$73,236  |
| Restricted:                        |   |   |                             |                             |                                |  |   |
| Arts & Culture Fund                | 99.7                                      | \$5,652,379                                       | \$622,613                   | \$1,358,621                 | \$514,338                      | \$1,147,427                              | \$9,295,378   |
| Community Facilities Districts     | 0.5                                       | \$150,618   | \$7,241                     | \$6,804                     | \$4,831                        | -  | \$169,494   |
| Environmental Compliance Fee       | 47.8                                      | \$2,946,047                                       | \$356,642                   | \$602,909                   | \$307,412                      | \$564,913                                | \$4,777,923   |
| Falcon Field Airport               | 19.5                                      | \$1,447,918                                       | \$277,813                   | \$364,668                   | \$96,113                       | \$390,144                                | \$2,576,657   |
| Internal Service Funds             | 97.3                                      | \$5,754,887                                       | \$704,571                   | \$1,756,842                 | \$703,142                      | \$1,285,201                              | \$10,204,643  |
| Joint Ventures                     | 39.0                                      | \$2,675,418                                       | \$322,738                   | \$462,928                   | \$281,676                      | \$456,534                                | \$4,199,294   |
| Public Safety Sales Tax Fund       | 41.0                                      | \$2,945,659                                       | \$1,438,868                 | \$608,352                   | \$144,621                      | -  | \$5,137,500   |
| Quality of Life Sales Tax Fund     | 185.0                                     | \$15,007,820                                      | \$7,812,179                 | \$2,694,864                 | \$790,866                      | -  | \$26,305,729  |
| Transportation Related:            |   |   |                             |                             |                                |  |   |
| Highway User Revenue Fund          | 115.6                                     | \$7,319,688                                       | \$874,715                   | \$1,426,799                 | \$596,879                      | -  | \$10,218,081  |
| Local Streets Sales Tax            | 40.1                                      | \$2,938,506                                       | \$395,136                   | \$1,615,521                 | \$365,525                      | \$2,357,937                              | \$7,672,625   |
| Transit Fund                       | 5.3                                       | \$438,679   | \$52,148                    | \$78,469                    | \$37,097                       | \$372,973                                | \$979,366   |
| Transportation Fund                | 4.9                                       | \$392,523   | \$45,785                    | \$59,466                    | \$32,372                       | -  | \$530,146   |
| Other Restricted Funds             | 28.8                                      | \$1,629,219                                       | \$183,938                   | \$329,015                   | \$143,882                      | \$261,067                                | \$2,547,122   |
| Grant Funds:                       |   |   |                             |                             |                                |  |   |
| General Governmental Grant Fund    | 19.8                                      | \$955,287   | \$529,564                   | \$231,870                   | \$797,709                      | -  | \$2,514,429   |
| Enterprise Grant Fund              | 0.4                                       | \$31,797  | \$3,709                     | \$4,817                     | \$2,622                        | -  | \$42,946  |
| Housing Grant Funds                | 25.7                                      | \$1,468,529                                       | \$180,664                   | \$298,145                   | \$166,869                      | -  | \$2,114,207   |
| Trust Funds                        | 28.7                                      | \$2,142,501                                       | \$248,093                   | \$498,677                   | \$184,562                      | \$1,636,755                              | \$4,710,588   |
| <b>Total Non-Bond Funds</b>        | <b>3,950.0</b>                            | <b>282,174,078</b>                                | <b>80,123,441</b>           | <b>69,798,068</b>           | <b>30,947,153</b>              | <b>-</b>                                 | <b>463,042,740</b>                                    |
| <b>Bond Capital Improvement</b>    |   |   |                             |                             |                                |  |   |
| Electric Bond Construction         | 8.8                                       | \$707,078   | \$82,476                    | \$107,121                   | \$58,314                       | -  | \$954,988   |
| Excise Tax Obligation Construction | 3.6                                       | \$293,051   | \$34,182                    | \$44,396                    | \$24,168                       | -  | \$395,798   |
| Gas Bond Construction              | 13.1                                      | \$1,049,497                                       | \$122,416                   | \$158,996                   | \$86,553                       | -  | \$1,417,463   |
| Parks Bond Construction            | 2.2                                       | \$179,693   | \$20,960                    | \$27,223                    | \$14,819                       | -  | \$242,695   |
| Public Safety Bond Construction    | 1.7                                       | \$137,127   | \$15,995                    | \$20,774                    | \$11,309                       | -  | \$185,205   |
| Spring Training Bond Construction  | 0.0                                       | \$240   | \$28                        | \$36                        | \$20                           | -  | \$324   |
| Streets Bond Construction          | 3.2                                       | \$256,640   | \$29,935                    | \$38,880                    | \$21,165                       | -  | \$346,621   |
| Wastewater Bond Construction       | 8.7                                       | \$695,645   | \$81,142                    | \$105,388                   | \$57,371                       | -  | \$939,546   |
| Water Bond Construction            | 12.0                                      | \$967,419   | \$112,842                   | \$146,561                   | \$79,784                       | -  | \$1,306,607   |
| <b>Bond Capital Improvement</b>    | <b>53.3</b>                               | <b>\$4,286,390</b>                                | <b>\$499,977</b>            | <b>\$649,377</b>            | <b>\$353,503</b>               | <b>-</b>                                 | <b>\$5,789,247</b>                                    |
| <b>Total All Funds</b>             | <b>4,003.4</b>                            | <b>\$286,460,468</b>                              | <b>\$80,623,418</b>         | <b>\$70,447,445</b>         | <b>\$31,300,656</b>            | <b>-</b>                                 | <b>\$468,831,987</b>                                  |

\* Central administration positions are included in the General Fund but the costs are spread among multiple funds. These costs are shown in the "Allocated Personnel Costs" column.