



PO Box 1466  
Mesa, Arizona 85211-1466

OFFICE OF THE  
CITY MANAGER

mesaaz.gov

TO: Mayor and Council

FROM: Chris Brady, City Manager

SUBJECT: City Auditor Employment Contract

DATE: August 20, 2018

Please note that the salary adjustment for the City Auditor is recommended to be slightly higher than what we discussed during the personnel reviews. The original recommended increase in salary for all charter appointed employees was for 4%. However, I am now recommending that the City Council approve an additional 2% to adjust for a market increase to maintain a competitive salary with the other auditor positions in the State.

Following the City Council's meeting with Jennifer last month, she became aware that her salary had fallen to 4<sup>th</sup> from the top among the other valley City Auditors, lagging behind Scottsdale, Phoenix and Glendale. The only City Auditor in the valley with a lower range than Jennifer's is in Tempe. A 4% increase would put her just above Glendale, but below the midpoint between Glendale and Phoenix. A 6% increase (an additional \$3,177) would put Jennifer just above the midpoint between Glendale and Phoenix. I believe it is reasonable to ask that the Auditor's salary be set appropriately within the local market, and commensurate with her tenure and performance.

Please let me know if you have any questions.

Scottsdale:	\$183,476		
Phoenix:	\$172,266	← Midpoint = \$167,085	Mesa increase of:
Glendale:	\$161,904		6% = \$168,381
Mesa:	\$158,850		5% = \$166,793
Tempe:	\$145,913		4% = \$165,204