| SVP 2016-17 Marketing Budget |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
| DRAFT 2 | Date | City | Expense Item | Expense |
|  |  |  |  | 22,530 |
| ARIZONA GOVERNOR'S CONFERENCE | July | Tucson |  | 950 |
| 2 nights @ \$150 |  |  | Hotel | 300 |
|  |  |  | Meals | 100 |
|  |  |  | Entertainment | 200 |
|  |  |  | Registration | 350 |
| DMAI ANNUAL CONVENTION | Aug 1-4 | Minneapolis, MN |  | 2,720 |
| R/T |  |  | Air | 500 |
| 3 nights @ \$225 |  |  | Hotel | 675 |
|  |  |  | Meals | 250 |
|  |  |  | Transportation | 100 |
|  |  |  | Entertainment | 200 |
|  |  |  | Registration | 995 |
| US TRAVEL / ESTO - Board Meeting | Aug 25-30 | Boca Raton, FL |  | 2,900 |
| R/T |  |  | Air | 380 |
| 6 nights x \$208 |  |  | Hotel | 1,250 |
|  |  |  | Meals | 300 |
|  |  |  | Taxi/Parking | 120 |
|  |  |  | Client Entertainment | 100 |
|  |  |  | Registration | 750 |
| DMA WEST | Sept 21-23 | Mesa, AZ |  | 295 |
| Local event |  |  | Registration | 295 |
| UK SALES MISSION | Oct |  |  | 3,600 |
| R/T |  |  | Air | 1,200 |
| 6 nights @ \$250 |  |  | Hotel | 1,500 |
|  |  |  | Meals | 600 |
|  |  |  | Transportation | 300 |
| US TRAVEL / BOARD Meeting | Dec 6-7 | Chicago, IL |  | 1,200 |
| R/T |  |  | Air | 500 |
| 2 nights @ \$200 |  |  | Hotel | 400 |
|  |  |  | Meals | 200 |
|  |  |  | Transportation | 100 |
| DMA West Tech Summit | Mar 15-17 | Salt Lake City UT |  | 1,865 |
| R/T |  |  | Air | 400 |
| 2 nights @ \$170 |  |  | Hotel | 340 |
|  |  |  | Meals | 200 |
|  |  |  | Transportation | 100 |
|  |  |  | Entertainment | 150 |
|  |  |  | Registration | 675 |
| US TRAVEL / BOARD Meeting | Mar 28-29 | Washington DC |  | 1,400 |
| R/T |  |  | Air | 500 |
| 3 nights @ \$200 |  |  | Hotel | 600 |
|  |  |  | Meals | 200 |
|  |  |  | Transportation | 100 |
| GERMANY MISSION | May |  |  | 3,600 |
| R/T |  |  | Air | 1,200 |
| 6 nights @ \$250 |  |  | Hotel | 1,500 |
|  |  |  | Meals | 600 |
|  |  |  | Transportation | 300 |
| IPW | Jun 3-7 | Washington DC |  | 2,000 |
| R/T |  |  | Air | 400 |
| 5 nights @\$250 |  |  | Hotel | 1,250 |
|  |  |  | Meals | 200 |
|  |  |  | Taxi/Parking | 150 |
| Travel \& Entertainment / Sr VP |  |  |  | 2,000 |


| COMMUNICATIONS 2016-2017 BUDGET: \$59,060 |  |  | INCLUDING PROP 302: \$76,56 |  |
| :---: | :---: | :---: | :---: | :---: |
| DRAFT 2 | Date | City | Item | Expense |
| Media Missions/Tradeshows/Conferences | 36,360 |  |  |  |
| Arizona Governors Conference on Tourism (Michelle Streeter) | July 11-13 | Tucson |  | 1,100 |
| 2 nights @ 200 |  |  | Hotel | 400 |
|  |  |  | Meals | 100 |
|  |  |  | Fuel reimbursement | 100 |
| Applies to FY17-18 (advance registration) |  |  | Registration | 400 |
|  |  |  | Gifts/Tips | 100 |
| DMAI Annual Meeting | July 31-Aug 4 | Minneapolis |  | 1,900 |
| R/T |  |  | Air | 500 |
| 4 nights @ \$250 |  |  | Hotel | 1,000 |
|  |  |  | Transportation | 100 |
|  |  |  | Meals | 300 |
| Western Canada Media Mission (AOT) Michelle Streeter | Aug | Vancouver |  | 3,150 |
| R/T |  |  | Air | 500 |
| 3 nights @ 250 |  |  | Hotel | 900 |
|  |  |  | Transportation | 150 |
|  |  |  | Meals | 250 |
|  |  |  | Participation | 1,250 |
|  |  |  | Gifts/Tips/Cell Roaming | 100 |
| Travel Media Showcase (Amy McConnell) | Aug 16-19 | Grapevine, TX |  | 3,500 |
| r/t |  |  | Air | 300 |
| 3 nights @ 200 |  |  | Hotel | 600 |
|  |  |  | Transportation | 150 |
|  |  |  | Registration | 2,200 |
|  |  |  | Gifts/Tips | 250 |
| US Travel ESTO (Michelle Streeter) | Aug 27-30 | Boca Raton, FL |  | 2,350 |
| R/T @ 450 ea |  |  | Air | 450 |
| 3 nights @ 250 |  |  | Hotel | 800 |
|  |  |  | Transportation | 100 |
| *by 5/27, will show on June 16 expenses for FY1617 |  |  | Registration | 800 |
|  |  |  | Meals | 200 |
| DMA West Marketing \& Education Summit | Sept 21-23 | Mesa |  | 750 |
| Michelle Streeter, Amy McConnell x 2 |  |  | Registration | 600 |
|  |  |  | Misc. | 150 |
| NY Media (PHX) (Michelle Streeter) | Sept | New York |  | 3,425 |
| R/T |  |  | Air | 450 |
| 3 nights @ 275 |  |  | Hotel | 825 |
|  |  |  | Meals | 300 |
|  |  |  | Transportation | 250 |
|  |  |  | Entertainment | 300 |
| receptions and desk sides |  |  | Participation | 1,250 |
|  |  |  | Gifts/Tips/Parking | 50 |
| Travel Classics West/Arizona Markeplace | Nov 17 | Scottsdale |  | 650 |
| 2 delegates (\$300, \$150) |  |  | Participation | 450 |
| Local amenity (x 75 qty) |  |  | Amenity | 200 |
| Chicago Media Mission (PHX) Amy McConnell | Dec 6-8 | Chicago |  | 2,700 |
| R/T |  |  | Air | 350 |
| 2 nights at \$225 |  |  | Hotel | 500 |
|  |  |  | Meals | 400 |
|  |  |  | Rental Car/Fuel | 150 |
|  |  |  | Entertainment | 300 |
|  |  |  | Participation | 1,000 |
| Los Angeles/S. Calif Media Mission (AOT Roundtable) (Michelle Streeter) | Jan 14-17 | Los Angeles |  | 2,525 |
| R/T |  |  | Air | 250 |
| 3 nights @ 225 |  |  | Hotel | 675 |
|  |  |  | Meals | 500 |
|  |  |  | Transportation | 100 |
| SCVB Luncheon (AOT Luncheon included) |  |  | Participation | 900 |
|  |  |  | Gifts/Tips/Cell Roaming | 100 |
| Pacific NW Media Mission (PHX) (Amy McConnell) | Jan 26-30 | Portland/Seattle |  | 2,550 |
| R/T |  |  | Air | 350 |
| 3 nights @ 225 |  |  | Hotel | 700 |
|  |  |  | Meals | 350 |
|  |  |  | Transportation | 100 |
| SCVB Luncheon (AOT Luncheon included) |  |  | Participation | 950 |


| DRAFT 2 | Date | City | Item | Expense |
| :---: | :---: | :---: | :---: | :---: |
| United Kingdom Media Mission (AOT) | May | Cities TBD |  | 4,000 |
| R/T |  |  | Air | 1,400 |
| 5 nights at \$225 |  |  | Hotel | 1,500 |
|  |  |  | Participation Fee |  |
|  |  |  | Meals | 500 |
|  |  |  | Entertainment | 300 |
|  |  |  | Gifts/Tips/Cell Roaming | 300 |
| DMA West Tech Summit (Ginger St. Pierre) | Mar 15-17 | Salt Lake City |  | 1,760 |
| R/T |  |  | Air | 400 |
| 3 nights @ \$170 |  |  | Hotel | 510 |
|  |  |  | Transportation | 100 |
|  |  |  | Registration | 600 |
|  |  |  | Meals | 150 |
| PRSA Travel \& Tourism (Amy McConnell) | May/June | TBD |  | 2,300 |
| R/T @ 350 ea |  |  | Air | 350 |
| 3 nights @ \$200 |  |  | Hotel | 600 |
|  |  |  | Transportation | 150 |
|  |  |  | Registration | 800 |
|  |  |  | Meals | 300 |
|  |  |  | Gifts/Tips | 100 |
| IPW (Visit Mesa) (Michelle Streeter only - Int'I Media Marketplace) | June 3-7 | Washington, DC |  | 3,700 |
| R/T |  |  | Air | 450 |
| 4 nights at \$250 |  |  | Hotel | 1,000 |
|  |  |  | Meals | 400 |
|  |  |  | Taxi | 150 |
|  |  |  | Entertainment | 200 |
|  |  |  | Registration | 1,500 |
| Media FAMs (Group \& Individual) |  |  |  | 12,400 |
| Group: Summer Send Off Social Media Mash Up FAM | Sept 1-5 |  |  | 300 |
| Target: 6 media |  |  | Air |  |
|  |  | (Inkind) | Hotel | 300 |
|  |  |  | Meals |  |
|  |  |  | Rental Car/Fuel |  |
| Group: Fresh Foodie Trail / Outstanding in the Field (Detours) | Oct 25-28 |  |  | 2,000 |
| Target: 6 media |  |  | Air |  |
|  |  | (Inkind) | Hotel | 300 |
|  |  |  | Meals | 500 |
|  |  |  | Transportation |  |
| Tickets (6 @ \$200) |  |  |  | 1,200 |
| Group: Downtown is Your Playground/Neighborhoods FAM (Mesa Music Festiy | Nov 16-19 |  |  | 300 |
| Target: 4 media |  |  | Air |  |
|  |  | (Inkind) | Hotel | 300 |
|  |  |  | Meals/Entertainment |  |
|  |  |  | Van Transportation |  |
| Group: Spa FAM | Jan 8-11 |  |  | 800 |
| Target: 4 media |  |  | Air |  |
|  |  | (Inkind) | Hotel |  |
|  |  |  | Meals |  |
|  |  |  | Vans | 800 |
| Group: Makers FAM | Feb |  |  | 2,500 |
| Target: 6 media |  |  | Air |  |
|  |  |  | Hotel | 500 |
|  |  |  | Meals | 800 |
|  |  |  | Group Transportation | 1,200 |
| Group: Spring Training (Shared with AOT/Other DMOs) | Mar |  |  | 1,500 |
| Media Support - High volume of requests during Spring Training |  |  |  |  |
| Individual fams | Year-round |  |  | 5,000 |
| Target: 30 hosted media (separate from group) |  |  |  |  |
| _pending: product creation glamping FAM in QC |  |  |  |  |
| Mileage (Comm/Partnership Dept \| 3 employees) |  |  |  | 2,800 |
| PR / Dues \& Subscriptions |  |  |  | 7,500 |
| Media Database / Monitoring |  |  |  | 5,000 |
| PRSA dues - Michelle Streeter \& Amy McConnell (\$350 each) |  |  |  | 700 |
| Society of American Travel Writers Annual Application |  |  |  | 300 |
| Promotional Items |  |  |  | 1,200 |
| Misc. Design Fees (What's New releases, press trip cards, etc.) |  |  |  | 300 |


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| DRAFT 2 | Date | City | Expense Item | Expense | Income | Prop |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Connect California | Apr | CA |  | \$4,125 |  |  |
| R/T Jennie |  |  | Air | \$275 |  |  |
| 4 nights |  |  | Hotel | \$400 |  |  |
|  |  |  | Meals | \$200 |  |  |
|  |  |  | Taxi/Rental car/fuel | \$100 |  |  |
|  |  |  | Entertainment | \$200 |  |  |
|  |  |  | Registration | \$2,950 |  |  |
| Sales Mission | May | Washington DC |  | \$4,800 |  |  |
| R/T Jennie |  |  | Air | \$650 |  |  |
| 3 nights @\$300 |  |  | Hotel | \$900 |  |  |
|  |  |  | Meals | \$250 |  |  |
|  |  |  | Taxi/Rental car/fuel | \$500 |  |  |
|  |  |  | Entertainment | \$2,000 |  |  |
| 2 Partners @ \$1,000 each |  |  | Participation |  | \$2,000 |  |
|  |  |  | Gifts/Tips | \$500 |  |  |
| Client Relations |  |  |  | \$3,200 |  |  |
| Client Relations/ promotional specialty items |  |  |  | \$2,000 |  |  |
| National Sales / Group Hotel Sales Quarterly Meeting |  |  |  | \$1,200 |  |  |
| FAMs/ Site Tours: Group \& Individual |  |  |  | \$10,000 |  |  |
| October 2016 FAM |  |  |  |  |  | \$8,000 |
| Individual site tours / 6 client fly-in trips |  |  |  | \$10,000 |  |  |
| Group Incentives (group booking incentives / 10 incen | \$1,50 |  |  | \$15,000 |  |  |
| Mileage |  |  |  | \$1,200 |  |  |
| In-Town T\&E (Misc entertainment \& travel) |  |  |  | \$1,200 |  |  |


| SPORTS - 2016/17 PROPOSED | Date | City | Expense Item | Expense |
| :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 48,495 |
| AZ Governors Conference | July | Tucson |  | 750 |
|  |  |  | Hotel | 300 |
|  |  |  | Registration | 350 |
|  |  |  | Meals | 100 |
| DMAI Convention | Aug 1-4 | Minneapolis |  | 2,645 |
|  |  |  | Air | 400 |
|  |  |  | Hotel | 600 |
|  |  |  | Meals | 250 |
|  |  |  | Transportation | 100 |
|  |  |  | Entertainment | 200 |
|  |  |  | Registration | 995 |
|  |  |  | Gifts/Tips/Wi-Fi | 100 |
| ConnectSports/SportsLInk (combined now) | Aug 24-28 | Grapevine |  | 6,400 |
| R/T Josh only |  |  | Air | 600 |
|  |  |  | Hotel | 1,200 |
|  |  |  | Meals | 300 |
|  |  |  | Transportation | 100 |
|  |  |  | Entertainment | 300 |
| Pending sponsorship with Connect |  |  | Registration | 3,800 |
|  |  |  | Gifts/Tips/Wi-Fi | 100 |
| USAS | Sept 15-19 | Atlanta |  | 2,500 |
| R/T |  |  | Air | 700 |
| 3-4 nights |  |  | Hotel | 900 |
|  |  |  | Meals | 200 |
|  |  |  | Transportation | 100 |
|  |  |  | Entertainment | 250 |
|  |  |  | Registration | 200 |
| Includes Foundation Dinner |  |  | Gifts/Tips/Wi-Fi | 150 |
| Colorado Sales Misison | Sept/Oct | Colorado |  | 2,850 |
|  |  |  | Air | 600 |
| 4-5 nights all over the state |  |  | Hotel | 1,100 |
|  |  |  | Meals | 250 |
|  |  |  | Rental car/fuel | 450 |
|  |  |  | Entertainment | 350 |
|  |  |  | Parking | 100 |
| US Sports Congress | Dec 5-8 | Fort Myers |  | 7,100 |
| R/T |  |  | Air | 700 |
| 4 nights @ \$250 |  |  | Hotel | 1,000 |
|  |  |  | Meals | 200 |
|  |  |  | Rental car/fuel | 100 |
|  |  |  | Entertainment | 300 |
| Registration-Booth and badges included in \$9200 host partnership |  |  | Registration | 4,600 |
|  |  |  | Misc. | 200 |
| ABCA (American Baseball) | Jan 5-8 | Anaheim |  | 3,500 |
|  |  |  | Air | 400 |
|  |  |  | Hotel | 600 |
|  |  |  | Meals | 150 |
|  |  |  | Transportation | 50 |
|  |  |  | Entertainment | 200 |
| Booth Set up-shipping of pop ups 4 |  |  | booth set up | 500 |
|  |  |  | Registration | 1,500 |
| Airport parking, baseball complex flyers |  |  |  | 100 |
| SPORTS - 2016/17 PROPOSED | Date | City | Expense Item | Expense |


| WAC/PAC 12 tourneys \& annual meeting | March | Las Vegas |  | 850 |
| :---: | :---: | :---: | :---: | :---: |
| R/T |  |  | Air | 300 |
| Comp'd by WAC |  |  | Hotel | 0 |
|  |  |  | Meals | 150 |
|  |  |  | Taxi | 100 |
|  |  |  | Entertainment | 250 |
|  |  |  | Misc. | 50 |
| NASC Symposium | Mar 26-30 | Sacramento |  | 2,900 |
| R/T |  |  | Air | 300 |
| 4 nights |  |  | Hotel | 700 |
|  |  |  | Meals | 150 |
|  |  |  | Taxi | 100 |
|  |  |  | Entertainment | 200 |
|  |  |  | Registration | 1,400 |
|  |  |  | Misc. | 50 |
| Collinson/ConnectSports Fall Board mtg. | TBD | TBD |  | 1,000 |
| R/T |  |  | Air | 500 |
|  |  |  | Hotel | 200 |
|  |  |  | Meals | 150 |
|  |  |  | Rental car/fuel | 50 |
|  |  |  | Entertainment | 100 |
| Collinson/ConnectSports Spring Board mtg. | TBD | TBD |  | 1,000 |
|  |  |  | Air | 500 |
|  |  |  | Hotel | 200 |
|  |  |  | Meals | 150 |
|  |  |  | Transportation | 50 |
|  |  |  | Entertainment | 100 |
| Contingency Trips |  |  |  | 4,000 |
|  |  |  | Air | 1,600 |
|  |  |  | Hotel | 1,000 |
|  |  |  | Meals | 300 |
|  |  |  | Transportation | 100 |
|  |  |  | Entertainment | 300 |
|  |  |  | Participation | 500 |
|  |  |  | Misc. | 200 |
| Individual FAMS, site visits, in-town entertain. |  |  |  | 3,500 |
| Mileage |  |  |  | 1,300 |
| July thru Oct \$100/each month |  |  |  | 400 |
| Nov |  |  |  | 50 |
| Dec thru Jan \$150/each month |  |  |  | 300 |
| Feb |  |  |  | 100 |
| Mar thru Apr \$150/each month |  |  |  | 300 |
| May |  |  |  | 100 |
| Jun |  |  |  | 50 |
| Other |  |  |  | 8,200 |
| Promo items, sports specific |  |  |  | 1,500 |
| NASC dues |  |  |  | 900 |
| ABCA annual dues |  |  |  | 100 |
| Professional Develop. (Strategic Plan) |  |  |  | 1,500 |
| ACES membership dues |  |  |  | 1,000 |
| Citrus Classic gifts for coaches |  |  |  | 1,200 |
| VHRA/local events registration |  |  |  | 100 |
| CSCAA Partnership |  |  |  | 1,800 |
| gifts shipping (CC, etc.) |  |  |  | 100 |


| Travel Industry Sales 2016/17 |  | The total expense including Prop 302 is \$86,230 |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| DRAFT 2 | Date | City | Expense Item | Expense | Possible Income | 302 |
| Total Tradeshows / Missions |  |  |  | \$41,930 | \$18,100 | \$44,300 |
| Arizona Governor's Conference | July | Tucson |  | \$750 |  |  |
| 2 nights @ \$150 |  |  | Hotel | \$300 |  |  |
|  |  |  | Meals | \$100 |  |  |
|  |  |  | Registration | \$350 |  |  |
| DMAI Conference | Aug | Minn |  | \$2,450 |  |  |
| R/T |  |  | Air | \$400 |  |  |
| 3 nights @ 200 |  |  | Hotel | \$600 |  |  |
|  |  |  | Meals | \$200 |  |  |
|  |  |  | Transportation | \$100 |  |  |
|  |  |  | Entertainment | \$200 |  |  |
|  |  |  | Registration | \$950 |  |  |
| L.A. Sales Mission - Receptives | Sept | LA |  | \$3,800 |  |  |
| R/T $\times 2 \mathrm{KF}$ and Cherri |  |  | Air | \$400 |  |  |
| 4 nights @ \$200 $\times 2$ |  |  | Hotel | \$1,600 |  |  |
|  |  |  | Meals | \$500 |  |  |
|  |  |  | Rental car/fuel | \$400 |  |  |
|  |  |  | Entertainment | \$400 |  |  |
|  |  |  | Gifts/Tips | \$100 |  |  |
|  |  |  | Shipping | \$400 |  |  |
| Partner Participation 3 @ \$500 |  |  |  |  | \$1,500 |  |
| UK Mission | Oct | UK |  | \$6,200 |  |  |
| R/T |  |  | Air | \$2,100 |  |  |
| 6 nites @ \$300 |  |  | Hotel | \$1,800 |  |  |
|  |  |  | Meals | \$1,000 |  |  |
|  |  |  | Transportation | \$400 |  |  |
|  |  |  | Entertainment | \$500 |  |  |
|  |  |  | Shipping | \$400 |  |  |
| 1 @ 1,800 |  |  |  |  | \$1,800 |  |
| mission planning and execution |  |  | Representation |  |  | \$4,000 |
| China Sales Mission-KF | Nov | China |  | \$4,580 |  |  |
| R/T |  |  | Air | \$3,100 |  |  |
| 1 night @ \$180 |  |  | Hotel | \$180 |  |  |
|  |  |  | Meals | \$200 |  |  |
|  |  |  | Taxi | \$200 |  |  |
|  |  |  | Hosted client meals | \$100 |  |  |
|  |  |  | Registration |  |  | \$6,850 |
|  |  |  | Gifts/Tips | \$400 |  |  |
|  |  |  | Shipping | \$400 |  |  |
| CITM-China International Travel Mart-KF | Nov | Shanghai |  |  |  |  |
|  |  |  | Registration |  |  | \$2,450 |
| Las Vegas Sales Mission - Allegiant/Receptive Training | Dec | Las Vegas |  | \$2,350 |  |  |
| R/T |  |  | Air | \$200 |  |  |
| 3 nights @ \$100 |  |  | Hotel | \$300 |  |  |
|  |  |  | Meals | \$200 |  |  |
|  |  |  | Rental car/fuel | \$250 |  |  |
|  |  |  | Hosted client meals | \$900 |  |  |
|  |  |  | Gifts/Tips | \$400 |  |  |
|  |  |  | Shipping | \$100 |  |  |
| 6 at \$500 |  |  |  |  | \$3,000 |  |


| DRAFT 2 | Date | City | Expense Item | Expense | Income | Prop |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Germany Sales Mission | May | Germany |  | \$5,450 |  |  |
| R/T |  |  | Air | \$2,300 |  |  |
| 6 nights @ \$225 |  |  | Hotel | \$1,350 |  |  |
|  |  |  | Meals | \$400 |  |  |
|  |  |  | Taxi/train | \$400 |  |  |
|  |  |  | Hosted client meals | \$200 |  |  |
| Participation 1 at \$1,800 |  |  | Participation |  | \$1,800 |  |
|  |  |  | Gifts/Tips | \$300 |  |  |
|  |  |  | Shipping | \$500 |  |  |
| Mission setup |  |  | Representation |  |  | \$5,000 |
| IPW | Jun | Wash DC |  | \$8,750 |  |  |
| $\mathrm{R} / \mathrm{T} \times 2$ at \$450 each |  |  | Air | \$900 |  |  |
| 5 nights @ \$250 $\times 2$ Directors and KF |  |  | Hotel | \$2,500 |  |  |
|  |  |  | Meals | \$400 |  |  |
|  |  |  | Transportation | \$200 |  |  |
|  |  |  | Entertainment | \$250 |  |  |
| Registration / Badges 8,000 booth 7,000 badges |  |  | Registration |  |  | \$17,000 |
|  |  |  | Gifts/Tips | \$500 |  |  |
| Booth setup fees, show services, shipping |  |  |  | \$4,000 |  |  |
| Booth participation (5) @ \$2,000 |  |  | Participation |  | \$10,000 |  |
| FAMS - Group \& Individual |  |  |  | \$6,000 |  |  |
| AOT FAM |  |  |  | \$1,000 |  |  |
| Misc Sites |  |  |  | \$2,000 |  |  |
| Specialty Items |  |  |  | \$3,000 |  |  |
| Dues \& Subscriptions (ABA) | Nov |  |  | \$500 |  |  |
| Representation - UK (Tour Operator Campaigns / Broc | port) |  |  |  |  | \$2,000 |
| Representation - China (Marketing Segment) |  |  |  |  |  | \$5,000 |
| Representation - Germany (FTI Campaign Trainings) |  |  |  |  |  | \$2,000 |

