

ORDINANCE NO. _____

AN ORDINANCE OF THE CITY COUNCIL OF THE CITY OF
MESA, MARICOPA COUNTY, ARIZONA, AMENDING
ORDINANCE NO. 5196 AND ACKNOWLEDGING RECEIPT
OF THE JANUARY 11, 2016 REPORT AND
RECOMMENDATIONS OF THE INDEPENDENT
COMMISSION ON COMPENSATION FOR ELECTED
OFFICIALS AND INCREASING THE COMPENSATION FOR
THE OFFICES OF MAYOR AND CITY COUNCIL.

WHEREAS, Title 2, Chapter 25 of the Mesa City Code Established an Independent Commission on Compensation for Elected Officials (“Independent Compensation Commission”);

WHEREAS, the purpose of the Independent Compensation Commission is to establish a fair and reasonable compensation for Mesa’s elected officials. The Commission is to ensure that the Mayor and City Council are “compensated for their time, and effort on behalf of the City at a level that (1) is reasonable in light of the compensation paid to elected officials in other municipalities in the United States of similar size, (2) will include the costs and expenses necessary to perform their duties, (3) is likely to attract competent and effective people to serve in public office, (4) makes public service possible for every eligible citizen, not just those whose financial status enables them to serve, (5) takes into account the financial circumstances of the City, and (6) is determined by an Independent Commission on Compensation for Elected Officials.” (2-25-1);

WHEREAS, the Independent Compensation Commission met on November 3, 2015 to establish a fair and reasonable compensation for Mesa’s elected officials;

WHEREAS, the Independent Compensation Commission is to provide a report and recommendations to the Council within ninety (90) days following its initial meeting in any year. “The recommendations of the Commission must be approved or rejected as a whole by the City Council.” (2-25-3(A));

WHEREAS, after reviewing compensation data from numerous comparable cities across the United States, and holding a public hearing, the Independent Compensation Commission has submitted its Report and Recommendations;

WHEREAS, the City Council acknowledges the January 11, 2016 Report and Recommendations of the Independent Compensation Commission; and

WHEREAS, Section 202 of the Mesa City Charter requires that any change to the compensation for the Offices of Mayor and City Council be adopted by ordinance.

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NOW, THEREFORE, BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF MESA, MARICOPA COUNTY, ARIZONA, AS FOLLOWS:

Text written in BOLD ALL CAPS and underlined indicates new language. Strikethrough fonts indicate deletions.
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Section 1: The City Council acknowledges receipt of the January 11, 2016 Report and Recommendations submitted by the Independent Commission on Compensation for Elected Officials.

Section 2: Ordinance 5196 is hereby amended and the compensation for the Offices of Mayor and Councilmember **AS OF JANUARY 2017** will be as follows:

1. Annual Salary: In January ~~2015~~ **2017**, the salary for the Offices of Mayor and Councilmember will be as follows:

Office of Mayor: \$73,545

Office of Councilmember: ~~\$36,832~~ **\$40,582**

The annual salary will be adjusted by a cost-of-living adjustment, if any, provided to the Mesa City employees.

2. Vehicle Allowance:

Office of Mayor: \$550 per month

Office of Councilmember: \$350 per month

3. Communication Allowance:

Office of Mayor: ~~\$80~~ **\$100** per month

Office of Councilmember: ~~\$80~~ **\$100** per month

4. City Benefits:

The Mayor and Councilmembers are eligible for City benefits consistent with those provided to executive level City employees, which may, from time-to-time be amended, as employee benefits are amended.

Section 3: Cost of Living Adjustment. Any cost of living adjustment for Mayor and Councilmembers will become effective at the commencement of the terms of the Councilmembers elected at the next succeeding regular election.

Section 4: EFFECTIVE DATE. The effective date of this Ordinance shall be thirty (30) days following adoption by the Mesa City Council.

PASSED AND ADOPTED BY THE CITY COUNCIL OF THE CITY OF MESA,
MARICOPA COUNTY, ARIZONA, this 8th day of February, 2016.

APPROVED:

Mayor

ATTEST:

City Clerk