### MESA PUBLIC SAFETY PEER SUPPORT TEAM





## INTRODUCTION

- PTSD, occupational fatigue, and public safety
- Public Safety Peer Support

### ASSESSMENT

- Who is coming into the organization
- Wellness check
  - Peer: Avenue to assistance

Environmental support

### PREPARDNESS

How do we prepare?

• Who do we prepare?

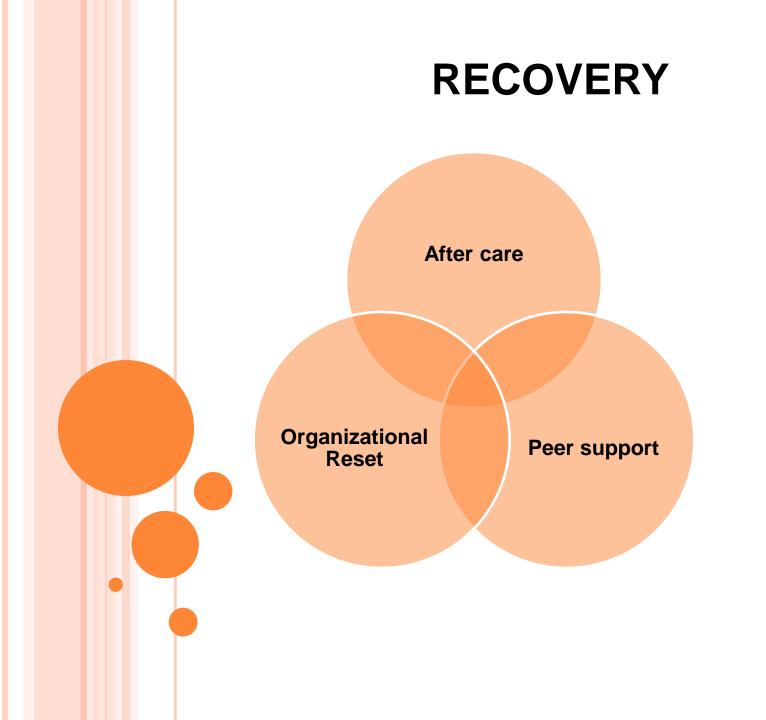
What do we prepare them with?

### RESPONSE

• Peer support

Social support

Family support



# **FUTURE NEEDS**

- Education and awarenessWho and how?
- Resources
  - Working with city management, labor groups, outside agencies
- Training

### **Preventive Measures - PTSD**

**Traumatic Event** Drownings, Shootings, Critical Incidents, Etc.

**Education & Training** 

#### Treatment

Officer voluntairly or mandatorily receives treatment when necessary

#### Peer Support

Peer members offer Officer support about the incident

WC Incident Report

Supv. completes incident reports and submits to Safety Services

#### Peer Support Follow-up

Peer member makes regular follow-up contact with Officer to assess needs

#### **CISM Debrief**

Dept. holds internal debrief session with employees as soon as possible

### **Workers' Compensation Process**

Banner Evaluation Employee sees an Occupational Health Physician

#### WC Determination

WC makes a determination to accept or deny the claim within 21 days Industrial Commission (IC)

Banner submits paperwork to the IC which initiates a WC claim

Independent medical Evaluation (IME)

When appropriate, the City sends employee to an IME **Claim Notification** 

IC notifies City that a claim has been filed. The City has 21 days make determination of compensability

# **QUESTIONS?**