

To: Mayor and Council

From: Debbie Spinner

Date: July 1, 2014

Subject: City Attorney employment contract

---

#### 2014 employment contract with City Attorney Debbie Spinner

In accordance with the discussion on June 26, 2014, the terms of the 2014 employment contract will remain the same, other than the following:

1. Provide an additional 100 hours of vacation time on July 1 of each year, beginning July 1, 2014.
2. If the City Attorney remains employed with Mesa until retirement, defined as 80 points under the Arizona State Retirement System, she will be entitled to 100% payout for her accrued sick leave, as opposed to the 50% payout that is currently provided to city employees in the Personnel Rules.